

MINUTES OF MEETING OF THE FACULTY SENATE OF THE UNIVERSITY OF ARIZONA
Monday, March 2, 1981 Room 146, College of Law

The Faculty Senate convened in regular session at 3:00 p.m. on Monday, March 2, 1981, in Room 146 of the College of Law. Fifty-eight members were present with Senate Chairperson Rebecca Kellogg presiding.

SENATE MEMBERS PRESENT: Altschul, Armstrong, Barrett, Berger, Bidleman, Birnbach, Briggs, Butler, Calder, Chiasson, Clark, Cole, Cunningham, Eckhardt, Erickson, Ferrell, Fleming, Flick, Gallagher, Gibbs, Goodwin, Green, Henderson, Hetrick, Jorgensen, Kay, Kellogg, Kettel, H. Laird, Longman, Matsuda, Mautner, Munroe, J. O'Brien, S. O'Brien, Olson, Paplanus, Pergrin, G. Peterson, Quinn, Rehm, Roby, Roemer, Rollins, Rosenblatt, Scott, Shanfield, Sigworth, K. Smith, Spera, Stubblefield, Thompson, Titley, Weatherly, Windsor, Witte, Young, and Zukoski. Dr. Robert Sankey was present as Parliamentarian.

SENATE MEMBERS ABSENT: Ahmad, Cardon, Crowder, Davis, DeArmond, Dresher, Edwards, Frank, Gaines, Gourley, Hull, Ingram, Johnson, Jones, Kassander, D. Laird, Munsinger, Nelson, Odishaw, Paulsen, R. Peterson, St. John, Schaefer, Selke, T. Smith, Sorensen, Steelink, Svob, Tindall, Tomizuka, von Teuber, and Weaver.

After calling the meeting to order Chairperson Kellogg expressed the thanks of the Senate to student senators for having provided each member of the Senate at today's meeting with an alphabetical roster of all members of the Senate for 1980-81 with indication of the type of membership each individual held (at-large; college representative and, if so, which college; ex-officio) and his or her University departmental affiliation.

ACCEPTANCE OF MINUTES OF MEETING OF FEBRUARY 2, 1981: The Senate accepted the minutes of the February 2, 1981 meeting as distributed, with the following revisions. Senator Weatherly pointed out that on page 73 it had been reported that Senator Davis was informed that the revenue from concessions was only from concessions conducted in connection with sports events. As a matter of fact, she said, the Department of Athletics also receives 55% of the net profit from concessions operated in connection with concerts sponsored by the Associated Students. Senator Fleming said, referring to the report of her remarks on page 72, that she had not meant that the allocation of funds to women's sports was inequitable. Rather, she had meant that the manner of reporting the funding, itemizing expenditures for men's athletics sport by sport but simply combining all women's sports in one category, was unfair.

REPORT FROM THE CHAIRMAN OF THE FACULTY: Senator Sigworth, Chairman of the Faculty, informed the Senate that each faculty member in the next day or so would receive copies of the proposed revised University of Arizona Faculty Constitution and Bylaws incorporating all changes recently made by the Faculty

Senate, accompanied by a covering letter from him calling a meeting of the General Faculty for 3:30 o'clock on Wednesday afternoon, March 25, in Room 350 of the Modern Languages Building for the purpose of discussing the proposed Constitution and Bylaw changes preparatory to their being submitted to the faculty for approval by mail ballot. Senator Sigworth urged Senate members in turn to urge their faculty colleagues to attend that meeting.

Senator Sigworth reported that the fledgling University of Arizona Faculty Association was stretching its wings. Information about the new organization would be mailed to all members of the faculty shortly. The latest report he had received indicated that 127 individuals had joined the association.

REPORT FROM THE ASSOCIATED STUDENTS: Senator Armstrong, reporting on behalf of the Associated Students, reminded the Senate that the Associated Students was that evening sponsoring a lecture on the campus by Mr. Edward Kuznetsov titled "The Dissident". Mr. Kuznetsov was a political prisoner of the Soviet Union for 16 years. Senator Armstrong further reported that the U of A Women's Week recently completed had proved to be a successful enterprise in every respect.

Senator Armstrong also informed the Senate that ASUA Senator Kurt Lefteroff was leading a program of student opposition to the recent decision by the Faculty Athletic Committee to eliminate women's field hockey, men's gymnastics and wrestling as varsity sports at this institution beginning in the fall of 1981.

APPROVAL OF CATALOG MATERIAL AS FURNISHED SENATE MEMBERS IN "CURRICULUM" BULLETIN: The Senate turned next to consideration of "Curriculum" bulletin Vol. 9, No. 1, issue date of February 25, 1981, concerning examination policies. This matter had previously been discussed in the Senate and was now before the body as a proposal originally presented by the Associated Students and subsequently approved by the Undergraduate Council, the Graduate Council, and the Advisory Council which would prohibit the administering of examinations during the last two days of classes. Specifically the catalog statement regarding examinations (page 31 of the 1979-81 catalog) would be changed to read as follows (new material underscored):

"EXAMINATIONS -- All courses offered for credit shall include a final examination given at the regularly scheduled examination time. Regular hourly examinations are prohibited during the last two days of regularly scheduled classes. Specific exceptions for certain courses may be granted by obtaining prior approval from the appropriate department and academic dean. Students shall be informed of any such exceptions prior to the last day for withdrawal with an automatic passing grade, as published in the general catalog."

The "Curriculum" bulletin explained that proponents of this proposal felt that the last few days of classes should be directed toward review of the semester's work; that administering a major examination in such close proximity to the final exam made it difficult for students to assess their

standing in the class; and that time spent studying for a regular exam so late in the semester was therefore unavailable for reviewing for finals. If approved by the Faculty Senate the proposal would be effective with the fall semester 1981.

Senator Chiasson said he believed the proposed policy would be detrimental. Faculty members who do not wish to give exams in class during the last two days of course need not do so. The proposal would prohibit professors who wished to do so to give exams on those days. He doubted such procedure could be legislated against effectively. He felt the prohibition would be particularly harmful to laboratory courses since examinations would be prohibited in both the lecture meetings and the laboratory periods of such courses on the days concerned. He said he had talked both to students and to faculty colleagues and had learned there was opposition to the proposal. Senator Calder said he too felt the proposal, if adopted, would put laboratory courses in a bind. If the objective is to prevent a test with the weight of a mid-term to be given so late as the closing days of the semester, a rule perhaps could be considered that would say that at least one-third of the points of a final grade must be established by the mid-term point or earlier, or a rule could be established whereby examinations given during the last two weeks of the semester could not carry more than one-third of the total weight of the semester's work.

Senator Cunningham pointed out that the proposal provided for exceptions, in the following language: "Specific exceptions for certain courses may be granted by obtaining prior approval from the appropriate department and academic dean." Senator Armstrong said she was surprised to hear Senator Chiasson say that he had found there was student opposition to the proposal. As a matter of fact, she was aware that there was considerable student support for the proposal, as well as considerable faculty support as reflected in the approval of the proposal in the several faculty councils indicated.

Senator Weatherly said that it was important that students have some idea of where they stood in a course before going into the final examination.

Senator J. O'Brien said he thought it laughable to claim that a final 50-minute period of a semester could accomplish much in the way of course-end review. Further, he wondered how such a policy as that being proposed could be policed.

Several senators referred to the practice of some faculty members of giving their final examination during the last class meeting of the semester and then giving no final examination during the regular final examination period. Senator Chiasson pointed out that University rules provide that the final examination is supposed to be given during the regular final examination period.

Senator Bidleman said, in answering Senator J. O'Brien's comments,

that the rule would be enforced by the way general policies should be, by the faculty being made aware of the regulation and then as responsible citizens complying with the institution's procedures. Rules usually are enforced by checks and balances, he said. Senator Armstrong said that it was regrettable that unless strong enforcement teeth were provided an official policy adopted by the Faculty Senate would be taken lightly by faculty members. She said further that many students have objected to being given a heavily weighted one-hour test in class during the final meeting of the semester and then having to take a full final examination two days later.

Senator Barrett said he thought the main purpose of the proposal was to protect the student. It is known that it is a practice of some faculty members on this campus to give a test with the weight of a mid-term the last day of class followed by the final examination two or three days later. He said he realized some faculty members object to there being as much control as would be implied by adopting this policy. He said he felt students need certain protections, however.

Senator G. Peterson said it is the responsibility of the faculty to observe the institution's rules. Unfortunately some faculty seem to believe they have the right to ignore rules they don't like. If students wish to see the rules on examinations observed, it will be necessary for them to complain when the rules are broken.

Senator Cunningham asked if Bart McLeay, a senior student who had been the author of the proposal and who was in the gallery, could speak to the Senate. There was no objection. Mr. McLeay said that the Undergraduate Council had seemed to support his proposal when he appeared before that body partly because the members felt that too many faculty members were giving their final examination during the last day of classes and then not staying on campus to give a final examination during the regular final examination period. Senator Quinn said he doubted the wisdom of curing one problem by creating another.

Senator Birnbach asked if a widespread survey had been made of the various practices of giving final examinations throughout the University. Mr. McLeay said that a review of only twenty or twenty-five classes had been made because he and his student colleagues had not been requested to make a campus-wide survey.

The vote on the proposal was called for and it was adopted by voice vote.

Senator Sigworth, rising on a point of order, said he hoped that nothing had been done here that went beyond what seemingly was indicated. Senator Altschul said he felt that nothing had been done other than what was simply stated in the language of the proposal. He said he believed that what was prohibited was limited and was clearly enough stated.

APPROVAL OF DEGREES COMPLETED DECEMBER 31, 1980: Senate members had been provided with the agenda of today's meeting a roster of information about all individuals completing degree requirements on December 31, 1980, as certified by the Office of the Registrar. The total number of degrees completed at the close of the fall semester was 1,495 and included 973 bachelor's degrees, 429 master's degrees, 19 Juris Doctor degrees, 4 Specialist degrees, and 70 Doctor's degrees (Graduate College).

On motion by Senator Windsor, with several seconds heard, the Senate voted its approval of conferring the indicated degrees on the individuals listed.

A copy of the listing is attached to the official file of Senate minutes in the office of the Senate secretary.

FURTHER CONSIDERATION OF RECOMMENDED CHANGES IN CHAPTER VIII OF THE FACULTY MANUAL: The Senate continued its consideration of changes recommended in Chapter VIII of the Faculty Manual (titled Academic Personnel Policies) to bring this document in conformance with the Conditions of Faculty Service approved by the Board of Regents in April 1980. Ms. Kellogg asked Senator Rehm, Chairman of the Academic Procedures Committee, to come to the members' lectern and be available to answer questions as they might occur.

She pointed out that when this matter had last been before the Senate Sections 8.00 - 8.10 had been approved, with some revisions, with the exception of 8.02 which had not been approved. She then asked that the Senate give attention to Section 8.11. This section was approved.

Section 8.12 was approved.

Section 8.13 was approved, as were Sections 8.14 - 8.20 inclusive.

When Section 8.21 was presented Dr. Zukoski moved that in line 22 (see Page 15 of "Revisions to Conform to Conditions of Faculty Service") the following sentence be inserted: "The letter of notification shall contain a detailed statement of charges leading to the recommendation for dismissal or suspension." Several seconds to Dr. Zukoski's proposed amendment were made. Senator Hetrick spoke in support of the amendment saying he felt it was appropriate and necessary. Dr. Zukoski's amendment was then approved by voice vote, and Section 8.21 was then approved.

Senator Sigworth asked if certain changes in language--revisions in grammar, mainly--that he had proposed earlier were to be incorporated in the final document. He was assured by Senator Rehm and Senator Windsor that these changes were being made.

The Senate next considered Section 8.22. Senator Sigworth proposed that in line 9 (see Page 16 of "Revisions to Conform to Conditions of Faculty Service") the reference to the department head as the person who will in writing inform a faculty member as to a decision that dismissal or suspension procedures be undertaken be changed to the dean. He felt such a major responsibility as informing a faculty member that he or she may be dismissed

or suspended should be handled by the dean of the college rather than by the head of the department. Senator Thompson disagreed. He felt department heads should accept such responsibility and that nothing should be done to erode department heads' authority. Senator Sigworth responded that a dean could accept the "passed buck" in such matters, and should. Dismissal is not a departmental matter. It is a University matter. A second to Senator Sigworth's proposed amendment to Section 8.22 was heard but the amendment failed to pass. Section 8.22 then was approved.

Sections 8.23 - 8.28 inclusive were then passed.

Senator Witte at this point said that while the record would show that virtually all of Chapter VIII had now been approved as revised, she wished her negative vote on the entire document to be made a matter of record. She said she felt the approving action the Senate was taking was a step backwards and the members in time would regret their action.

The Senate turned its attention next to a new section, Section 8.29, discussing procedures to be followed in cases of financial exigency. Section 8.29, which had been proposed by the Committee on University Planning, was explained by Senator Jorgensen. He pointed out that in the Conditions of Faculty Service adopted by the Arizona Board of Regents in the spring of 1980 the procedures to be followed in cases of financial emergency were not spelled out. Rather, they were left to each individual institution to develop.

Senator Sigworth said he felt it was very important that what should be done in cases of financial emergency be spelled out with considerable specificity. He urged support of the proposal of the University Planning Committee.

The proposed Section 8.29 was as follows:

"8.29 - Financial exigency is defined as a loss of funds which necessitate exceptions to established faculty employment policy and procedures. Financial exigency does not include sudden deficits which can be covered by other funds as demonstrated through precedent or established policy.

"The University president may form a judgment that a budgetary problem is severe enough to necessitate program discontinuance, curtailment, modification or reduction within a department, college or throughout the university and that established procedures for review of these program changes cannot be followed, thus constituting a financial emergency. The president shall then call for a financial emergency committee to be established and called into session.

"The financial emergency committee shall consist of nine members appointed by the president. Five of these members will be selected from a list of ten faculty recommended by the Committee on Committees and endorsed annually by the Faculty Senate.

"The president shall inform the committee of the nature of the emergency and seek its advice. The financial committee may or may not concur by a majority vote that a financial emergency exists. Both the president and the committee shall present their findings to the Faculty Senate for immediate action. Majority and minority reports should be submitted by the financial emergency committee. The Senate may be called into special session for such action. The president's and the committee's findings shall include:

1. A statement of the budgetary problem and implication for the University.
2. The rationale as to why established procedures can or cannot be followed, and
3. Identification of alternatives for responding to the state of financial emergency if one exists.

"The president's findings, the committee's findings, and the vote of the Faculty Senate shall be forwarded to the Board of Regents.

"The Board of Regents may decide that a state of financial emergency exists and direct such steps as may be appropriate to relieve such an emergency. The financial emergency committee may recommend procedures to carry out the Board of Regents' directive. All rights specified in Section IX, J of the 'Conditions of Faculty Service' shall remain in effect."

The Senate then approved Section 8.29 with no dissenting vote heard.

The Senate next gave its attention to another proposed additional section, 8.30, concerning the release of tenured faculty members in the case of reorganization based on educational policy. This proposed new section had been developed by the Academic Procedures Committee. It was explained that over-staffing problems can arise from the result of reorganization based on educational policy. This would not necessarily have anything to do with financial exigency. The proposed Section 8.30 read as follows:

"8.30 - In the case of any reorganization based on educational policy that may result in the release of tenured faculty members, or nontenured faculty members prior to the end of an appointment period, the procedures detailed in Section IX Paragraphs A through I of the 'Conditions of Faculty Service' will apply. The review Committee called for in Section IX, Paragraph D, 1 of the Conditions will be selected by the Faculty Senate from names of faculty provided by the Committee on Committees and from names of students provided by the Board of the Associated Students of the University of Arizona. All procedures and rights provided for in Section IX of the Conditions will apply."

Dr. Zukoski asked how the review committee members which are to be selected by the Faculty Senate from names provided by the Committee on Committees and from names provided by the Associated Students would be elected. Senator Kellogg said she assumed by mail ballot. Senator Armstrong pointed out that there is no such body as the "Board" of the Associated Students and suggested the word "Senate" be substituted.

Senator Witte asked why a different mechanism was provided for in Section 8.30 from that in Section 8.29. Dr. Jorgensen explained that the Committee on University Planning had been asked only to consider the matter of financial exigency and had not given attention to such a situation as institutional reorganization. One procedure deals with financial concerns, the other with personnel concerns.

Senator Rehm said that Section 8.30 was added because Section 8.29 referred only to financial emergencies. Senator Hetrick asked if there was reason why the two types of situations could not be combined. Senator Rehm said no, but he had not felt that Section 8.29 as developed by the Committee on University Planning should be tampered with by the Committee on Academic Procedures. Senator Hetrick asked if particular need was seen for two separate sections. Senator Rehm answered not necessarily. Senator Chiasson asked what should be done now since Section 8.29 had already been passed. Chairperson Kellogg pointed out that someone could ask for reconsideration of Section 8.29.

Senator Sigworth said that the two issues were sufficiently different that he thought distinction should be made between the two kinds of emergencies.

Chairperson Kellogg then ruled that consideration of Section 8.30 should be delayed until the next meeting of the Senate. Senator Sigworth asked that the secretary include in the minutes of this meeting in its entirety the wording of Section 8.29 as adopted and Section 8.30 as proposed. (Both Sections are stated in full earlier in these minutes.)

Senator Sigworth asked that the Senate membership if at all possible review paragraphs A thru I of Section IX of the Regents Conditions of Faculty Service document before the next meeting.

Ms. Kellogg then asked that the Committee on University Planning and the Committee on Academic Procedures meet jointly before the next meeting of the Senate to develop appropriate ways to take care of both financial emergencies and situations resulting from reorganization based on educational policy, taking into account the points of view expressed during today's Senate discussion.

The chair then reminded the Senate that when Section 8.02 had been before the body, after much discussion it had been voted to postpone consideration both of the section itself and a proposed amendment to it until Chapter X came before the Senate. More recently the Senate had agreed to

conduct a careful study to learn what procedures other institutions had developed relating to promotion and tenure of academic professionals other than teaching and research faculty. What appropriately should now be done?

Dr. Rehm proposed that the introductory paragraph of Section 8.02 be revised to read as follows:

"8.02--Those members of the Faculty of the University of Arizona who are eligible for tenure includes: professors, associate professors, assistant professors, instructors who are not candidates for degrees, lecturers under Section 13c, and other persons who as a result of faculty action and University Administration approval receive tenure-eligible faculty status....."

This procedure would replace the one whereby the status of academic professionals for whom tenure eligibility was wished would come before a "committee on faculty status." That procedure had proved to be unsatisfactory. Senator Rehm said he felt his proposed language would take care of Section 8.02 for the present, pending the research that would be going forward to ascertain what is done at other institutions in this regard.

Chairperson Kellogg noted again that when Section 8.02 was tabled there was an amendment before the house that had not been voted on. It had been made by Senator Mautner. She said the Senate should hear a rereading of Senator Mautner's proposed amendment. She was furnished a copy of the December 1, 1980, Senate minutes by Dr. Sankey and read the following: "Senator Mautner moved that Section 8.02 be amended to insert the phrase 'librarians with equivalent faculty rank' between 'assistant professors' and 'nondegree candidate instructors' in lines 2 and 3."

Senator Thompson said that in view of the Senate's action at the February meeting he wondered if the amendment now should be voted down without prejudice. Senator Weatherly asked were there not other groups of University personnel involved besides librarians. Several persons answered in the affirmative. Senator Windsor then asked that rather than the amendment's being voted down, would Senator Mautner consider withdrawing the amendment? Senator Mautner said he would if there was no objection from his seconds. There was none and the amendment was withdrawn.

Ms. Kellogg explained that the Senate now had before it a new amendment, that is, the revised language for Section 8.02 as presented a few minutes earlier by Senator Rehm. Senator Stubblefield asked, "If Section 8.02 is approved as amended by Dr. Rehm's proposal, will the faculty be stuck with it indefinitely?" Senator Rehm said he saw adoption of his proposal simply as an interim arrangement until the contemplated study could be done. He said he felt that a footnote to 8.02, if adopted with the proposed revision, could clearly state that approval of this section was an interim action only. Ms. Kellogg then ruled that the section, if approved, would carry a footnote as described by Senator Rehm.

Senator Olson noted there was a Chapter X in the Faculty Manual now, yet it had never been approved by the Senate or by the Board of Regents. Would adoption of this proposal permit continued use of the present Chapter X? Senator Rehm said he believed it would give the present Chapter X no more status than it had already.

Senator Shanfield pointed out that in February the Senate agreed to try to obtain as much information as was available to make as intelligent and thoughtful a decision as possible. He hoped that an appropriate statement would be developed to take the place of Chapter X. Certainly every effort should be made to improve it.

Senator J. O'Brien asked what action had been taken so far to follow through with the February action of the Senate to learn about the treatment of academic professionals at other institutions. Senator Rehm said the Committee on Academic Procedures as soon as possible was going to look into this matter. Senator Stubblefield said he felt that a number of individuals might be in limbo at this time. Ms. Kellogg said that they would not be any more in limbo by adopting Section 8.02 than they would be if it were not adopted. In fact, 8.02 might "give more definition" than would otherwise be available.

Senator Witte said that she thought some people indeed were in limbo. She recalled hearing in a Senate meeting a few months ago both the President of the University and the Executive Vice President say they felt the tenure procedure for librarians should not be the same as for teaching and research faculty.

Senator Zukoski said he hoped every effort would be made to move forward with the investigation requested by the Senate in February. Senator Rehm said he certainly did not intend to let the matter drop.

Senator Henderson said that if the Senate did not pass the proposed revised Section 8.02 the personnel concerned certainly would not be any better off. Therefore, he thought the question should be called for.

The motion was made to close debate on the matter and it was seconded. This motion carried by the necessary two-thirds vote. The question on the adoption of Section 8.02 as amended by Dr. Rehm's proposal was then called for and it carried 25-23.

Ms. Kellogg said that she would call for approval of Chapter VIII, as revised, in toto at a subsequent meeting of the Senate after final action had been taken on Sections 8.29 and 8.30.

NOTE: At this point the Senate went into executive session.

APPROVAL OF HONORARY DEGREES: The Senate approved three recommendations from the faculty of the College of Liberal Arts that certain honorary degrees be conferred by the University of Arizona at the 1981 Commencement.

These proposals next will be acted upon by the General Faculty of the University and then by the Arizona Board of Regents.

Senator Rosenblatt noted that all three of the nominees for honorary degrees were alumni of the University of Arizona. If a test of a university is what happens to our students after they leave the campus, he said, then surely the University of Arizona measures up well in the light of the accomplishments of these three distinguished alumni.

REORGANIZATION OF CERTAIN UNIVERSITY COLLEGES: Chairperson Kellogg said she had been asked to call for discussion in the Senate of the proposed reorganization of certain colleges within the University. She called on Senator Thompson, chairman of the charter committee that had studied this issue, to comment. Dr. Thompson said that after the committee's first recommendation had been found unacceptable to many members of the faculty, the group had conducted a second study and then prepared a second report. This had been accepted by President Schaefer and had been reviewed by the Regents. Following considerable discussion by the President with the deans and department heads of the affected colleges and departments, it had been agreed that developing the reorganization might go forward. The College of Liberal Arts, the College of Fine Arts, and the College of Earth Sciences would become divisions of a new College of Arts and Sciences, under a provost. The Regents had authorized the President to appoint Dean Rosenblatt as Acting Provost of the new college. Dr. Thompson said that since the charter committee had been discharged he would now like "to pass the buck" to Acting Provost Rosenblatt.

Senator Rosenblatt said he had met with the deans and department heads of the affected colleges, plans had been sketched out, and minutes were being kept of all meetings. These are available to interested faculty in the colleges concerned and certainly anyone else may have access to these minutes as well, Dean Rosenblatt said.

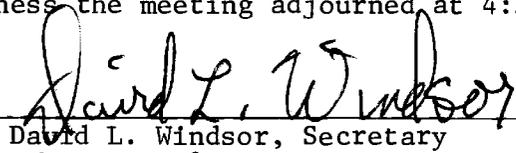
Senator Stubblefield asked if developments were still in the planning stage. Senator Rosenblatt said nothing firm had been approved by the Regents. He said he felt he was the acting officer of a college that did not actually exist, but he said he believed the Regents were leaning toward approving the new reorganization.

Senator Roemer asked Senator Rosenblatt if there was a plan to circulate the revised report of the charter committee. Senator Rosenblatt said that the report had been presented to the President. He would assume that whether or not the committee's report were to be circulated would be the President's decision. Ms. Kellogg said she would look into this matter.

Senator Quinn said he believed that President Schaefer had indicated that the specifics of the proposed reorganization plan would come to the faculties of the three colleges concerned. Senator Rosenblatt said that he planned to meet not only with all department chairpersons concerned but also with the faculties of the departments of the colleges involved in the reorganization.

Senator Thompson said there was certainly nothing secret about the reorganization deliberations. All reports had been made available to the press.

There being no further business the meeting adjourned at 4:35 o'clock.



David L. Windsor, Secretary



David Butler, Assistant Secretary

MOTIONS PASSED AT MEETING OF MARCH 2, 1981:

1. Approval of "Curriculum" bulletin, Vol. 9, No. 1, issue date of February 25, 1981.
2. Approval of degrees completed December 31, 1980.
3. Approval of recommended changes in Sections 8.11-8.29 of Chapter VIII of the Faculty Manual, with certain revisions.
4. Approval of motion to close further debate of Section 8.02 of Chapter VIII of the Faculty Manual, as revised.
5. Approval of Section 8.02 of Chapter VIII of the Faculty Manual, as revised.
6. Approval of certain honorary degrees to be conferred at 1981 Commencement.

ACTION ITEMS PENDING:

1. Further consideration of Sections 8.29 and 8.30 of Chapter VIII of the Faculty Manual.
2. Consideration of Committee of Eleven Report on Teacher Evaluation and Teacher Effectiveness.