

MINUTES OF THE MEETING OF THE FACULTY SENATE OF THE UNIVERSITY OF ARIZONA
 Monday, October 2, 1989 Room 146, College of Law

The Faculty Senate convened in regular session at 3:15 p.m. on Monday, October 2, 1989, in Room 146 of the College of Law. Fifty-one members were present. Presiding Officer of the Faculty Senate Thomas R. Rehm presided.

SENATE MEMBERS PRESENT: Adamec, Aleamoni, Aquilano, Atwater, Bernhard, Braden, Brainerd, Butler, Chiasson, Chen, Cole, Conway, Cox, Cusanovich, Dalen, Elliott, Escalante, Ewbank, Fagan, Fink, Garcia, Goetinck, Greve, Hartse, Hetrick, Hiskey, Jones, Larson, Masone, Mautner, J. O'Brien, Parsons, Redeker, Rehm, Ridge, Roemer, Sander, Sanders, Sherman, Shisslak, Spera, Steinke, Sullivan, Tomizuka, Uhl, Van Metre, Vezino, Williams, Worley, Wright and Zwolinski.

SENATE MEMBERS ABSENT: Barrett, Beigel, Blake, Bootman, Chase, Davis, Doxtater, Fenstermacher, Gall, Germeraad, Hershberger, Koffler, Kolodny, Krager, Laird, McCullough, Mitchell, S. O'Brien, Peterson, Ratner, Rogers, Rollins, Ruiz, Sigelman, Silverman, Smerdon, Smith, Witte and Woodard.

APPROVAL OF MINUTES: Hearing no requests for changes to the Minutes of September 11, 1989, Dr. Rehm declared them approved as distributed.

REPORT FROM THE ACTING PROVOST OF THE UNIVERSITY: Dr. Cole said his written response to Senator Ewbank, promised at the September meeting, had been placed on Senators' desks today, regarding the change to Section 4.11.02 in the University Handbook for Appointed Personnel (UHAP). He said he had planned to present some information concerning 1990-91 budget plans; however, approval by ABOR has been delayed pending some changes. He hopes to be able to share budget plans with Senators at the November meeting.

REPORT FROM THE CHAIRMAN OF THE FACULTY: Dr. Rehm reported that the newly appointed General Faculty representative to the Student Information System Advisory Committee, Dr. Dan Bailey, was selected not only because he teaches and advises, but also because he worked on the system's development in its initial stages. He said Dr. Bailey is in a position to provide some knowledgeable input, and requests that if faculty have suggestions on how that system can be improved, he wants to hear about them. Dr. Bailey would like such comments in writing, addressed to him in the Department of Mathematics.

Dr. Rehm said that faculty forums are being scheduled for Provost candidates visiting our campus, and represent an opportunity for faculty to ask questions of these individuals. Scheduled primarily from 3:00-4:30, the first one is occurring today. He urged Senators to encourage their colleagues to attend.

Referring to an announcement distributed recently regarding the programs of the University Teaching Center, highlighting contemporary methods of presenting material to classes, Dr. Rehm urged those interested in up-dating their teaching skills or learning about the student evaluation forms to avail themselves of this opportunity.

Dr. Rehm added that several Faculty Senators and members of the General Faculty were invited to attend a breakfast with the Arizona Board of Regents on October 6. A strictly faculty/Regent interaction, it represents an opportunity to bring up some matters of concern. As he had reported earlier, the one held at NAU in

September was very productive.

QUESTION AND ANSWER PERIOD: Senator Garcia said the Committee of Eleven had asked him to voice its concerns regarding retroactive action on one department's request for an extraordinary review, which it viewed as inappropriate; the intent of the extraordinary review section of the policy is to provide faculty an opportunity to ask for a review of a unit they believe is being mismanaged. The effect of disbanding the elected committee weakened the faculty's ability to make a protest to bad management, Senator Garcia said. "We have no other recourse to bad management....Consequently, this is detrimental to the institution."

Senator Ewbank thanked Dr. Cole for providing clarification on the question asked about UHAP, Chapter 4, at the September meeting. Referring to the Arizona Board of Regents Policy Manual (ABOR-PM), Chapter 1-203, Procedures for Adopting University Rules, he read: "Each University President shall submit for approval by the Board proposed procedures to be followed in adopting University rules. The University rule-making procedure shall provide adequate and appropriate notice and opportunity for comment on rules proposed for adoption." He said he had not seen those procedures; however, given the amount of time and effort expended by the Senate and APPC on the language of Chapters 3 and 4, it seemed inappropriate that the administration changed the language substantively and peremptorily. Dr. Cole responded that there had been no intent to decrease the length of notice for academic professionals; according to ABOR-PM, ninety days notice is required. Informally, he said, some units have determined that one year is appropriate. Dr. Cole said he was "at a loss why you would suggest that we are trying to change anything. As I understand it, we were trying to clarify two conflicting statements on two pages of UHAP."

Dr. Cole said he would also like to respond to Senator Garcia's comment. He said the situation in that department is not one that necessarily was a decision of the Provost's Office. Dr. Cole said his decision referred to an extraordinary review of a Dean, and he had made that decision to ensure that all faculty and academic professionals did in fact have the opportunity to make their decision without any possibility of collusion or intimidation. He added he was surprised that the faculty's right to function independently was still being questioned. He said his office had been called by the Dean of that department's college and asked if the rule employed in the other college's case would be applicable in this instance. Dr. Cole said his reaction, since he was unsure of a "retroactive interpretation", was to check with legal counsel; the determination was made that there was, again, the excellent possibility of a lawsuit being filed. The Dean made her decision on that basis, to ensure that the department head received the same kind of treatment. Although the committee had been elected, Dr. Cole said, it had neither met nor commenced review procedures; with that in mind, the Dean asked that the members of the faculty conduct a new election to ensure there could be no challenges. The attempt was not to prevent an extraordinary review, but rather to ensure that affairs be conducted in such a way that they would not be subject to challenge at a later date. Dr. Cole said that he hoped a rewrite of the policy will define all of these situations in such a way that there won't be the necessity of these kinds of interpretations.

Senator Mautner said he was a little puzzled by these recent actions, and asked if it is standard procedure at other universities to consider a petition signed by a number of faculty to be an unacceptable document, and a number of letters written separately to be preferable.

Dr. Cole said he didn't have any knowledge of that, but that he had noted on several occasions that "we are trying...to stay out of court as much as possible." If individual faculty write letters, that possibility is avoided, he

said, and is worth the risk. More importantly, allegations of intimidation would be excluded from the process. "I think that as individual faculty we all ought to have the right to make up our mind about important matters by ourselves without having another individual having the possibility of influencing us."

Dr. Ewbank quoted the section on Extraordinary Reviews from the procedures for Five-Year Reviews of Deans and Department Heads, approved by the Faculty Senate in 1985-86 and subsequently modified by the President at the Faculty Senate meeting in November of 1986: "If a petition calling for an extraordinary review of a Dean or Department Head, signed by one-half or more of the voting faculty and academic professionals of the college or department, is presented to the Provost or Dean, the Provost or Dean shall initiate such a review in conformity with the procedures as described below. To guarantee anonymity the Provost shall identify the signers of the petition only by the percentage they represent of the College's or Department's voting faculty." He said this does not appear to mandate individual letters as opposed to the single petition. Dr. Rehm noted the problem stems from the fact that the wording in UHAP is different, and only indicates that anonymity will be protected. Senator Garcia asked how this occurred. Dr. Cole said he could not take responsibility for that. Senator Ewbank noted that the wording in UHAP was not intended to invalidate the more detailed guidelines. Dr. Rehm agreed, and suggested the Academic Personnel Policy Committee should include those items in review of modifications to UHAP.

Senator Jones said that the explanation regarding Chapter 4 distributed to the Senate today states he accepted the changes indicated after the May Senate meeting adjourned, but he had simply requested a clarification of the reason for change, and had neither the power nor authority to accept or deny such changes. With regard to the relationship between the Regents policy, Conditions of Professional Service, ABOR-6-301, and UHAP, Chapter 4, which are parallel documents, he said the Regents document serves as the blueprint or general guidelines which all three universities are to follow in developing their own local implementation documents. Since Chapter 4 is this University's local implementation document, and as long as the statements there do not conflict with what is in ABOR-PM, he said, there should not be a problem. "The fact that one year is greater than ninety days does not put Chapter 4 in conflict with the Board of Regents document. It says that you have to provide at least ninety days notice of non-renewal. We are not, therefore, in conflict with the original intent of ABOR by putting in that terminal year notice."

Senator Ewbank announced that he would offer a motion under New Business that proposed change in wording in UHAP, Chapter 4, Section 4.11.02, to reconcile its content with that of Section 4.15 be referred to the Academic Personnel Policy Committee for consideration and future action by the Faculty Senate.

Senator Hetrick, on another subject, asked why plans were underway to renovate the Mall when funds are unavailable for remodeling old buildings, postponed year after year. He noted that routine maintenance is being neglected. Senator Cusanovich responded that the funds aren't from the same source and cannot be interchanged. The mall funding derives from bonding money for campus open spaces, approved by the Board of Regents; renovation money comes straight from the Legislature each year. "We have a lot of renovation money built into the capital plan, different buildings in different years, approved on a long-term cycle. We now have at least preliminary approvals through 1995, and a lot of renovation is built in there." Senator Hetrick asked if renovations of old buildings could be bonded. Senator Cusanovich said that some have been bonded. He couldn't recall whether any are scheduled for 1989-90, but some are scheduled for next year. He said that would be glad to share that list with Senator Hetrick. Senator Hetrick said he would like to look at it.

REPORT FROM THE ACADEMIC PERSONNEL POLICY COMMITTEE: Senator Ewbank said the committee's report consisted of two items appearing later in the agenda.

REPORT FROM THE BUDGET POLICY COMMITTEE: Senator Roemer said the committee's membership is now complete, and the 1989-90 committee will meet for the first time later this week. Its large agenda includes the updated 1989-90 Program Change Requests list, the Mission Statements from the Arizona University System, and progress reports on the Regents' EEC study.

REPORT FROM THE INSTRUCTION & CURRICULUM POLICY COMMITTEE: Senator Aleamoni said the committee will have a report at the November meeting.

REPORT FROM THE RESEARCH POLICY COMMITTEE: Senator Larson said the committee is considering (1) proposed policy on intellectual property and (2) proposal review.

REPORT FROM THE STUDENT AFFAIRS POLICY COMMITTEE: Senator Brainerd said the full committee has had a wide-ranging discussion of goals and will be pursuing implementation of 1987-88 Annual Report matters. Draft letters to Deans and Department Heads, as well as Acting Provost Cole, are in final draft stage. The committee also discussed revisions to the General Catalog regarding announcements by individual faculty concerning grading and absence policies. In addition, the Board of Regents academic fee waiver retention policy appears to have substantial discrepancy in cumulative GPAs required by individual students to retain the fee waiver, and the committee is looking into reasons. Finally, Dr. Daniel Bailey, as General Faculty representative on the SIS Advisory Committee, will make his first report and discussion to the committee. Faculty Senators interested in participating in that discussion were invited to attend the meeting.

BRIEFING ON UNIVERSITY OF ARIZONA POLICE DEPARTMENT: Dr. Rehm introduced Chief J. Michael Thomas and Sergeant Brian Seastone of the Campus Police. Chief Thomas said he appreciated the opportunity to address the Senate. One of the department's main priorities this year is to establish good communications within the University community. He will be meeting personally with every Dean, and Assistant Chief Hueston will be meeting with various groups. He said he had discovered that, contrary to what many people might expect, police departments are one of the least known operations in a community. Campus Police wants to let people know what they do and what services they provide, and to encourage input, suggestions, criticisms, and complaints. He submitted a copy of the Police Department's 1988 Annual Report, to be shared with Senators (copy on file in the Faculty Center).

Chief Thomas said he has sixty-four full-time police, thirty-five of whom are certified peace officers of the State of Arizona, meaning they have the power to arrest, and approximately 18 to 20 part-time students. The students provide tunnel security at the pedestrian underpass on Speedway and some rooftop surveillance monitoring bicycle racks. The Parking Department enforces University parking permit violations. Campus Police write tickets for moving violations and other violations of State Statutes occurring on campus, including stop sign violations, speeding, and DUIs.

Campus Police has a new phone number: 621-UAPD, and will soon have an enhanced E911 system for the campus. When 911 is dialed from on campus, it will ring to Campus Police dispatch directly; emergency ambulance and fire calls will be transferred, and Campus Police will have the phone number and location of the person calling. They will be able to respond even without a voiced request for assistance. This will aid in tracing phoned bomb threats. Another new feature, begun yesterday for a trial period, involves a "flip-flop" with the Tucson Police

Department (TPD). To provide better response time, and to conserve resources, TPD and UAPD have entered an agreement, on a trial basis, whereby TPD will patrol and respond to calls from Christopher City, the family housing area at Ft. Lowell and Columbus. Response time from campus is twenty-minutes, he said, even under the best driving conditions and with the advantage of red lights and sirens, and a typical call will typically take forty minutes to an hour of the officer's time, and then twenty minutes to return to campus. In turn, UAPD will patrol and respond to calls from all fraternities and sororities, both on campus and off campus. If the trial program is successful, the University and the City Council will enter into the appropriate legal commitments.

Chief Thomas reported that UAPD will be beginning, this month or next, a two-to three-year national accreditation process. He said the program has been in existence for about six years, and currently only one other university in the nation is accredited--the University of Massachusetts at Boston. There are six or seven others in process. He said the department is highly enthusiastic about this opportunity to meet national standards for university police. "We think it will make us more responsive to the community and that we will be able to serve the community better." He then turned the podium over to Sergeant Brian Seastone, who is in charge of crime prevention.

Sergeant Seastone said a major goal in the last few years has been to get University personnel more involved in crime prevention. The biggest problems on this campus are, not unlike any other university, theft and burglary. A neighborhood watch program is being implemented, involving the Greek system and the university's neighbors, particularly in the section around the hospital, where there have been a number of burglaries over the years. In areas where Neighborhood Watch crime prevention programs have been initiated, a 70% reduction in the amount of crimes reported has been observed, he said. An extensive education program is underway, involving students, faculty and staff, in an effort to implement a University-wide crime prevention program. Through education and security surveys, which UAPD is more than glad to do, a lot of potential problems can be averted. Interested departments or individuals can call at the new number, 621-UAPD, and an appointment can be scheduled. All that's needed is about 30 minutes, and a written response will be provided. The infamous Police Beat column shouldn't be feared, Sgt. Seastone said. If the department doesn't know something is going on, they can't correct it. Police Beat encourages many people to call to report something that happened a few weeks ago, so the Wildcat provides a valuable service to the campus, he said, because of the benefit to UAPD when they have a more complete picture of what's going on campus.

Senator Hartse asked what is being done in terms of patrolling, since many students are at the Library until late in the evening. Sgt. Seastone said they are trying to foot patrol the Library almost hourly. During the daytime, they respond nearly constantly to calls, but in the evening hours they can patrol. He thinks more foot patrol by community service and security officers will be observed in the Student Union and Library areas.

Senator Butler wondered whether a ratio of one peace officer for every thousand students is sufficient, and how that figure compares with other institutions. Chief Thomas responded that the FBI recommends two per thousand, and he believes the national average is now about 1.9 or 2.1 officers per thousand community population. In response to Senator Butler's question about qualifications, Chief Thomas responded that campus police meet the same requirements as other State of Arizona police officers, and must graduate from a law enforcement training academy. In response to a question from Senator Mautner, the Chief said that the campus has grown rapidly, and an effort is being made to add additional

officers; they are competing for personnel and funding just like other units.

Senator Roemer asked who is responsible for enforcing traffic regulations on bicycles. Chief Thomas said "That's a gray area." A survey was conducted this past summer by Associate Vice President Haggans, and the information gathered may be helpful. According to University rules and regulations, bicycle infractions occurring on other than city streets fall within the domain of Parking and Transportation, while UAPD handles street violations.

Senator Sander said he would like to compliment the Campus Police on the way they handled security at the Campus Agricultural Centers after the break-ins last spring. "That was a difficult time for everyone, and on behalf of my college I want to thank you for a good job."

APPROVAL OF CATALOG MATERIAL: Dr. Rehm said the Senate is being asked to act on one of three items held back at the September meeting, copies of which were placed on Senators' desks today. Approval of the Addendum to Curriculum Bulletin Vol. 13, No. 3 was moved and seconded.

Senator Vezino said as a member of this body, as ASUA academic affairs director, and as a student, he urged Senators to vote against establishing an upper-division standing requirement in the Department of Media Arts. There are several reasons for this, he said. "Every time we approve an upper-division standing requirement we are prohibiting some average students from graduating from this university with a degree. The University is admitting students under one requirement, and then requiring that they improve their GPAs in order to achieve upper-division standing in their major; studies show that students' GPAs drop a half to a full point between high school and college. Is this the message the University really wants to be sending out?" Secondly, he said, he was not sure what Dr. Caren Deming, Head of the Department of Media Arts, meant when he met with her a few weeks ago and she indicated a goal is to make 300- and 400-level courses 'truly upper-division.' If by that she meant only juniors and seniors can be in the class, he said, it seemed to him that the instruction and the curriculum, not the students' class standing, determines whether or not a class is upper-division. And if he was wrong, why not add more prerequisites or simply state that these classes are for juniors and seniors only? He thought prerequisites would represent a better solution than not allowing some of these students to graduate with a Media Arts degree who are in the program already. He added that one faculty member in that department told him the overcrowding problem stems from the fact that we are a land grant institution, and as such we have an obligation to admit students to the University, but not to see them graduate.

Senator Vezino said he has three basic concerns with this proposal. It was his understanding that the University has not allowed departments or colleges to change the requirements for students during their journey towards graduation. He said the Department told him that if the policy is approved today, it will take effect next fall. He said it is possible that juniors and even fifth-year seniors taking upper-division courses now might not be able to take them next year because of these requirements. Secondly, he was concerned that non-majors will not be allowed to take any upper-division classes in the Department of Media Arts. Since one of the purposes of attending college is to gain a broad education, such a move would defeat this purpose. Senator Vezino said his biggest concern is that no student input was sought concerning this policy at all. When he asked Dr. Deming about this, "she told me that the department expected students to be unhappy with this, but that they would worry about that once the policy took effect. I cannot believe that in an institution created for the students and supported by the students that their opinions are of no consequence. I think that students should be informed and given the opportunity to voice their

concerns about how policies affect them. So I urge each of you to go back to your individual departments and colleges and set up student advisory councils so that students can be a part of policy development and implementation. My main reason for this speech was to let you know the arguments from the student's point of view. I hope that after hearing it you will join with me and vote against this proposal."

Senator Garcia asked if students are grandfathered in, in terms of catalogs, so that the rules of that catalog apply to them throughout their tenure at our institution. Dr. Rehm responded that students may graduate under any catalog in effect during their continuous attendance. Senator Garcia then asked if students are members of the Undergraduate Council. Senator Conway: One. Senator Garcia said that was a poor state of affairs.

Senator Butler, referring to the minimum 2.25 grade average, asked if this meant that junior or senior transfer students could not take upper-division courses in Media Arts until he/she has completed 12 hours in residence. Dr. Rehm said that's how he read it. Senator Butler then asked if only majors, then, could take upper-division Media Arts courses. Dr. Rehm asked the Senate if there was any objection to having Dr. Caren Deming, Head of the Department of Media Arts, speak to this issue; no objection was expressed.

Dr. Deming said that portion may have been omitted from the material distributed to Senators, and she quoted from the language approved by the Undergraduate Council: transfer students who enter the university with 56 or more semester units will have one semester in which to meet the requirements. So, she said, transfer students are not barred in their first semester. Secondly, there is no proscription against students from other majors. This requirement is modeled after the BPA and Engineering and Mines requirements. Many Media Arts students take courses in those colleges, and are encouraged to do so. They need only meet the upper-division requirement. "What I would like to add to the background here is for you to understand just how dire our situation is. When we finished with the Undergraduate Council last spring, and I wrote a finalized proposal to Dr. Sankey on April 5, we had at that time an official major count of 584. At the moment, we have an official major count of 740. This is a department which does not assign any classroom space, and it has a faculty of ten. Lacking other measures available to us on the campus to deal with the situation, we really have come forward with the only proposal we could use to address this issue."

Senator Hetrick asked if Dr. Deming could point out any substantive difference between this proposal and the Engineering & Mines model used. Dr. Deming responded that the only substantive differences would be the actual courses that are involved. She believed the number of units are essentially the same, but she would have to double-check that. The Department worked with the Undergraduate Council to make this as close as possible. Senator Conway noted that there doesn't seem to be any provisional advanced standing, as there is in Engineering, to accommodate students who are one course away. Senator Hetrick noted that is an extremely important factor in the Engineering College, and has solved many of problems. Dr. Deming said she expected that measures like this and others would be something the department would learn from experience. Senator J. O'Brien said he understood where students are coming from when they say they have no courses to take, and he understood the dwindling resources faced in classrooms. He posed a rhetorical question: when we do this sort of thing, do we really raise standards or do we solve short-term problems?

Senator Vezino asked Dr. Deming how many people this will affect. Dr. Deming said it will affect everyone who wants to major in the department. Every student who wants to complete upper-division classes will have to meet the requirements.

If Senator Vezino was asking how many it will eliminate from the program, that would be hard to say. When the catalog requirements were made so much more difficult four years ago, standards like this were not imposed because the department felt they might be artificial. However, she said, the students have resoundingly endorsed the new program. Senator Vezino asked if this move would solve enrollment problems next fall. Dr. Deming responded that there seems to be a national growth trend now in Media Arts. She said she just returned last week from an evaluation visit on three campuses in Iowa. The University of Iowa's Communications Studies Program has 1100 majors, down 200 from two years ago, when the institution initiated a program even more stringent than the one being proposed today. Research gives every indication that the demand for this major has not peaked. She said the Department must take some measures to act responsibly in the face of it. Senator Worley asked if the issue of minority retention as related to access for upper-division standing requirements has been addressed. Dr. Deming said one of the purposes in having a program which serves to screen majors more carefully is to make room for an affirmative action program. "When you are drowning in majors and can hardly ever advise them because they can hardly ever get on your appointment register, then it's very difficult to provide students who need additional help with the guidance they need." Furthermore, she said, Fine Arts has, thanks to the Dean's Office, a very active program for minority students at risk of failing out of the university. The program employs a graduate student who provides the advising. Last year, 80 percent of his charges went off probation. Dr. Deming said that she believes students who have excellent prospects overall suffer terribly when they are lost among the thousands.

Senator Greve said he was concerned that this program might develop in a manner similar to BPA's, where the GPA and upper-division requirements increased so that students waged a losing battle in trying to maintain their major and graduate. He wondered whether Dr. Deming projected the 2.5 increasing to 2.7, then 3.0. Dr. Deming conceded that it might possibly happen, but the department's major criterion is determining student seriousness about this major, so that faculty are not spending time on those who have fallen out of another program or who have drifted in and haven't chosen a major yet. She said that, in all honesty, she brings this kind of proposal to the Senate with a very heavy heart because she subscribes wholeheartedly to the mission of the institution. Departmental faculty would be far more comfortable if there were some other mechanism or resource available. Senator Butler said he would like to point out this may not even be a good short-term solution because students are allowed to remain in the catalog they came in under, and since this will not be effective until next September, entering freshmen would not be eligible for these courses until the Fall of 1992. The department may not see any relief for several years, he said.

Senator Fagan said he thought the goal of the University should be excellence, and not to graduate everybody who gets admitted. He didn't think the requirements are all that stringent, and if students can't meet them, perhaps they do not belong in the University. Senator Worley said that's a real concern for students, and he perceived two messages being given out to them: the direct message, being the academic requirements under which the student was admitted, and the indirect message--those additional requirements in some colleges or departments. He believed these sudden changes are confusing and distressing to students. Senator Vezino, referring to Senator Fagan's remarks, said he can't understand why students are being admitted if there's no desire to have them graduate. "Is it just to get their money for a couple of years? If we're bringing them in here, we have to have some goal, some mission to see them graduate. That's what we're all here for, I hope." He said he can see there is an overcrowding problem both in Media Arts and university-wide, but he

wondered about the efficacy of barring students from their chosen path, thus driving them into some other department or college probably just as overcrowded as Media Arts.

Senator Sander noted that, being a parent to two students in this institution, he was listening very carefully to what his student colleagues were saying, and it is clear there is a resource problem. He believed his colleagues in Media Arts would not have submitted this proposal to raise requirements if they didn't have to; but, he said, he has been associated with several other major land grant universities which were able to handle problems like this without having to basically raise the requirements.

Dr. Cole said he didn't want anyone to go away from this meeting thinking that we admit students and don't want them to graduate--that is not our intention. However, he acknowledged we do have some problems. Resources, he said, may not be the only problem. Universities have to juggle. Increases in overall enrollment, enrollment in particular majors, the need to hire sufficient faculty, evaluation of the need for new buildings, and an estimate of when enrollments and areas will reach the saturation point are all factors in the juggling process. Media Arts and, in the last few years BPA, are examples of units experiencing enrollment increases. He said Engineering is familiar with the problem, and Medicine, Law, Nursing and Pharmacy all restrict enrollments. But the University is trying to provide as many students as possible with the opportunity to get an education in the area of their interest. He said that while there's no way to provide every single student with a degree program that they absolutely need and want, the University will continue to offer students the opportunity to obtain a degree.

Senator Fagan said he wanted to make it clear that he is not in favor of flunking students out deliberately, but admission to the University is an opportunity to succeed in and take advantage of that environment. By their very nature, the criteria are such that 100 percent success cannot be predicted. If this proposal is adopted, he said, there are certain requirements students will have to meet. "But the rest of their life is going to be like this: there are goals they are going to have to meet. If they can't meet these goals, then perhaps they don't belong in that environment."

Dr. Cosart, sitting in for Senator Smerdon, said what he appreciates about this proposal is that it is making a public declaration so that it is known there is a problem, and it is indicating how the problem will be solved. He said the straightforward manner is the right, proper, and ethical way to proceed.

The question was moved, and motion 89/90-11 was approved by majority voice vote. Approval of Curriculum Bulletin Vol. 13, No. 3, Section III was then moved (motion 89/90-12) and approved unanimously on a voice vote.

APPROVAL OF FACULTY REPRESENTATIVES TO STUDENT SENATE: Senator Fink moved for ratification of Dr. George Davis and Ronald A. Sutherland as faculty representatives to the 1989-90 Student Senate. The motion was then seconded and unanimously approved by voice vote.

ANNUAL PROMOTION AND TENURE/CONTINUING STATUS REPORT: Senator Ewbank reported that APCC had reviewed the annual Promotion and Tenure/Continuing Status report provided to the Senate by Dr. Cole. There being no questions, the report was accepted. (Copy appended to these Minutes.)

APPROVAL OF INCREASE IN SIZE OF COMMITTEE ON ACADEMIC FREEDOM & TENURE: Senator

Ewbank reported that the Academic Personnel Policy Committee was bringing to the Senate, as a seconded motion (89/90-14), a recommendation to increase the size of the Committee on Academic Freedom and Tenure from nine to twelve members during 1989-90. Background had been provided the Senate at the September meeting and in material distributed with today's meeting call. After a brief discussion, the motion was approved unanimously on a voice vote.

APPROVAL FOR COMMITTEE ON COMMITTEES TO DRAFT ADDITIONAL NOMINEES: Senator Ewbank explained that approval of this seconded motion would authorize the Committee on Committees to draft a total of 18 names for the Committee on Academic Freedom and Tenure. These 18 names will be cut to twelve by the President and the Chairman of the Faculty, and from these twelve, six will be elected during the General Faculty Spring elections. A voice vote on motion 89/90-15 indicated unanimous approval.

APPROVAL FOR COMMITTEE ON ELECTIONS TO PLACE TWELVE CAFT NOMINEES ON THE FACULTY ELECTION BALLOT: Senator Ewbank noted APPC recommended approval of its seconded motion (89/90-16) which would authorize the Committee on Elections to place twelve nominations for CAFT membership on the General Faculty spring election ballot. Those four receiving the highest number of votes in the election will receive three-year terms; the fifth greatest number of votes will receive a two-year term; and the sixth greatest number of votes, a one-year term so that the rotation sequence will be maintained. There being no questions, the motion was unanimously approved.

NEW BUSINESS: Senator Ewbank moved (motion 89/90-17) that the proposed change in wording of University Handbook for Appointed Personnel, Chapter 4, section 4.11.02, be referred to the Academic Personnel Policy Committee for reconciliation of its content with that of section 4.15, for consideration and subsequent action by the Faculty Senate. The motion was seconded and approved unanimously on a voice vote.

ADJOURNMENT: The meeting adjourned at 4:30 p.m.

Respectfully submitted,

George W. Ridge, Jr., Secretary

MOTIONS APPROVED AT MEETING OF OCTOBER 2, 1989:

- 89/90-11 Approval of Addendum to Curriculum Bulletin, Vol. 13, No. 3.
- 89/90-12 Approval of Curriculum Bulletin, Vol. 13, No. 3, Section III.
- 89/90-13 Approval of two Faculty Representatives to Student Senate (Dr. George Davis and Ronald A. Sutherland).
- 89/90-14 Approval to increase size of Committee on Academic Freedom and Tenure.
- 89/90-15 Approval for Committee on Committees to draft 18 nominees for CAFT election.
- 89/90-16 Approval to authorize Committee on Elections to place 12 CAFT candidates on General Faculty spring election ballot.
- 89/90-17 Approval to refer to APPC reconciliation in wording of University Handbook for Appointed Personnel (Chapter 4, sections 4.11.02 and 4.15) for consideration and subsequent action by the Faculty Senate.

ATTACHMENTS TO THESE MINUTES:

Memo from Dr. Jack Cole, 10/2/89 regarding UHAP, Sections 4.11.02 and 4.15.
Annual Promotion and Tenure/Continuing Status Report
APPC information sheet regarding Bylaws changes related to CAFT increase in size.