

**MINUTES  
FACULTY SENATE  
UNIVERSITY OF ARIZONA  
April 17, 1995**

1. **CALL TO ORDER:** The meeting was called to order by Presiding Officer Malcolm Zwolinski at 3:15 p.m. in Room 146 of the College of Law.

Present: Senators Abrams, Atwater, Brichler, Buras, Coons, Dahlgran, Desai, Dvorak, Emrick, Erlings, Ewbank, Garcia, Goggans, Gruener, Hill, Mare, Mitchell, J. O'Brien, S. O'Brien, Pacheco, Parsons, Pintozzi, Pitt, Reiter, Reynolds, Silverman, Smith, Spece, Sullivan, Troth, Troy, Warburton, Williams, Witte, Zukoski and Zwolinski. Observers Schafer (SAC) and Gajewski (APOC). Robert Sankey served as Parliamentarian.

Absent: Senators Adamowicz, Barrett, DaDeppo, Feltham, Fernandez, Gerber, Hallick, Huete, Impey, Joens, Larson, Lei, Manke, Marchalonis, J. McElroy, K. McElroy, Melcher, Milligan, Mount, Neuman, Sugiyama, Sypherd, Trujillo, and Wilson.

2. **ANNOUNCEMENTS:** Dr. Zwolinski invited current faculty governance leaders, and General Faculty and Senate standing committee chairs to join him at the podium. They presented outgoing Chair of the Faculty Garcia with a plaque and gift, honoring his years of service.

Dr. Zwolinski welcomed aboard Dr. John Schwarz, Chair-Elect of the Faculty, who would be joining the Senate at its May 1 meeting.

3. **AFFIRMATIVE ACTION REPORT:**

Janie Nunez, Associate Vice President for Affirmative Action, noted that the annual Affirmative Action Report had been presented to the Senate in two parts: one part hand-carried on April 11, and a second part placed on Senators' desks today. She reported on new and continuing activities. Senator Silverman noted that there appeared to be no major advancements, in comparison with last year's report, and he wondered how we compared with other universities. Vice President Nunez said she has spoken with PAC-10 affirmative action officers, and they have basically the same effects--relatively stable. Senator Silverman asked what kind of support she was receiving from Deans, Directors and Department Heads. She responded that during the past year, she and members of her staff have been attending search committee meetings to apprise them of affirmative action requirements. She learned that many individuals believed the guidelines required them to hire unqualified people, which is not the case at all. Senator Gruener asked if information exists on achieved targets. Vice President Nunez responded affirmatively. He commented that it would be helpful to add one more bar chart to next year's report to provide that information. She responded that could be done.

4. **DISCUSSION AND ACTION ON REVISIONS TO SEXUAL HARASSMENT POLICY:**

Senator Buras, Chair of the Academic Personnel Policy Committee, withdrew consideration of the Sexual Harassment Policy until perhaps the Fall Semester.

5. **DISCUSSION AND ACTION ON PROPOSAL FOR REORGANIZATION OF THE FACULTY BUDGET AND STRATEGIC PLANNING COMMITTEE:**

Senator Stan Reynolds commented that the proposal for reorganization was being introduced because currently two committees (Faculty Budget and Strategic Planning Committee and the Provost's Strategic Planning and Budget Advisory Committee) have nearly identical overall objectives, and considerable duplication of efforts exists. The proposal would combine the committees, with details to be worked out between the administration and Senate leadership. Dr. Zwolinski reported the proposal was being submitted as a seconded motion from the Faculty Budget and Strategic Planning Committee:

**Motion 1994/95-39:** To approve the following:

Proposal for Reorganization: We propose that the Faculty Budget and Strategic Planning

Committee, as elected by the General Faculty and the Faculty Senate, be combined with the Provost's Strategic Planning and Budget Advisory Committee. The Provost's committee is currently comprised of administrators, staff, faculty and students. The new combined committee would be drawn from the same groups concerned with these issues. However, the faculty members of this encompassing committee would be elected according to rules adopted by the Faculty Senate, and would comprise no less than 50% of the new combined committee. The other members would be selected on the same basis that they are now. If this proposal is adopted by the Faculty Senate, other details of the combined committee would be established through consultation with the Provost, and reported to the Senate. The reorganized committee would be activated as soon as possible.

After several comments were made, Senator Atwater moved:

**Motion 1994/95-40:** To table the motion until Chair-Elect Schwarz had the opportunity to discuss this matter with other members of the Senate and administration. The motion passed by voice vote.

6. **DISCUSSION AND ACTION ON THE REPORT OF THE FACULTY SENATE SPECIAL COMMITTEE ON THE REORGANIZATION OF EXERCISE AND SPORT SCIENCES**

Dr. Zwolinski reported that the Senate Executive Committee had established the following ground rules concerning the Senate's consideration of this matter: (1) only Senators or members of the Faculty Senate Special Committee on the Reorganization of Exercise and Sport Sciences could address the Senate on this topic; (2) The report cannot be changed, amended or modified; and (3) the report cannot be sent back to the committee. Dr. Dipankar Chakravarti, Chair of the Faculty Senate Select Committee on Reorganizations, then summarized the various aspects of the reorganization process, and introduced Senator L. Claire Parsons, Chair of the Faculty Senate Special Committee on the Reorganization of Exercise and Sport Sciences (FSSCRESS). Senator Parsons indicated that the Senate had previously approved the merger of Exercise Science into the College of Medicine's Department of Physiology and FSSCRESS had completed an extensive review of the proposed termination of the Physical Education Program in 1997-98. With the aid of an overhead projector, Senator Parsons reviewed the procedures followed, the committee findings and recommendations. She noted that the appendices were voluminous, and a copy will be available in the Faculty Center for any who wish to view them.

Dr. Chakravarti then moved, on behalf of the Faculty Senate Select Committee on Reorganization, the following motion, which was seconded by Senator Garcia:

**Motion 1994/95-41:** That the Senate receive and accept the report; that the Senate strongly endorse the recommendations; and that the Senate urge the President to implement the recommendations.

After extensive discussion, the motion was passed by a vote of 21 in favor, 8 opposed, and 4 abstentions. \*[A verbatim transcript of the Senate discussion of this matter is available in the Faculty Center and attached to the original copy of these minutes.]\*

7. **Adjournment:** The meeting recessed at 5:36.

Andrew Silverman  
Secretary of the Faculty Senate

**Appendix\***

1. Annual Affirmative Action Report.
2. Proposal for Reorganization of the Faculty Budget and Strategic Planning Committee.
3. Report of the Faculty Senate Special Committee on the Reorganization of Exercise and Sport Sciences.
4. Verbatim transcript of one section of the Senate meeting.