

MINUTES OF THE MEETING OF THE FACULTY SENATE OF THE UNIVERSITY OF ARIZONA
Monday, March 6, 1989 Room 146, College of Law

The Faculty Senate convened in regular session at 3:00 p.m. on Monday, March 6, 1989, in Room 146 of the College of Law. Forty members were present. Secretary of the Senate George W. Ridge, Jr. presided.

SENATE MEMBERS PRESENT: Aleamoni, Atwater, Barrett, Blank, Braden, Brainerd, Butler, Chiasson, Chen, Conway, Cosgrove, Cusanovich, Epstein, Ewbank, Fagan, Fahey, Fenstermacher, Gall, Garcia, Goetinck, Hartse, Hetrick, Irving, Jones, Laird, McCullough, O'Brien, Papetti, Patterson, Peterson, Ridge, Roemer, Rollins, Sanders, Sigelman, Silverman, Steelink, Stender, Witte, and Wright. Dr. Robert Sankey served as Parliamentarian.

SENATE MEMBERS ABSENT: Andreas, Aquilano, Beigel, Bernhard, Bernstein, Blake, Bootman, Boynton, Chase, Cole, Dalen, Doxtater, Drake, Ganapol, Hegland, Hershberger, Klink, Koffler, Kolodny, Krutzsch, Larson, Lerner, Mautner, Paplanus, Parsons, Rehm, Ruiz, Sander, Silverman, Smerdon, Smith, Stedman, Swaim, Tomizuka, Tuchi, Vuturo, Warner, Williams, Woodard and Worley.

APPROVAL OF MINUTES OF FEBRUARY 13, 1989: There being no request for changes to the Faculty Senate Minutes of February 13, 1989, it was moved (motion 88/89-34), seconded and unanimously voted to approve the Minutes as distributed.

REPORT FROM THE PRESIDENT OF THE UNIVERSITY: Secretary Ridge reported that President Koffler was away from the University today.

REPORT FROM THE ACTING PROVOST OF THE UNIVERSITY: No report in Dr. Cole's absence.

REPORT FROM THE CHAIRMAN OF THE FACULTY: In Dr. Rehm's absence, Secretary Ridge reported that, for the first time, the University of Arizona and the University Medical Center will be participating in a Tucson-wide campaign to fight hunger in the community. Starting Monday, March 20 and running through Sunday, March 26, all faculty, staff and students will be asked to place two or more food items in collection boxes located throughout the campus. Combined efforts could result in a donation of nearly 100,000 items for the Community Food Bank. He said everyone is invited to the kick-off ceremony on Tuesday, March 21 at 12:30 on the mall.

Secretary Ridge reported that final copy of the alphabetic list of August, 1988 graduates is on file in the Faculty Center, and that the Committee on Elections believes that the General Faculty election results can be announced at the next Senate meeting, April 3.

Secretary Ridge said that Sharon Kha has asked to make a presentation to the Senate, and as a point of personal prerogative, he would include her in this Chairman of the Faculty Report period.

Ms. Kha circulated a copy of the new "A" logo, and provided the Senate with background information on the new uniform identification system, or "signa-

ture", for the University of Arizona. Secretary Ridge asked that questions be held until the Question and Answer period.

REPORT FROM THE PRESIDENT OF THE ASSOCIATED STUDENTS: Senator Stender said the Student Regent Vote bill, which was endorsed by the Senate at its February meeting, has passed the House, and it looks like it will do well in the Senate, too. ASA will present its education report to the Board of Regents at its May meeting; among items to be highlighted are academic advising, instructional computing, teaching facilities, class cancellation, class sizes, and a teaching awards program. This year's report differs from those of the past in that they used to be directed to the Regents; this year the report is directed to the University's administration, although it is also being presented to the Board. Spring Fling dates are March 30-31 and April 1-2. ASUA General Elections will be held on March 8, with two well-qualified candidates for President: Carrie Besnette and Dean Fink. Senator Stender said this was officially his last meeting as ASUA President. He expressed his appreciation for this outstanding learning experience, and said he had been pleased to note more attention was paid this year to student needs and concerns, especially in the Faculty Senate and the Committee of Eleven. He hoped the trend would continue in 1989-90.

QUESTION AND ANSWER PERIOD: Senator Witte said she had planned to bring up the new "A" under New Business, and was surprised that it appeared in the Chairman of the Faculty Report period. She wanted to raise the question of concept--uniform identification of units. She said she enjoyed the diversity in publication logos, and wondered whether the new uniform identification system would have to be utilized universally and whether this was an academic freedom issue. She hoped that if the new identification system is accepted, that all current creative identifiers are also acceptable. Ms. Kha said the "A" is an optional part of the program, and units like the Cancer Center may retain their logo used in combination with a "signature." "Limited marks, restricted to limited uses, combined with a distinctive signature are fine." She thought that creativity could be retained and joined with a recognizable signature. Senator Witte commented that she thought it was ironic for this presentation to be made to the Senate after the fact, just as the Speedway Tunnel information was handled, and that it seemed somewhat unfair to use the Senate to gain support after the fact when the procedure did not involve faculty input in a representative fashion. Ms. Kha said that was one reason why she had the Senate's President as a member of the committee.

Senator Fagan said that one of the justifications appears to be that this will help prevent the confusion of UofA and ASU, but he didn't believe the confusion could be eliminated in the national media. Ms. Kha said that agreeing on a signature which includes our location will reduce the confusion, and that this expenditure involves a lot more than the "A." She stressed that she consulted her peers in institutions which have undergone this process, and they reported that the approach was successful. Senator Fagan said that perhaps it's true, but he saw no objective way to measure success. Ms. Kha said that institutions which which she had conferred indicated that once they had agreed on a way to say their name, they could see that particular name coming back to them in letters, particularly in recruiting. Washington University in St. Louis had one of the worst problems, she said, because there are over twenty Washington Universities, and they experienced great improvements for the \$100,000 fee. Senator Fagan said that if he had spent \$100,000 of the taxpayers money and someone asked him if it was worth it, he would certainly be inclined to say yes. Ms. Kha pointed out that local, non-appropriated, discretionary funds,

rather than tax dollars, were used for this project. Senator Hetrick said that discretionary funds could also be used to help the university's budget in many ways, and thus the taxpayers, and he wasn't sure the answer to the question really helped the situation. He said he was concerned with the timing and with the Legislative response, which indicated the university might experience fallout for the next fifty years. He suggested the funds could perhaps be recovered from payroll deductions from individuals who permitted this to happen. Ms. Kha explained that because this is such a long-term project, the first \$7,000 was paid for from the last fiscal year budget, \$7,000 will be taken from this year's budget, and the final sum will be expended whenever the project is completed. Since this is a public institution, the information was available to members of the public "whenever they happened to run across it--it was not designed to be released right at this time."

Senator Epstein said she wasn't affiliated with the Art Department, but it seemed to be a slap in the face that they weren't provided the opportunity to submit suggestions. Ms. Kha responded that the Dean of the College of Fine Arts had been a member of the committee, as well as Jackson Boelts, a member of the Art Department. She said she had spoken with the Graphics students, and explained this was not a graphics project. They were looking for someone with experience in auditing and market research, someone who could lead the President's and Deans' Councils and the Uniform Identification Committee in discussions, and who could help them clarify their thoughts; they wanted someone with the experience of dealing with universities with similar problems.

Senator Goetinck asked if all departmental stationery needed the "A" on the bottom and middle of the page. Ms. Kha said the "A" was an optional part of the program, and the important part is "the way you say our name."

Senator Rollins asked if the 23 logos used for athletic clothing and other commercial items would be retired. Ms. Kha said implementation would be taken slowly, but some would be retired quickly. Others would need to stay around for a while. Senator Papetti asked on what basis some logos will be retained and others not. Ms. Kha said originally there had been support for the logo which the Athletic Department uses most, one which would not be used by many units. Senator Conway asked if costs had been projected for changing the insignia on police cars and other university vehicles; he said he believed \$30,000 might be insignificant compared to implementation costs. Ms. Kha said the policy will be no forced change-over costs, and a current police car decal might last six years. Senator Chiasson said that, if all vehicles are not replaced in one year, there may be more than one decal on police vehicles. Ms. Kha said she wouldn't try to imagine answers to such questions, but when vehicles are scheduled for re-decal they will be requested to apply the same signature.

Senator Hetrick said that in order to understand the total cost of this operation, he would like to know how much of Ms. Kha's time over the past year has been allocated to this subject. Ms. Kha said she wouldn't begin to try to identify the number of hours spent, but one University graphic artist said departments have paid for 100 different logos in the last five years. She did say she has spent a great deal of time, not only this year, but for several years.

Senator Witte said she was concerned that, in the future, creative ideas will not surface because of the one required logo. Senator O'Brien said that when

she tried to order business cards last week, she was told that Printing and Reproductions only had the old block "A," which the university wasn't using any longer. Ms. Kha said the new block "A" should be available within a few weeks.

Secretary Ridge thanked Ms. Kha for presenting this report.

REPORT FROM THE ACADEMIC PERSONNEL POLICY COMMITTEE: Senator Ewbank said the main component of the committee's report was the revised Conditions of Faculty Service, further on in the agenda. The committee has proceed to undertake a study of the guidelines for promotion and tenure and the Code of Conduct as it applies to faculty.

REPORT FROM THE BUDGET POLICY COMMITTEE: No report.

REPORT FROM THE INSTRUCTION & CURRICULUM POLICY COMMITTEE: No report.

REPORT FROM THE RESEARCH POLICY COMMITTEE: Senator Hetrick said that in the Research Review of October 1988, published by the Vice President for Research, there was a list of foundations for which proposals are to be pre-reviewed and approved by a Provost-appointed committee. He said he understood the purpose was to coordinate some of the proposals, and possibly reduce the number sent to each foundation. Senator Hetrick said the committee received a number of comments with respect to academic freedom and potential restriction of opportunities for seeking sponsorship. The committee joined with the Committee of Eleven in requesting, in a memo dated February 13 to the Vice President for Research, a modified policy which would first require pre-review of proposals only for those foundations which had announced a limit on the number of proposals, and to provide for faculty input into the review process in such cases.

REPORT FROM THE STUDENT AFFAIRS POLICY COMMITTEE: Senator Brainerd, reporting in Chairman James Johnson's absence, due to a class conflict, said the committee anticipates it will have ready for the Senate at its April meeting a report of a survey regarding consideration of teaching in the hiring process. He said the committee has constructed and circulated a questionnaire regarding the evaluation of teaching as related to the offer of appointment to faculty hired within the past three years; a separate questionnaire was sent to department heads.

QUESTION AND ANSWER PERIOD: Senator Hetrick asked about the General Faculty election ballot, which lists fourteen candidates for twenty Senator At-Large positions, and has only one spot for write-in candidates. He asked how write-in candidates could be accommodated in only one space, especially since no directions were included. Secretary Ridge said he would pass that information along to the Chairman of the Faculty. Senator Hetrick asked how those votes would be counted. Secretary Ridge responded that the Committee on Elections would count those names before they were computer-scanned. Senator Roemer asked if a list of qualified write-in candidates is available. Secretary Ridge said the deadline for petitions to be in is the deadline for submission of ballots, so a final list is not available, and that candidates obtain write-in votes by asking their colleagues to write in their names and to sign their nominating petitions; names that are written in but have no nominating petition on file would not be counted. Secretary Ridge said that his advisor has told him this should be taken under advisement, but he will report it to the Chairman of the Faculty, to be worked out with the Committee on Elections. Senator Steelink said by the time the Senate meets again, the election process

will be completed. He asked if he could phone the Faculty Center at 1-1342 to find out about write-in candidates, and Secretary Ridge assured him he could.

APPROVAL OF CURRICULAR MATERIAL: Secretary Ridge called for comments on Curriculum Bulletin, Special Issue, Vol. 12, No. 14, 400/500 and Related Course Number Conversion Guide. He said this will be an ongoing process to clean up loose ends, and action was requested today on this portion. It was then moved and seconded (motion 88/89-35) to approve this Curriculum Bulletin; the motion carried on a voice vote.

FACULTY SENATE INPUT INTO TOPICS FOR FACULTY ENDOWMENTS TO THE CENTURY II

CAMPAIGN: Secretary Ridge asked Senators to fill out and pass to the side aisles the form provided with the meeting call, in order to obtain for the Century II campaigners a sense of the Faculty Senate's views. He asked Dr. Sankey and Senator Aleamoni to collect those forms. He then called for comments or discussion. Senator Chiasson said that it seemed to him that faculty definitely need Classroom Refurbishing, but that the University should be furnishing this fundamental item. Senator Fleming said at the last meeting, Senator Kolodny had discussed Child-Care Facility/Program, but it wasn't clear from Dr. Cardon's response whether a facility would be possible, or whether a program would be the only choice. Secretary Ridge determined no one was present who could provide further information on that topic, and Senators could only provide input on what individual Senators believed to be their priorities. The ballots were then collected.

Senator Ewbank suggested deferring the agenda item on Conditions of Faculty Service until after Honorary Degree proposals had been completed. Secretary Ridge responded that it was his understanding this would be a relatively short item.

TRI-UNIVERSITY COMMITTEE ACTION ON REVISIONS TO CONDITIONS OF FACULTY SERVICE:

Senator Roemer said that revision started perhaps as many as three years ago with the Regents attorneys and conformity with due process. The Tenth Draft reached the three universities at various times last year, she said, and caused considerable consternation, which was communicated to the Regents' staff in various ways: a resolution from NAU's Faculty Senate that they start over; an ASU resolution that any revision process should include formal faculty participation; and this university's Senate resolution that revisions should include consideration by a group of faculty, administrators and Regents staff.

Senator Roemer said a Tri-University Committee has been formed, with representation from the three faculties, the Academic Affairs Offices of the three campuses, and Regents staff, to work on Conditions of Faculty Service. She reported that the committee has met twice, on February 23 and March 1, and the meetings were very constructive, and conveyed an atmosphere that was quite different than the impression one gets from reading the Tenth Draft. Senator Roemer said there is considerable meeting of minds despite the differences among the campuses. She said the Regents staff is doing some rewriting, and the expectation is that a great deal will go back into this that had been eliminated in the last revision, for example faculty participation in questions of reorganization or financial emergency. It is expected that a revised draft that will meet many of the concerns will be circulated within perhaps three weeks. The Tri-University Committee will meet again early in April, and she sees considerable grounds for optimism. Senator Roemer reported that the Regents staff had received a great deal of detailed input from faculty

committees and from individuals. If there are any additional points of concern that are not reflected in the Academic Personnel Policy Committee portion of the report provided to Senators with this meeting call, she suggested they should be called to attention at once. Senator Roemer believed the appropriate action would be to defer further consideration until the revised draft is available.

APPC RECOMMENDATION REGARDING TRI-UNIVERSITY ACTION: Senator Ewbank said, because of the developments reported by Senator Roemer, it is the recommendation of the Academic Personnel Policy Committee that the report distributed to Senators with the meeting call simply be received by the Senate at this time. He noted that this report was transmitted to the Regents staff, as well. He urged that if Senators had comments not addressed by the APPC response, he would be glad to accept them now, or following conclusion of the Honorary Degree deliberations, so that they could be transmitted promptly to the Regents. He moved (motion 88/89-36) that this APPC Report be received without comment. That motion was seconded, and a voice vote indicated unanimous approval.

EXECUTIVE SESSION: At 4:10, Secretary Ridge asked those who were not Faculty Senators to leave so that the Senate could go into Executive Session to consider Honorary Degree nominations.

At 4:44, after the Executive Session had been concluded, the Senate returned to regular session. There being neither Old Business nor New Business, the meeting adjourned at 4:45 p.m.

Respectfully submitted,

George W. Ridge, Jr., Secretary

MOTIONS APPROVED AT MEETING OF MARCH 6, 1989

- 88/89-34 Approval of Senate Minutes of February 13, 1989.
- 88/89-35 Approval of Curriculum Bulletin, Vol. 12, No. 14.
- 88/89-36 Acceptance of APPC Report re ABOR Revisions to Conditions of Faculty Service.

DOCUMENTS ATTACHED TO THESE MINUTES: None