

MINUTES OF MEETING OF THE FACULTY SENATE OF THE UNIVERSITY OF ARIZONA
Monday, November 5, 1962 Room 111 BPA Building

The Faculty Senate convened in regular session at 3:40 P.M. on Monday, November 5, 1962, in Room 111 of the College of Business and Public Administration. Thirty-eight members were present with President Harvill presiding. Dean Edwin M. Gaines, Dean Jane Kirby, and Mr. Warren W. Shirey also were present.

PRESENT: Bartlett, Blitzer, Brewer, Conley, Delaplane, Ewing, Forrester, Gegenheimer, Gillmor, Gustavson, Harvill, Haury, Hillman, Hudson, Kassander, Kemmerer, Kurtz, Lacy, Livermore, Lyons, McDonald, Moore, Muir, H.E.Myers, L.A.Myers, Patrick, Paylore, Rapoport, H.D.Rhodes, J.M.Rhodes, Rosaldo, Roy, Russell, Siegel, Simonian, Slonaker, Svob, Vavich.

ABSENT: Blecha, Carlson, F.P.Gaines, Little, Lynn, McMillan, Martin, Nugent, Powell, Wallraff, Windsor.

NEW SENATE MEMBERS, RECOGNITION OF: President Harvill welcomed to the Senate several new members of the group. Dr. Reuben G. Gustavson had been elected to fill the position to which Dr. Albert F. Gegenheimer originally had been elected. This position had been vacated by Dr. Gegenheimer when he automatically became an ex-officio member of the Senate as a result of his having been re-elected as Chairman of the Faculty. Other new members the President welcomed included Dr. Jimmie S. Hillman, Mr. Robert S. Svob, and Dr. Neil R. Bartlett, who had been elected to fill the vacancies resulting from the resignations of Dr. Herman E. Bateman and Dr. Robert H. Hurlbutt and the leave of absence of Dr. Robert M. Quinn.

APPROVAL OF MINUTES: The minutes of the meeting of October 1 were approved as published and distributed.

APPROVAL OF CATALOGUE MATERIAL: The following catalogue change was accepted: Mathematics 8179, reactivated for Continuing Education (formerly National Science Foundation course), raise unit value from 2 to 3, change number to 7179a.

EDUCATION 201a, b - The Teaching of Language to the Deaf, AND EDUCATION 207a,b - Methods of Teaching Speech to the Deaf, FURTHER INFORMATION RE: The President asked the secretary to present to the Senate further information concerning the proposed new courses Education 201a,b - The Teaching of Language to the Deaf, and Education 207a,b - Methods of Teaching Speech to the Deaf. This information had been requested by Dr. Siegel at the October meeting of the Senate. Dr. Siegel had asked what were the differences between these two courses. It was explained that Education 201a,b - The Teaching of Language to the Deaf, was concerned with various methods of communication among deaf people, while Education 207a,b - Methods of Teaching Speech to the Deaf, dealt with the teaching of speech to the deaf.

COMMITTEE ON CONCILIATION, ELECTION OF: The Senate next gave its attention to the election of the new University Committee on Conciliation, as provided by amended By-law 12, which was adopted by the University Faculty in the spring of 1962. Under this provision the Committee on Committees was to submit a slate of four names to the Faculty Senate, two of them to be elected to membership on the two-man Committee on Conciliation. The nominee receiving the highest number of votes would be elected to a two-year term and the nominee with the next highest number of votes to a one-year term. Hereafter, the Committee on Committees each fall is to nominate two persons to the Senate who will elect one member of the Committee on Conciliation for a two-year term. Committee members may succeed themselves.

The slate of four nominees presented by the Committee on Committees included the following: Vincent F. Boland, R. A. Gomez, C. B. Merritt, and Albert Siegel. Secret balloting followed, with the result that Dr. Merritt was elected to a two-year term on the Committee on Conciliation and Dr. Gomez to a one-year term.

FRATERNITY PROGRAM, REMARKS RE: The President called on Dr. Edwin Gaines, Assistant Dean of Men, to speak to the Senate. At the October meeting of this body, there had been discussion about the scholarship performance of University students, particularly those who are members of fraternities. It had been suggested at that time that Dean Gaines, who has as one of his primary responsibilities the supervision of the fraternity program on this campus, be invited to appear before the Senate to explain what was being done to bring about an improvement of scholarship in the fraternities.

Dean Gaines explained that it was accepted that one of the long-range goals of the fraternity program should be the development of a genuine atmosphere of intellectual curiosity. This, obviously, could not be done overnight, he said, and so during the past year some intermediate methods have been used to point the students' interests in this direction. For example, Dean Gaines explained, if a fraternity's scholarship record is not satisfactory at the end of a given semester that group is declared ineligible for participation in certain University events the following term. If satisfactory improvement does not come about during the next semester, the group is placed on social probation. If the group has not improved its situation within four semesters, the group loses its charter on this campus.

The Dean described certain other actions which had been taken, such as the elimination of the hazing of pledges. Of a positive nature, Dean Gaines described a scholarship retreat for fraternity leaders. Fraternities have been encouraged to develop libraries in their houses. Academic Deans and other University officials have visited the houses and spoken to fraternity members on the importance of scholarship. He pointed out that the alumni members of the various groups have agreed to accept more responsibility in seeing to it that the undergraduates give proper attention to their studies. An effort here has been made to copy the program of Panhellenic, which directs the sorority program, he explained. "We have been putting on the pressure to get these students genuinely interested in scholarship," Dean Gaines explained, "not alone to earn good marks but to develop a real curiosity to know the nature of knowledge."

The fraternity system on this campus does have very real problems, he pointed out. He explained that in one semester the capacity of the fraternity houses, because of the new fraternity-house building program, had jumped from 700 to 1100. Groups then had the problem of filling all their beds or losing their house, with the result that screening of pledges was not nearly as selective as it might otherwise have been. At the present time, Dean Gaines said, one-third of the members of the fraternity system on this campus are pledges. Another problem now under discussion, he explained, is whether or not the size of a fraternity appropriately should be limited by the University. One fraternity on this campus has 130 members, he said. It is very difficult to control the members of such a large organization. Perhaps a limit should be established as to the maximum number of members any fraternity might have, possibly 100. The sororities have a maximum limit now and this has proved to be satisfactory.

Dean Gaines said that he would welcome suggestions from members of the Faculty as to how to improve the scholastic performance of fraternity members.

President Harvill then asked if Senate members wished to direct questions to Dean Gaines. Dr. Gegenheimer asked how many University students are fraternity members and Dean Gaines replied that 18% of the undergraduate males are. In answer to

another question Dean Gaines said that 1070 men students live in fraternity houses and about 700 women in sorority houses.

Dr. Siegel commented that while he thought it was an excellent idea to work with fraternities in an effort to raise their academic standards, he was interested in what efforts were being made to raise the scholarship level of men not in fraternities. Dean Gaines said that the staff of the Office of the Dean of Men was concerned about the entire male student body and did not feel that attention in any area should be directed exclusively to the fraternity members. However, better group control is possible in fraternity houses and residence halls, he explained. It is more difficult to reach the student who is not a member of a fraternity or who does not live in a residence hall.

Dean Roy responded to Dr. Siegel's comment by pointing out that the various colleges give much attention to the matter of student scholarship. In the College of Liberal Arts, as an example, he pointed out that all entering freshmen are cautioned both by letter and by Orientation Week lecture about the importance of scholarship. At the time of the mid-semester delinquent scholarship report, students who are having scholastic difficulty are contacted and, where it seems appropriate, referred to the Student Counseling Bureau. A recent development has been the establishment of the reading improvement program which is for average and good readers as well as poor ones, Dean Roy pointed out.

Dr. Kassander said he wondered why the University had established a maximum number of members for sororities but had not done this for fraternities. Dean Gaines said that traditionally in this country sororities are better organized and better controlled both through their national administrations and on local campuses than are fraternities. Moreover, national Panhellenic is more sympathetic to the idea of limiting the size of groups than is the national Interfraternity Council.

Dean Livermore asked if the proportion of students at Arizona who are members of fraternities is low in comparison with other institutions. Dean Gaines said it was his opinion that this was true. He pointed out that a national survey of this very point is currently being made. He explained that 30% of the men students at the University of Virginia are affiliated with fraternities.

Dr. Kemmerer asked if fraternities are required to have house mothers. Dean Gaines explained that all fraternity houses must have house mothers living in the house. At the present time two fraternities at Arizona do not have houses.

Dean Moore asked if some houses had good scholarship records. Dean Gaines replied in the affirmative, pointing out that one fraternity had been in the top group regularly for the past ten years, with an over-all grade average of 2.52. He explained that four meetings a year are scheduled for the scholarship chairman of the fraternities. It was felt that at these meetings the study procedures of the houses with good records can be studied by the chairman of the houses with poorer records. An effort is being made to assure that the Scholarship Chairman himself in all instances has a good grade record.

Dr. Blitzer asked if the grades of pledges are included in a fraternity's grade average. Dean Gaines said "Yes," that the University of Arizona is strict in this matter. Some institutions, he pointed out, do not include in the organization's grade average the grade of pledges if the grades are not good enough for the man to be initiated into the fraternity. Such a student's grades are computed in the group of non-fraternity men.

Dr. Kurtz pointed out that some students have complained that the number of outside activities in which fraternities expect their members to participate interfere

with their scholarship. Dean Gaines said this claim might have some validity, however, he felt that too often this statement is made by students seeking an excuse for not having done as well as they should have in their studies. As a matter of fact, it was his observation that the busiest student is usually the most capable student and the students involved in the most activities are often the ones making honor grades as well.

Dr. Harvill asked if each fraternity has an alumnus adviser and a faculty adviser. Dean Gaines replied that each group had both an alumnus and a faculty adviser.

Dr. Vavich asked what the cost differential is for a student joining a fraternity. Dean Gaines said he thought the cost of organized social events would run \$2 to \$5 a month more for a fraternity member. He said, however, that considering the entire financial "buy" that a fraternity member receives, including lodging, meals, etc., he thought a fraternity member receives more than the student does who eats his meals in campus area cafes and lives off the campus.

Dr. Kurtz asked if it is not rather costly to "keep up" in the social whirl of the fraternities. Dean Gaines said this depends on how extensive a social program an individual wants to maintain.

Dr. Bartlett asked if the fraternities should not pay more attention to the selection of their members. Perhaps the students should be helped to develop suitable yardsticks for measuring the scholarship potential of rushees as related to the scholastic objective of the group. Dean Gaines said undoubtedly this is a matter which should be given more study.

Dr. Blitzer said that he has long been concerned with the problem of the entering freshman who, along with all the other adjustments incident to entering college, is expected to survive the fraternity rush and even pre-rush program. He questioned whether a student in the short time allowed could make the best decision as to which fraternity he should join. Dr. Blitzer then asked Dean Gaines if deferring rush for a year might give a student a chance to adjust better to college before selecting his fraternity affiliation. Dean Gaines said that he feels the present system as it exists at Arizona to be the preferable one. Surely no system will be perfect, he emphasized. He said that he had formerly been affiliated with a University that tried a program where rushing continued for one year. Rushing throughout the year proved to be highly unsatisfactory so the rush period was reduced to one semester. That also proved unsatisfactory and so the institution has now returned to the system being followed six years ago - the same system followed at the University of Arizona. Under the "long rush" system rushing becomes a year-long or semester-long affair where fraternities are spending all their efforts on the rush program rather than involving their members in other University endeavors, including encouraging scholarship. Lengthening the rush period is not the answer, Dean Gaines said. Maybe some day we will come to having no rush at all, he said. Some Universities have done this although this too has not proved to be a workable procedure. He said he could not conceive of such a practice for the University of Arizona since the financial obligations presently faced by the various fraternity groups make it necessary that they conduct successful rush programs.

Dr. Hillman said he had a question concerning chaperoning. What forms are chaperons expected to sign and when should they be signed? Dean Gaines explained that chaperons sign a form in advance saying that they will serve as chaperons at a given event and that they will see to it that the organization adheres to regulations of the University. A follow-up report must be signed and returned to the per-

sommel deans after the event has been held. The chaperon is not required to report misconduct except in the event that after he has observed misconduct and reported it to the President or the Social Chairman of the organization those officers have not corrected the situation. Should a problem situation not be properly handled by the group officers this should be reported.

Dr. McDonald said that perhaps the problem of the scholarship record of the fraternities was not so much one where the fraternities failed to select better students but one where students failed to measure up to their potential after they were in a fraternity. Dean Gaines agreed this might well be the case. He said that perhaps in the future a study could be made of aptitude test scores and high school grade records of fraternity members as related to their University grade performance. This could be compared with the University grade record of students with the same entering test scores and high school grade backgrounds who did not join fraternities. Dean Gaines said the staff was not available for such a study at present but he would be glad to discuss this with the Registrar.

Dr. Bartlett pointed out that certain data for the class entering in the fall of 1958 had recently been given a careful analysis. This was involved in a study Mr. Grant had been making, based on data the Office of the Registrar had furnished him. Dean Gaines indicated that perhaps certain information in Mr. Grant's study could be used in a study of the sort described by Dr. McDonald.

Dean Rhodes said he was impressed with the program of Mortar Board in its attempts to interest members of the student body in cultural events and University activities definitely related to intellectual endeavors. He wondered if anything was being done of this sort among the fraternities. Dean Gaines replied that the Inter-fraternity Council is indeed interested in this sort of activity. He pointed out that many members of this group have been active in sponsoring the University's International Forum. Dean Rhodes said that it was his feeling that if student attitudes are to change, the change must come from the students themselves, that is, student organizations will have to generate new interests. Dean Gaines said he agreed completely with Dean Rhodes.

President Harvill thanked Dean Gaines for his appearance before the Senate.

PRESIDENT'S LETTER TO FRESHMEN CONCERNING SCHOLARSHIP: Members of the Senate were furnished with copies of a letter President Harvill had recently mailed to every freshman in the University student body emphasizing the need for students at this institution to give proper attention to their scholastic endeavors. (See page 776a).

ACCEPTANCE OF TRANSFERRED SUBJECT-MATTER CREDIT IN COURSES IN WHICH BARELY PASSING GRADE WAS RECEIVED, REPORT RE: The Senate considered the report of the ad hoc Committee on the Acceptance of Transferred Subject-Matter Credit in Courses in which the Barely Passing Grade had been Received. This committee, under the chairmanship of Louis A. Myers, had included the following members: Thomas L. Martin, Curtis B. Merritt, Francis A. Roy, David L. Windsor, and Joseph A. Zapotocky.

The members of the Senate directed several questions to Professor Myers, dealing mainly with interpretation of the Committee's report.

Dr. Siegel asked why subject-matter credit should ever be allowed if the unit credit is not accepted in transfer. In response, it was explained that students in residence earn subject-matter credit as well as unit credit for courses in which they receive a grade of "4". The grade of "4" is a passing mark, it was pointed out.

Dr. Blitzer asked if the proposal of the Committee might be considered a lowering of standards. Professor Myers replied that this was not felt to be the case. Certainly this was not the objective of the committee. The recommendations of the committee would simply formalize what is now being done in a variety of different ways among the several colleges already.

Dean Myers then moved that the report be accepted and activated. Dean Livermore seconded the motion.

Dr. Gegenheimer then moved that at the close of paragraph (2) on page 4, under the "Summary of Recommendations," the following words be added: "which may obtain a recommendation from the department which teaches the subject-matter of the transferred course in question." Dean Roy seconded Dr. Gegenheimer's motion. The Question on the amendment was called for, and the amendment was adopted with no dissenting votes heard.

The Question on the original motion as amended was then called for and the motion carried with only two dissenting votes heard.

The full report of the ad-hoc Committee as adopted is attached.

COMMENTS BY THE PRESIDENT: President Harvill announced that he recently had appointed a committee to review University procedures governing disqualification. He also had appointed a Committee on Western History.

The President informed the Senate that the Board of Regents had approved submitting to the legislature an operating budget for the University of Arizona for 1963-64 increased approximately 12% over the 1962-63 operating budget.

Dr. Gegenheimer asked if the Board of Regents this year would ask the legislature to provide funds to pay part of the cost of the employees' compulsory life insurance premiums under the University's group policy. Dr. Harvill said that the Board was aware of the desirability of providing state funds for this program and the matter would be discussed at the next meeting of the Board, scheduled for November 24.

The meeting adjourned at 5:30 P.M.

Warren W. Shirey, Secretary pro tem