

MINUTES OF THE MEETING OF THE FACULTY SENATE OF THE UNIVERSITY OF ARIZONA

Room 101, Law Building, Monday November 3, 1952

The meeting of the Faculty Senate convened in regular session at 3:40 P.M. on Monday, November 3, 1952, in Room 101 of the Law Building. Thirty-two members were present, with Vice-President Nugent presiding.

The minutes of October 6, 1952, were approved as previously published and sent to the members of the Senate.

CATALOGUE CHANGES, REPORT ON: Dr. Nugent asked if there were any comments on the catalogue additions and changes as approved by the Advisory Council on October 22 and October 29, and sent to the members of the Senate on October 30, 1952. Dean Patrick commented that the proposal to list certain graduate courses as "offered upon demand" had met with some difficulty. He explained that a better plan is under consideration and moved, with a second by Dean Garrettson, that this proposal be tabled. The motion was passed. There being no further comment regarding the report, it was declared approved subject to the approval of the Board of Regents.

EXCHANGE PROFESSORSHIPS, REPORT OF COMMITTEE ON: Dr. T. F. Buehrer, chairman of the committee which was appointed last spring, was asked to report.

Dr. Buehrer first distributed a mimeographed copy of the report to each member of the Senate, a copy of which is also appended to these minutes, and then explained the method by which the report was prepared. He stated that responses to a questionnaire had been received from 18 out of 22 state colleges and universities and 16 out of 22 privately endowed institutions. He had also written to various organizations, including the office of the Commissioner of Education in Washington, and the Secretary of the American Association of University Professors. There was little or no response from these offices.

The report summarized the statements received regarding general policies relating to exchanges, salary arrangements, the effect of such exchange on the retirement status of the individual, and the number of exchanges during the past five years. It also discussed briefly the general status of exchanges here in the University, and suggested some of the advantages attached to exchanges. Other items considered were the salary problems involved, the adjustment of insurance, retirement, income tax, and the arrangement of academic rank and teaching load.

In connection with the salary problems involved, including those incident to payment of an Arizona professor on leave at another institution, and the employment of aliens, the following opinion was given the Committee by Professor Claude H. Brown:

"The University cannot employ aliens. Such employment is prohibited by the Arizona Constitution, Article 18, section 10, and by Arizona Code 1939, Section 56-103.

"It is also my opinion that the University cannot pay the salary of a member of our faculty while he is teaching elsewhere on an exchange arrangement.

"A few years ago a member of the faculty of this University exchanged positions (of course, after approval by the Board of

Regents) with a faculty member from another institution outside the state, and I understand that they made their own monetary adjustment to take care of salary differential and that the faculty member from the other institution was paid by this University while he was an employee of this University."

Dr. Buehrer then presented the recommendations of the Committee as follows:

- "1. That an exchange professorship policy be instituted and put into effect at the University of Arizona.

Such a plan would have the obvious advantages of benefiting the individual staff member by providing an opportunity for exchange of ideas, use of unusual library facilities, attendance at prominent national meetings, and general improvement of teaching effectiveness. The advantage to the University would lie in the stimulus from the presence of eminent scholars to both faculty and students, and national prestige to our institution.

- "2. That new legislation be sought that would make it possible for the University of Arizona to pay the salary of a staff member who may wish to enter into such an exchange and teach at another institution for a limited time.

Such an arrangement would have an advantage, from an administrative point of view, in eliminating the difficulties arising from differences in salary of the individuals involved in the exchange and deductions for retirement, insurance and income tax. Our present law makes such an arrangement impossible.

- "3. That new legislation be sought that would make it possible for the University to employ foreign scholars on a temporary basis.

Under our present law it is not possible for the University to employ, and pay salary to, aliens, regardless of how famous they may be in their fields of learning or how desirable it may be to bring them here. Thus it is impossible to foster desirable international understanding between our country and even as near neighbors as Canada, Mexico and other Pan-American nations. The possibility of strengthening certain programs at the University of Arizona would be greatly increased if it were possible to engage foreign scholars, either on an exchange basis or by direct appointment."

After some brief discussion of the report it was indicated that the Senate wished to have time to study the matter before taking any formal action, and on motion by Registrar Leshner, with a second by Dr. Pistor, the Senate voted to accept the report with an expression of thanks to the members of the Committee and to take the recommendations under advisement. Dr. Nugent suggested that the question be placed on the agenda of the next meeting.

DISHONEST SCHOLASTIC WORK COMMITTEE, REPORT FROM COMMITTEE ON: Dean Brewer, representing the Committee on Dishonest Scholastic Work, submitted, for interpretation by the Senate, certain portions of the rules by which that committee is governed. He quoted Part III, Paragraph C, Subparagraph (7) as follows: "If the Committee finds the student to be guilty, its decision and recommendation will go through the office of the Dean of Men or Women for their records to the President for approval, modification, or veto. Any decision finding the student guilty and imposing punishment that affects the student's University credits or his final grades will of necessity be made a matter of record in the office of the Registrar. The notation by 'administrative action' shall be posted on the student's record at the discretion of the Committee, except that as a general policy the Committee shall not recommend this notation against freshmen who are first offenders." Dean Brewer explained that there was a question as to the interpretation of the Senate's intention with reference to the "administrative action" referred to above. Some members of the Committee felt that in certain cases no record whatever of the Committee action should appear on the student's permanent record. Others felt that an indication of the action taken might be recorded but without use of the phrase "by administrative action". It was pointed out that in virtually all cases considered since the action of the Senate the Committee has recommended that any reference to administrative action be withheld. In connection with the case which has resulted in bringing this matter before the Senate, it was pointed out that the student had been suspended and some members of the Committee felt that such administrative action should be a matter of record.

Mr. Leshar stated that the action of the Senate had reference only to the use of the phrase "by administrative action" and not to the traditional practice of recording on the student's record the action or the punishment meted out by the Committee. When the punishment involves the awarding of a failing grade, or the loss of credits, this is noted on the student's record but no reference is made to the fact that this is done by administrative action or by recommendation of the Committee. In this particular instance, the student's record indicated that he had been suspended as of a certain date, but even without reference to administrative action it would be apparent that special action had been taken affecting the student's status. It was his judgment that the status of the student could not be properly indicated without showing a suspension, and that this information should be available to anyone to whom the student wished to have his transcript of record sent.

Dean Slonaker explained that the student had been suspended but was not aware that evidence of this action would appear on his record when a transcript was sent to a prospective employer. It was the Dean's opinion that to include such a notation on the record would be an extreme penalty which would affect the student throughout his life, and that for this reason it should not be placed on the record. He again raised the question as to the intention of the Senate in connection with the Committee's discretion in recording its actions. It was his feeling that to place such notation in the record would be to adopt a more severe policy than is practiced in our courts and that the University might handicap a student permanently for one mistake made during his time on campus.

Mr. Leshar quoted from the minutes of the Senate and again emphasized the intent of the Senate as affecting only the use of the words "by administrative action" and that there was no thought of withholding from the student's record notation of the action taken by the Committee. He suggested that if this latter interpretation were to be allowed, the question should first be referred to the General Faculty for consideration.

Dr. Rhodes, who served as chairman of the Committee for several years, stated that in his judgment the Senate had no intention of allowing the Committee to withhold a record of the action taken but that the use of the phrase "by administrative action" had been left to the discretion of the Committee. Dr. Hudson, who was chairman of the Committee which prepared the original statement of policy, stated that this Committee at the time had in mind the necessity of recording on the student's record a statement of the action taken. They had not, however, considered particularly a case of suspension. However, it was his opinion that it was the Committee's intention in any case to so record the action. If, he added, in the opinion of the Committee the punishment is merited, a statement of the action taken is properly an item for the student's permanent record.

Professor Marcoux suggested that to include such a notation as "Suspended" on the student's record might be too severe a penalty. A better approach would be to let the student resign from the University and to have this shown on his record. It would be a means of allowing a student to make a better start elsewhere.

Dr. Thomas recalled a case of admission to the College of Law where the student's record was entirely clear in point of character because the institution had not reported proper information. It was later discovered that had such information been available, the student would not have been admitted. This emphasized the need of presenting to other institutions and individuals the record of action taken in the University.

Dean Lyons said that it was his understanding as a member of the Senate at the time of the action that the Senate meant to leave the decision as to recording the action, as well as the use of the phrase "by administrative action", up to the discretion of the Committee which had full knowledge of the details of each case. If the Committee felt that the boy should not be penalized by having the notation on his record, it should be permitted to withhold such notation.

Dean Roy suggested that a special committee be appointed to review this matter for the Senate and formulate an interpretation of its original action. On his motion, with a second by Dean Garrettson, the Senate voted that a committee be appointed for this purpose, the Committee to include the Registrar, the Chairman of the Committee on Dishonest Scholastic Work, and one other member as recommended by the Committee on Committees.

TREE RING LABORATORY STAFF, FACULTY STATUS RE: Dr. Solve reported that the Director of the Tree Ring Laboratory wished to have faculty status for a

member of his staff who is not presently listed as a member of the faculty. Dr. Nugent indicated that the question would be referred to the Committee on By-Laws for consideration.

COLLEGE OF PHARMACY REPRESENTATIVE, ELECTION OF: Dr. Brewer reported that the faculty of the College of Pharmacy had recommended the election of Dr. Doris Hawkins as its representative in the Senate. On motion by Registrar Leshner, with a second by Dean Brewer, the Senate elected Dr. Hawkins to membership.

The Senate adjourned at 4:50 P.M.


C. Zaner Leshner
Secretary