

Proceedings of the Faculty Senate

Meeting of Monday

May 16, 1960

PRESENT: Bateman, Blitzer, Bogart, Brewer, Carlson, Crowell, Denton, Forrester, Gegenheimer, Harvill, Haury, Hausenbauer, Howard, Irwin, Livermore, Lyons, Marcoux, Martin, Mead, Mees, Murphy, Myers, Nugent, Patrick, Picard, Rhodes, Rosaldo, Roy, Slonaker, Tucker, Wallraff, Zapotocky.

ABSENT: Andersen, Carpenter, Casaday, Ewing, Gaines, Hurlbutt, Little, McDonald, Merritt, Pistor, Windsor.

CATALOGUE MATERIAL: The Senate accepted proposed catalogue material as follows: Bacteriology 217a,b - Applied Microbiology (4-4); Psychology 40 - The Normal Personality (3); Psychology 347 - Theory of Psychotherapy (3); Psychology 348 - Neurological and Psychological Behavioral Disorders (3).

REPORT ON PETITIONS, ACCEPTANCE OF: The Senate accepted without comment the annual report by the Registrar summarizing actions approving and disapproving student petitions during 1959-60.

ARIZONA COLLEGE ASSOCIATION REPRESENTATIVES, ELECTION OF: The Senate elected Professors William J. Pistor and Joseph L. Picard as representatives of The University of Arizona on the Arizona College Association Council.

1961 MEETING OF ARIZONA COLLEGE ASSOCIATION, ANNOUNCEMENT RE: Dr. Gegenheimer announced that the 1961 meeting of the Arizona College Association would be held in Flagstaff on the campus of Arizona State College on Saturday, April 15.

RETIRING SENATE MEMBERS, EXPRESSION OF APPRECIATION TO: On behalf of the Senate, President Harvill expressed appreciation to four members of the Faculty Senate, College representatives, who at this meeting were completing periods of service as Senators. These included Professors Andersen, Bateman, Bogart, and Crowell.

SENATE COMMITTEE ON SABBATICAL LEAVES, FURTHER REPORT RE: The Senate accepted the revised report of the special committee on Sabbatical Leaves as presented by Chairman Patrick. The report as approved is as follows:

REVISED REPORT OF
SENATE COMMITTEE ON SABBATICAL LEAVES
May 16, 1960

The Senate Committee on Sabbatical Leaves has reviewed the present sabbatical leave practices at The University of Arizona and has examined a survey, "A Sabbatical Leave Survey Among Forty Selected Colleges and Universities," made by Charles H. Dailey, Oregon State College, 1955-56. Dailey found that among the 37 colleges answering his questionnaire, 24 had sabbatical leave policies with various minor differences.

The Committee hoped, at first, to be able to define rather exactly the purposes appropriate to sabbatical leaves and perhaps provide a scale of merit for projects of various types. It was found on further study that the appropriateness of projects is related closely to special circumstances in the many departments comprising the University, and that acceptable criteria could not be reduced to a simple pattern common to all divisions.

In the plan proposed, there is latitude for department heads and deans to take special circumstances into account in estimating the merits of a particular application.

The following provisions for a sabbatical leave policy are those judged by the committee to be generally applicable.

1) It is understood that the sabbatical leave is an administrative action which should be employed in those instances where it is deemed necessary for a member of the faculty or staff to keep abreast of his field, remain effective in his present position, and render the greatest possible service to The University of Arizona, as a member of its faculty or staff.

2) A sabbatical leave shall be taken only in those instances when the considered judgment of the faculty member concerned, his department head, college dean, academic vice president, University president, and the Board of Regents agree that it would be in the best interest of The University of Arizona to do so in conformance with paragraph one; and such leave will be granted only to faculty members who have served on full time continuous appointment (either fiscal or academic) at the University for a period of not less than six years.

3) As an aid in the evaluation of proposals for sabbatical leave, the head of the department will obtain evaluations of the project by persons of recognized competence in the applicant's field of study.

4) Service counted towards requirements for sabbatical leave begins with appointment to an instructorship or an equivalent rank on the faculty, but sabbatical leaves will be granted preferably to members of the faculty who have attained the level of assistant professor or a higher level, or the equivalent of such ranks. Department heads and directors are eligible for sabbatical leave, although it is recognized that arrangements for sabbatical leaves for persons in those positions might be difficult.

5) The sabbatical leave shall be either for one or two semesters. If the sabbatical leave is for two semesters, the amount of the compensation will be three-fifths of the recipient's salary; if the sabbatical leave is for one semester, it will be full pay for that period.

6) It is appropriate that members of the faculty receiving compensation for two consecutive semesters of sabbatical leave supplement this income through fellowship or scholarship awards or grants-in-aid. They may not accept employment during the period of sabbatical leave if such employment would be detrimental to the purposes for which the sabbatical leave is granted. Additional compensation expected is to be fully explained on the application form and approved before the leave is granted; opportunities developing later must be cleared.

7) Applications for either or both semesters of the following year must be filed not later than February 1 on forms provided. Applications may be withdrawn without prejudice to further applications provided reasonable notice is given.

8) A member of the faculty granted sabbatical leave is required to return to The University of Arizona for not less than one year of further service, and if he does not return, he is required to refund the amount of the pay received during such period.

9) On completion of the sabbatical leave, and not later than the end of the first semester thereafter, a concise final report shall be filed covering the attainment of the purposes stated in the application.

10) Following the sabbatical leave, six years of further service shall be required before the faculty member can become eligible for a second sabbatical leave. Leaves of absence will ordinarily be counted in a period of service towards the sabbatical leave.

11) These policies shall be effective beginning with the academic year of 1961-62.

David L. Patrick, Chairman
Professor H. D. Christensen
Dr. Henry Freiser
Dean Shaw Livermore
Dr. C. F. Wallraff

ADJUSTMENT IN POLICY RE REPORTING STUDENT ABSENCES, DISCUSSION OF: The Senate considered a proposal that under the section headed "Absences" under GENERAL REGULATIONS on pages 91 and 92 of the biennial catalogue, paragraphs 3, 4, and 5 be deleted. Justification for the proposal was that because of the work load involved in following the stated procedure, many faculty members are completely disregarding the procedure. Thus the present plan is not operating effectively. It was pointed out that the present policy was adopted with the thought of encouraging students to attend classes by discouraging extended absences. Moreover, the present system if it were truly in operation would protect the University from not being aware of a student's disappearing from campus for an extended period of time.

It was pointed out that after the present procedure was adopted, many faculty members felt that class attendance, particularly in lower division courses, not only improved markedly but scholastic attainment improved also.

Dean Slonaker reported that a survey by his office revealed that not more than thirty-five or forty faculty members were reporting extended absences.

It was pointed out that the Committee of Eleven had also placed on its agenda for possible consideration in the fall the matter of excessive excused absences for students participating in various student body activities.