

MINUTES OF THE MEETING OF THE FACULTY SENATE OF THE UNIVERSITY OF ARIZONA
Monday, April 5, 1982 Room 146, College of Law

The Faculty Senate convened in regular session at 3 p.m. on Monday, April 5, 1982, in Room 146 of the College of Law. Fifty-six members were present. Senate Chairperson Kellogg presided.

SENATE MEMBERS PRESENT: Ahmad, Antinoro, Butler, Calder, Cole, Crowder, C. Cunningham, DeArmond, Ebeltoft, Eckhardt, Erickson, Ewbank, Fahey, Farr, Gallagher, J. Garcia, R. Garcia, Geiger, Gibbs, Henderson, Holmes, Jorgensen, Kay, Kellogg, Kettel, H. Laird, Marlowe, Munroe, J. O'Brien, S. O'Brien, Odishaw, Paplanus, Pergrin, G. Peterson, Putt, Rehm, Roby, Roemer, Rollins, Selke, Shanfield, Sigworth, Smith, Sorensen, Spera, Steelink, Swope, Thompson, Titley, Tomizuka, Weaver, Werner, Windsor, Witte, Young, and Zukoski. Dr. Robert Sankey was present as Parliamentarian.

SENATE MEMBERS ABSENT: Armstrong, Atwater, Barrett, Cardon, Cosart, J. Cunningham, Davis, Edwards, Epstein, Fleming, Frank, Gaines, Goodwin, Gourley, Ingram, Johnson, Jones, Kassander, Koontz, D. Laird, Maher, Munsinger, Paulsen, R. Peterson, Quinn, Rosenblatt, Schaefer, Scott, Svob, Tyler, von Teuber, Weatherly, and Westbrook.

ACCEPTANCE OF MINUTES: The Senate accepted the minutes of the March 1, 1982 meeting as distributed.

REPORT FROM THE CHAIRMAN OF THE FACULTY: Senator Sigworth, Chairman of the Faculty, reminded Senate members of the meetings of the General Faculty, three of them in tandem, called for Thursday afternoon, April 8, 1982, beginning at 3:30 o'clock.

He reported that the Committee of Eleven had expressed concern about the increase in danger in the campus area, particularly the threat of robberies, personal assault, and fires and said the Committee of Eleven urged each faculty member to exercise a high degree of personal responsibility in this matter.

RESOLUTION ON PUBLICIZING CRITERIA FOR PROMOTION AND TENURE: Senator Sigworth presented the following resolution submitted to this body by the Committee of Eleven:

The Committee of Eleven recommends to the Faculty Senate that the Senate order that University-wide criteria for promotion and tenure be publicized in the earliest possible edition of the Faculty Handbook and second, that all faculty and all new faculty members be apprised immediately upon their appointment of departmental and college standards for retention, promotion, and tenure.

The resolution came to the body as a seconded motion. The resolution was adopted with no negative vote heard.

QUESTION RE REAPPORTIONMENT OF SENATE SEATS: Senator Sigworth referred to questions that had arisen in connection with the apportionment of college senators recently made by an ad hoc committee, in conformance with the Faculty Constitution. Senate members had been furnished copies of letters recently exchanged between Dean Sorensen of the College of Nursing and Dr. Sigworth as Chairman of the Faculty concerning the fact that the College of Nursing had lost one senator as a result of the reapportionment. Based on the number of faculty members of the College of Nursing and the apportionment procedure followed, Senator Sorensen had questioned the decision that had been made. It then had developed that there was considerable lack of agreement as to the current number of faculty members in the various colleges, these numbers being the basis for the apportionment of senate seats above the twenty members elected at large and the minimum of one member elected by each college faculty.

Senator Sigworth said that the Senate could overrule the reapportionment decision of the ad hoc committee but he had recently learned that there still was a lack of precise information about the current number of faculty members in the colleges concerned. He said before further consideration was given the problem, further checking must be done on the current number of faculty, college by college. He said it therefore would be appropriate for Senate consideration of Senator Sorensen's objection to the apportionment to be delayed until the entire procedure had been reviewed with accurate faculty figures at hand.

Chairperson Kellogg then ruled that action on this matter would be deferred until the next meeting of the Senate.

REPORT FROM THE ASSOCIATED STUDENTS: Senator R. Garcia, President of the Associated Students, reported that student organizations were contributing to the reward fund being established to encourage apprehension of the person guilty of the recent murders of Susan England and Theresa Acuna, University students. He further said that the Student Escort Service was being expanded with escorts now being provided in a larger area, including the residential area north of Speedway Boulevard. Recent use of the service has been increasing, he said, with 50% more requests per evening being received.

Senator Garcia noted that the annual Men's Night would be held the evening of Monday, April 26, 1982, and that the speaker would be the University president-designate, Dr. Henry Koffler, making his first public speech since his selection as the next president of the University of Arizona.

Senator Garcia remarked that he was sorry that Senator Weatherly was not present today. She had recently been married and Senator Garcia had looked forward to extending best wishes to Senator Weatherly, now Senator Benedict.

Senator Garcia announced that the inauguration of the new ASUA president, Pat Duffy, and the other new Associated Students officers would be held on Wednesday, April 7, at 2:00 p.m.

REPORT FROM THE PRESIDING OFFICER OF THE SENATE: Chairperson Kellogg informed the Senate that further consideration of the proposal on intermediate grading was not on the agenda because there was disagreement on the issue between the Undergraduate Council and the Graduate Council. A conference committee was studying the matter and possibly a recommendation could come from those two bodies to the Senate at its May meeting.

REPORT FROM THE COMMITTEE ON ACADEMIC PROCEDURES: Senator G. Peterson, Chairman of the Committee on Academic Procedures, said that the study of systems of faculty participation in governance at other institutions is continuing apace. A major matter of concern, of course, is the status of individuals who do not fit into a "standard" faculty category, that is, the so-called academic professionals. It has been learned that the Regents have a study group looking into the status of these individuals. The Committee on Academic Procedures, it is believed, should be aware of the judgment of the Regents on this matter before preparing a final report, Senator Peterson said.

REPORT FROM THE COMMITTEE ON UNIVERSITY PLANNING: In answer to a question from the Chair, Senator Jorgensen, in the absence of the Chairman of the Committee on University Planning, indicated that there was no report from that group for this meeting. Senator Shanfield asked if members of the Committee on University Planning were aware of the status in the Legislature of proposals for the state to assume all or part of the employee's contribution to the State Retirement System. Senator Jorgensen said the latest word he was aware of was that the proposal for the state to absorb retirement contributions had no strong champion in the Legislature and the proposal therefore was probably dead for this legislative session. He did understand that several modest cost-of-living proposals were under study. Senator Shanfield asked who represented the interests of University personnel in dealings with the Legislature in matters of this kind. Several individuals responded that such legislative contact was handled by Vice President Munsinger. Senator Jorgensen said that the Committee on University Planning had no direct contact with the Legislature.

Senator Steelink asked if representatives of the Committee on University Planning had been in contact with the State Personnel Board relating to the state's group policy on health and accident insurance. This coverage provides a maximum lifetime benefit of \$250,000 per individual. Programs are available that do not impose such a limit. Senator Steelink stated that pressure should be placed on the Personnel Board when that body is obtaining bids for Arizona employees' group health and accident insurance that no maximum lifetime benefit be indicated. The Personnel Board should have input from representatives of the University. Senator Jorgensen said he would carry Senator Steelink's opinion to the Committee on University Planning.

Senator Thompson pointed out that faculty members might well forward their concern about the maximum lifetime benefit of the state's health and accident insurance program to Mr. H. Charles Sakwa, University Director of Personnel. He probably is in a better position to be of assistance in this regard than anyone else within the University organization, Dr. Thompson said.

Senator Farr said it should be pointed out that legislators receive very little input from faculty members. Right now would be a very appropriate time for any member of the faculty to get in touch with his or her representative to discuss, for example, the need for a cost-of-living salary adjustment. He pointed out that all Arizona legislators could be reached by calling 1-800-652-8404.

APPROVAL OF CATALOG MATERIAL AS FURNISHED SENATE MEMBERS IN "CURRICULUM"

BULLETIN: The Senate approved catalog material furnished Senate members in "Curriculum" bulletin Volume 9, No. 13, issue date of March 15, 1982.

ELECTION OF FACULTY MEMBER OF THE COMMITTEE ON INTERCOLLEGIATE ATHLETICS:

The Senate was reminded that it was the responsibility of this body to elect a new faculty member of the Committee on Intercollegiate Athletics. The carry-over faculty members in the new year would be Dr. Frederick J. Hill, Professor of Electrical Engineering, and Dr. M. Paul Capp of the Department of Radiology.

The Committee on Committees had nominated two individuals for the post, Dr. Otis D. Duncan, Professor of Sociology, and Dr. Richard A. Scott, Associate Professor of Marketing. Ballots had been furnished each senator at today's meeting. Balloting proceeded with Senator Butler and Dr. Sankey serving as tellers.

The Chair announced that Richard Scott was elected as the new faculty member of the Committee on Intercollegiate Athletics.

REVISIONS IN CHAPTER VIII OF THE FACULTY MANUAL TO BRING IT INTO CONFORMITY WITH CONDITIONS OF FACULTY SERVICE: The Senate turned next to discussion of proposed changes in Chapter VIII of the Faculty Manual. These had been developed by a special committee charged with working with members of the Regents' staff to bring the Manual, as well as the Faculty Constitution and Bylaws, into conformance with the Regents' document Conditions of Faculty Service. The Senate previously had completed consideration of proposed changes in the Constitution and Bylaws. Chairperson Kellogg asked Senator Rehm to come to the side podium to lead the discussion.

Members of the Senate were directed to the report of the proposed changes in wording, with the old and the proposed new language listed side-by-side. Senator Rehm referred to changes in Section 8.20 of the Manual beginning on page 7 of the report on proposed changes. This proposal would remove specific reference to the American Association of University Professors, since such reference was prohibited by the Conditions of Faculty Service, and would replace it with selected portions of the statement now carried on the back of all faculty contracts. The proposed change was approved with a few dissenting votes.

Next the Senate considered Section 8.24 of the Manual which would be changed to correspond with new Bylaw 7ciii(g)(1), referring to the procedure involved in formal dismissal situations. The vote on this proposal was 21-21, and the Chair broke the tie by voting in favor of the proposed change.

Next the proposed change to Section 8.25 was considered. The change would indicate more clearly certain action to be taken by the President of the University. This proposed change was approved with a few dissenting votes heard.

Proposed changes to Manual Section 8.27 were considered next. These would clarify the action steps to be taken in cases of imperative suspension and would provide that while a suspension shall be with pay, in no event shall such pay extend beyond the expiration of the contract. This change was approved with a few dissenting votes heard.

Next, Manual Section 8.28 was reviewed and the proposed change deleting the final sentence was deleted, relating to the fact that pay cannot legally extend beyond termination. This proposed change was approved with a few dissenting votes heard.

Next the Senate considered proposed changes in Section 8.29 whereby the description of financial exigency was made less rigid. The Senate approved this change with a few dissenting votes heard.

Finally, the Senate approved changes in Bylaw 7bii and 7ciii(f)(2), as well as changes in Manual Sections 8.01, 8.03, 8.05, 8.06, 8.08, and 8.23, all of which changed reference to such titles as Executive Vice President to President, it being understood that in all instances reference was to the President or his authorized representative. These changes were approved with a few dissenting votes heard.

This completed the Senate's consideration of revisions in the May 1981 University Faculty Constitution and Bylaws and Chapter VIII of the Faculty Manual to bring them into conformance with the Conditions of Faculty Service of the Arizona Board of Regents.

CONTINUATION OF DISCUSSION REGARDING A PROPOSAL TO REVISE THE COMPOSITION OF THE SENATE: The Senate continued its discussion of a proposal to revise Section III-A of the Faculty Constitution. The proposal would reduce the number of administrative seats from 26 to 7.

Senator Tomizuka said he would like to present a substitute motion, a proposal that the Faculty Senate be renamed the University Senate. The Chair ruled that this was not a substitute motion. Senator Tomizuka said he felt it was, and appealed the ruling of the Chair. His motion to overrule the Chair was seconded but the motion lost.

Senator Thompson spoke in support of maintaining the present membership of the Senate, pointing out that the value of the Senate as a forum was considerable indeed. The discussion often is more important than the decisions reached, he said. If the Senate were to become simply a faculty debating society with only the results of the debates being made known to other elements of the University, the procedure would not be nearly so worthwhile for the University. If the representation of the administration became only token in number, much valuable informative dialogue would be lost. There is great power in discussion and discourse, he said. These are precious commodities in any university. The opportunity for communication between administrators and the faculty exists in no other body at this university.

Senator Putt rose to state she supported Senator Thompson's remarks.

Senator Fahey said she also wished to support Senator Thompson's point of view. Right now would be an inauspicious time to restructure so important a body as the Senate, she felt. The faculty would be left with very little opportunity to communicate with the administration. "We need all components of the administration in the communication exchange," she said.

Senator Ewbank said that with a new administration assuming office within the University he hoped attendance on the part of administrators would improve so there could in fact be opportunity for dialogue between faculty and administrators.

Senator J. Garcia said he thought there were other and better ways to restructure the Senate than that proposed by the Committee on Academic

Procedures. He suggested that the proposed reorganization be referred back to the Committee on Academic Procedures to be given further study over an extended period of time.

Senator Steelink said that this body has never been a faculty senate. Why not call it a university senate?

Senator Cosart said that the body should be either a faculty senate or a university senate. The proposal would provide for a body that was neither. He therefore thought that the proposed structure should be defeated. He would like to see consideration given to Senator Tomizuka's idea to create a university senate. He then moved to delete Sections III-A-1 and III-A-3 of the Constitution, which would eliminate administrative members and student members. There was no second to the motion.

Senator Farr said he felt that at this university there should be a faculty senate speaking for the faculty. This proposal was a step in the right direction. He thought that the recommendations represented a lot of work and were a good proposal.

Senator Sigworth said he found the discussion illuminating. It seemed to him that the sense of the Senate was predominately in favor of the status quo. There had been some intelligent debate at the previous meeting and again today. There are real problems, he said. "If we called it a university senate, that would change the perception of what the body is among the rest of the University community. On the other hand, perhaps more faculty members would be interested in participating in something identified as a university senate." In any event, he said, he felt the question needed more study. He then moved to return the proposal to the Committee on Academic Procedures for further study. Several seconds were heard.

Senator Shanfield said that as a member of that committee he strongly objected to this action. "Do not send it back to us without providing us some sharper direction," he said. Senator Steelink said that if the proposition was to be returned to the committee it should be returned with instructions. His suggestion would be that the committee develop a plan for a pure faculty senate. Asked to define what he meant by a pure faculty body, Senator Steelink said he felt the group should include teaching faculty only. There was immediate widespread vocal objection to this point of view.

Senator Thompson said he felt that at this juncture in the University's history it would be an awkward time to decide to revise the Senate. The committee had worked very hard and submitted a conscientiously developed report. However, the members in part had been reacting to the administrative style of John Paul Schaefer and his executive staff. A new administration shortly would be taking over, and he believed this body should wait and see what attitudes are expressed by that administration.

Senator Witte then moved to table the question. Many seconds were heard and the motion carried.

CONSIDERATION OF REVISED CODE OF ACADEMIC INTEGRITY: It was explained by Senator G. Peterson that a proposed revision of the University's Code of Academic Integrity had been developed by the Committee on Academic Procedures.

He pointed out that the current code of Academic Integrity was adopted about five years ago. On the whole it had worked well, but experience had identified some problem areas. Vice President Edwards, under whose office the code operates, had requested that the Faculty Senate consider possible revisions to the code to remedy various problems. This task had then been delegated to the Committee on Academic Procedures. After some months of study and deliberation, the Committee had developed a new version of the code. This had been submitted to the Advisory Council and was approved by that body and was now submitted to the Senate with the recommendation that it be adopted to replace the present code. The proposal came before the body as a seconded motion, he said. Each member of the Senate had been provided a copy of the revised Code of Academic Integrity in advance of this meeting.

Senator Peterson then explained to the Senate the rationale behind the various changes.

The Senate was then asked to discuss the proposed changes.

Senator R. Garcia as well as several other members of the Senate wondered about the language in the second sentence of Section 4.5 under the Faculty Hearing procedures where it was provided that "the faculty member shall inform the student of his decision in writing as soon as possible." It was felt there should be a limit on the time period. The Senate then agreed that the reference should be "within one week". The whole sentence would then read: "The faculty member shall inform the student of his decision in writing within one week."

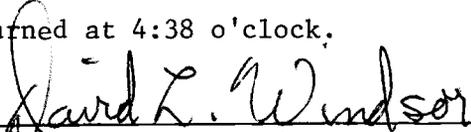
Senator Henderson referred to a particular problem existing in the College of Law. The agencies which accredit law schools, namely the American Bar Association and the Association of American Law Schools, state that matters of academic integrity must be handled totally within the structure of the law school itself and may not be appealed to an authority beyond those within the law college. Perhaps other professional schools have a similar problem. In any event, under Section 7.4, Jurisdiction, Senator Henderson moved that language be added so that that statement would then read:

"The decisions of a college committee may be appealed by the student to the Committee on Academic Integrity unless the college plan, as approved by the Committee, provides that there shall be no appeal beyond the college." (Underlined words added)

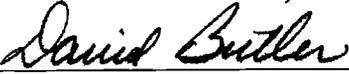
Senator Henderson emphasized that it would be the responsibility of College of Law officials to have the college procedure approved by the University Committee on Academic Integrity.

At this point, before there was a second to Senator Henderson's motion, it was noted that the Senate had lost a quorum. Therefore, the Chair explained, discussion of the matter before the house would continue at the next meeting.

The Senate meeting then adjourned at 4:38 o'clock.



David L. Windsor, Secretary



David Butler, Assistant Secretary

MOTIONS PASSED AT MEETING OF APRIL 5, 1982:

1. Approval of resolution proposed by Committee of Eleven that University-wide criteria for promotion and tenure be publicized in Faculty Handbook and that faculty members be apprised of departmental and college standards for retention, promotion, and tenure.
2. Approval of "Curriculum" bulletin, Vol. 9, No. 13, issue date of March 15, 1982.
3. Election of Richard Scott as new faculty member of the Committee on Inter-collegiate Athletics.
4. Approval of motion to approve proposed changes in Sections 8.20, 8.24, 8.25, 8.27, 8.28, and 8.29 of the Faculty Manual as well as changes in Manual Sections 8.01, 8.03, 8.06, 8.08, and 8.23 and changes in Bylaws 7bii and 7ciii(f)(2) to bring them into conformance with the Regents Conditions of Faculty Service.
5. Approval of motion to table proposal to revise Section III-A of the Faculty Constitution to reduce the number of seats in the Senate held by administrators.
6. Approval of change in wording of proposed revised Code of Academic Integrity to provide period of one week for a faculty member to inform student of his decision in writing in cases being handled under Faculty Hearing procedures, See Section 4.5.

ACTION ITEMS PENDING:

1. Further consideration of adopting a grading system using intermediate grades.
2. Undergraduate Council report re requirements for bachelor's degrees at the University of Arizona.
3. Further consideration of Revised Code of Academic Integrity.