

The University of Arizona

Proceedings of the Faculty Senate

Meeting of Monday

December 2, 1963

PRESENT: Bartlett, Brewer, Delaplane, Edwin Gaines, Gegenheimer, Gillmor, Gustavson, Hall, Harvill, Hillman, Hudson, Johnson, Kurtz, Lacy, Little, Lynn, Lyons, McMillan, Matsch, Moore, Muir, Harold Myers, Louis Myers, Patrick, Paylore, Powell, Resnick, Herbert Rhodes, Roy, Siegel, Simonian Steelink, Svob, Vavich, Wallraff, Wilson, Windsor.

ABSENT: Blecha, Carlson, Conley, Forrester, F.P.Gaines, Kassander, J.M.Rhodes, Picard, Pistor, Rappeport, Yoshino.

REMARKS BY THE PRESIDENT: President Harvill distributed to members of the Senate for their information copies of two statements released by the Board of Regents. One was a report of the Board's Budget Committee concerning operating budgets for the three institutions of higher education in Arizona for the fiscal year 1964-65. The other was a report of the same committee concerning capital outlay for the three institutions for 1964-65. The President explained that these statements had been released to the press some time ago. He thought the Senate members would be interested in the full statements, however, since press coverage of the statements had not been good.

The President referred to the recent announcement by the Regents that the new medical school would be located on the thirty acres of University campus land now referred to as Polo Village, only a few blocks from the main campus in Tucson. The Board had decided to decline the offer of the Tucson Medical Center to turn over its facilities to the University for a teaching hospital. The Board had felt that Tucson Medical Center facilities would be unsuitable for medical education. The necessary modifications and additions to that hospital would have been so costly that the project would have been more expensive in the long run than to build a teaching hospital on the campus.

Dr. Harvill reported that both the Senate Appropriations Committee and the House Appropriations Committee had recently visited the campus to learn first-hand what the University's needs are, particularly so far as capital outlay is concerned. He said he felt the members of both committees had become very much aware of the University's space needs. He said the members of the committees had been favorably impressed by new buildings on the campus completed in the last few years and by the use to which the University was putting them.

Dr. Siegel asked if it was intended eventually to build the University teaching hospital on the Polo Village area. Dr. Harvill said that it was the consensus that the hospital should be built immediately adjacent to the other medical school facilities, adjacent to the main campus. Other medical schools have found that this is by far the preferable arrangement.

RECOMMENDATIONS FROM THE COMMITTEE OF ELEVEN: The Senate considered the following recommendations from the Committee of Eleven:

The rapid and extensive growth of research on this campus in recent years and the promise of continued expansion into new areas of research have created a concern for greater attention to matters of safety.

A preliminary examination of our present procedures for promulgating safety in existing laboratories and for providing new facilities with recognized safety features has revealed some serious deficiencies in current practices.

In order to correct these situations it is recommended that:

- (1) Recognized safety experts be employed to make a thorough survey of existing facilities and render a report to guide in the correction of deficiencies.
- (2) An independent office of full-time safety engineer with adequate budget and authority be established by the University of Arizona.
- (3) A standing faculty safety committee be established to work with the safety engineer. The function of this committee would be to maintain a constant check on hazards, maintain a training program in safety and foster an awareness of safety in research and teaching.

The Senate voted to request the President to create a Faculty Safety Committee in accordance with Recommendation 3. Action concerning Recommendations 1 and 2 was delayed until the Faculty Safety Committee could review the entire matter of safety throughout campus facilities.

COMMENDATION OF "ARIZONA WILDCAT": The Senate unanimously took action commending the editors and staff of the ARIZONA WILDCAT for its work in producing two extra editions of the newspaper in connection with the assassination of President Kennedy, the first issue coming out on Friday afternoon, November 22, a few hours after the assassination, and the second on Saturday morning, November 23. The two issues covered the University community's reaction to the death of the President. The Senate action praised both the promptness with which the extra editions were issued and the quality of the newswriting and the news-photography of the two issues.

David L. Windsor, Secretary

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NOTE: See Summary of Activities of Committee of Eleven during 1962-63 which accompanies this mailing of Senate Proceedings.

The University of Arizona

REPORT TO THE FACULTY ON THE WORK OF
THE COMMITTEE OF ELEVEN
FOR THE YEAR 1962-63

This summary presents briefly the composition of and major topics discussed and acted upon by the Committee of Eleven at the 13 meetings it held during 1962-63.

1. Membership and elected officers for 1962-63 were:

Dr. A. Gegenheimer, Chairman of the Faculty
Dr. R. Gustavson
Dr. E. Haury
Dr. A. Kemmerer
Dr. J. McDonald
Miss Patricia Paylore
Prof. J. Picard
Dr. W. Pistor
Dr. M. Vavich
Dr. R. Kassander, Chairman
Dr. E. Kurtz, Secretary

2. The policy on excusing students from classes for special off-campus trips was investigated. It was found that many students had been excused excessively, one student having been excused from 24 days of classes in one year for special trips. The Committee felt that the policy and procedures for excusing students from classes for special trips should be improved. This matter was presented before the Faculty Senate and is now being studied by that body.

3. There was concern over the statement in the Faculty Handbook pertaining to extra compensation of faculty for off-campus professional activities. Dr. Harvill assured the Committee that the faculty could accept compensation for lectures and other appearances which require strict professional services. At his request, the following statement was drafted for inclusion in the Handbook:

27. EXTRA COMPENSATION FOR SPECIAL PUBLIC APPEARANCES
BY FACULTY MEMBERS

State institutions of higher learning traditionally have accepted as part of their responsibilities the presentation by faculty members of special programs on campus, in the community and various parts of the state. For faculty members to be paid for such service is deemed

inappropriate. It is, of course, appropriate for a faculty member to be reimbursed for personal expenses by the sponsoring organization and it is not expected that faculty members be financially penalized for rendering such service. Where substantial expense is involved for transportation and lodging, and the sponsoring organization has offered nothing or inadequate reimbursement, the dean of the college involved should be contacted to determine whether university transportation and possibly other expenses could be supplied.

The above policy is not to be construed to cover such events as lectures where a regular honorarium has been established or situations where the faculty member is rendering a professional service as outlined under section 25 above.

4. The matter of employment on the faculty and staff of relatives of the faculty or staff was discussed at length. It was agreed that a strict interpretation of the State Law concerning nepotism works to the detriment of the University, particularly in times such as this when personnel are difficult to obtain in some fields. On consultation with the President, it was learned that the interpretation of the law rests with the President and the Board of Regents and that under exceptional and appropriate conditions, as judged by the President and the Board of Regents, both husband and wife may be employed.

5. A discussion of the procedure for faculty promotions, the rate of promotion, and problems in some departments of lack of promotion was begun. This study was not completed and is being continued by the Committee of Eleven in 1963-64.

6. The status and privileges of graduate students, graduate research assistants, and graduate teaching assistants were explored. Matters discussed included exemption from income tax; parking; faculty and staff rates for Artist Series and sports events and exemption from registration fees for these purposes; discount on purchases at the University Bookstore; voluntary participation in group medical insurance; exemption from payment of Alumni Association fees; library privileges; and color (kind) of key cards.

Because the majority of the Committee did not feel that this group of students should be recognized as faculty or regular teaching staff, little progress was made on most of the above items pertaining to special privileges.