

University of Arizona

COMMITTEE OF ELEVEN
Annual Report
1984-85

This report presents the major topics identified and addressed by the Committee of Eleven during the 1984-85 academic year.

COMMUNICATION

The Committee has maintained a strong interest in improving communication between the administration and faculty, faculty to faculty, as well as with staff and students. Lack of communication is seen as one of the largest causes of dissatisfaction and misinterpretation of intent on this campus.

Centennial Forums. The Committee's major effort to establish dialogue among the various campus communities was the conducting of five campus-wide forums, intended to generate dialogue in the context of a set of long-range goals. These forums, under the general title: "The University of Arizona 2001: An Educational Odyssey," were financially sponsored by the U of A Centennial Committee and conducted by the Committee of Eleven. A report on these Forums will be completed during the Fall 1985 semester.

Faculty Senate Committees. Another avenue explored by the Committee for improving flow of information was by restructuring of the Senate standing committees to be more in line with University functions. The Committee of Eleven was joined by other General Faculty and Senate Committees and by the Chairman of the Faculty in the final structuring of the changes. These new committees should provide better conduits for information flow.

ARTS AND SCIENCES COLLEGE

A continuing concern of the Committee is the proper functioning of the Arts and Sciences College. The Committee perceived a continued lack of coordination of issues as well as divided interests with no central pull toward more coherence. The net effect is that of separate colleges, as has been seen in Senate actions, e.g., honorary degrees. We are concerned about the effect of this separation on undergraduate education and on the institution's ability to work toward common goals. Management structures should assist, not hinder, achievement of common purpose.

MANAGEMENT AND GOVERNANCE

The Committee gave informal advice on the selection of the new Vice-President for Finance.

One major concern of the Committee of Eleven has been the development of management styles for the University which provide the faculty with the sense of being involved in the goals, achievements, and mission of the

University. We feel this is important to the institution. To this end, we have proposed a structure for the Selection and Review of Department Heads. Action is pending in the Faculty Senate on this issue; the Committee intends to follow up this issue early in 1985-86.

The Committee is concerned also about the role and function of the Faculty Senate and its perception by the university community. We believe it is important to find a way to avoid unilateral, no-discussion reversals if the Senate is to serve any useful function. Again, it will be difficult to get good people to serve in a functionally useless Senate, even as window dressing. In this respect, the Committee feels that the newly reorganized Senate standing committees, structured on functional lines, will assist by providing an opportunity for issues to be thoroughly discussed before they reach the Senate floor.

Governance issues are generally perceived by the Committee as being in poor condition. It is hoped that administrators and faculty alike will make some effort to making our governance structures work because they are extremely important to morale, mission, and goal achievement for the institution.

University/Industry Relations. The Committee of Eleven has been and continues to be concerned that the relations between the University and industry be so structured that they will have only positive impact on our academic goals and functions. To this end a subcommittee on university/industry relations, headed by Professor C. Steelink, has studied this issue during the last year. As many of you are aware from national publicity on this topic, this is a large and complex issue which many institutions are currently facing. The findings of the subcommittee will be made available to the new Senate Research Policy Committee.

MEMBERS OF THE COMMITTEE:

Jean-Jacques Demorest	1983-85
J. D. Garcia	1983-85
Mary Ellen Hazzard	1984-86
Rebecca Kellogg	1983-85
Donald E. Myers	1984-86
Robert Parmenter	1983-85
Elizabeth Roemer	1983-85
Cornelius Steelink	1984-86
Marlys Witte	1984-86
Charles Zukoski	1984-86
Sarah M. Dinham	Chairman of the Faculty, 1983-85
Eric Stevenson	Student member
David Duncan	Student member

Elected in March, 1985 for terms beginning 1 May:

William V. Boynton	1985-87
Michael A. Cusanovich	1985-87
Martin M. Fogel	1985-87
J. D. Garcia	1985-87
Franklin D. Rollins	1985-87
Thomas R. Rehm	Chairman of the Faculty, 1985-87

ORGANIZATION AND MEETINGS:

The organizational meeting of the Committee was held on May 4, 1984. At this meeting J. D. Garcia was elected chairman and Cornelius Steelink was elected secretary. The Committee met bi-weekly during the 1984-85 academic year, as well as on a few other special occasions.

GUESTS:

The Committee met with Provost Hasselmo each semester. Vice-Presidents Wilkening, Jones, Beigel, Woodard and Fernandez were also guests during the year. Dr. Eva Schindler-Rainman of the University of Southern California, consultant for the Centennial Forum Series, also met with the Committee several times.

DOCUMENTATION AVAILABLE:

A history of the Committee of Eleven, prepared by Professor Murdo MacLeod, is available at the Faculty Center.

The report on the Centennial Forums will be available in the Fall of 1985 from the Faculty Center.

A copy of the Selection and Review of Department Head proposal can be obtained from the Faculty Center. A related document, a statement by Professor Charles Walker of Arizona State University on the role of Department Head, is also available.

FACULTY SENATE STANDING COMMITTEES

1985-86

BUDGET POLICY COMMITTEE

Dr. Shirley O'Brien, Chair, Extension, Home Economics
Dr. Stanley Alcorn, Plant Pathology
Dr. Gerald Bierwag, Finance & Real Estate
Dr. Thomas Burks, Pharmacology
Dr. Nat de Gennaro, Economics & Business Research
Ms. Ruth Dickstein, Main Library
Dr. Leslie Flemming, Oriental Studies
Mr. Tim Obst, Student Member

INSTRUCTION & CURRICULUM POLICY COMMITTEE

Dr. Carl Tomizuka, Chair, Physics
Dr. Betty Atwater, Exercise & Sports Sciences
Dr. John C. Bjelland, Radiology
Dr. Donald Dickinson, Graduate School of Library Science
Dr. Kenney Hegland, Law
Dr. David Hetrick, Nuclear & Energy Engineering
Dr. James O'Brien, Music
Mr. Adam Nach, Student Member

RESEARCH POLICY COMMITTEE

Dr. J. D. Garcia, Chair, Physics
Dr. William Boynton, Lunar & Planetary Laboratory
Dr. Michael Cusanovich, Biochemistry
Mr. Charles Peyton, Associate Vice President for Research
Dr. Michael Schiffer, Anthropology
Dr. Rodger I. Thompson, Steward Observatory
Dr. Marlys Witte, Surgery
Ms. Marina Sampanes, Student Member

STUDENT AFFAIRS POLICY COMMITTEE

Dr. Merle Mishel, Chair, Nursing
Dr. Kenneth Marsh, Student Health Service
Dr. William Salzman, Chemistry
Dr. Ed Williams, Political Science
Ms. Kira Finkler, Student Member
Mr. Shawn Giffin, Student Member
Mr. Rex Torres, Student Member

ACADEMIC PERSONNEL POLICY COMMITTEE

Dr. Samuel Paplanus, Chair, Pathology
Dr. Elizabeth Roemer, Astronomy
Dr. Lawrence Stern, Internal Medicine
Mr. Douglas Jones, Science Library
Mr. Greg Garrett, Student Member
Dr. Henry Ewbank, Communication (Sabbatical, Fall '85)
Dr. Roger Fox, Agriculture Economics
Dr. Michael Drake, Lunar & Planetary Laboratory