

**MINUTES
FACULTY SENATE
THE UNIVERSITY OF ARIZONA®
September 13, 1999**

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1. CALL TO ORDER

The meeting was called to order by Vice Chair and Presiding Officer Larry C. Schooley at 3:02 p.m. in Room 139 of the College of Law. Vice Chair Schooley reminded Senators that this is an open meeting except when the Senate specifically goes into closed session and that visitors are allowed to record the proceedings, as long as it is not disruptive to the business of the Senate. He announced that an AAUP reporter was present at today's meeting and would be videotaping parts of the meeting.

Present: Senators Aguilar, Armstrong, Auxier, Caldwell, Chow, D. Davis, T. Davis, DeYoung, Dvorak, Dyl, Erlings, *Gibbs* (substitute for Christiano), Gottfredson, Gruener, Hau, Heckler, Heinrich, Hogle, Houtkooper, Howell, Hurt, Impey, Ivey, Jenkins, Joens, Kosta, Laetsch, Larson, Levin, Likins, Marchalomis, Maré, Medine, Merkle, Mishra, Mitchell, Newell, Nolan, O'Brien, Parsons, Pepper, Pitt, Roberts, Schooley, Sheridan, Silverman, Spece, Swindle, Szilagyi, Voyatzis, Warburton, and Witte. Robert Sankey served as Parliamentarian.

Absent: Senators Aleamoni, Dahlgran, Dalman, Ervin, Garcia, Levy, Perches, Pope, Weinand and Zwolinski.

2. OPEN SESSION

(Please note that speakers at the Open Session are expressing their personal opinion, which may not reflect the position of the Faculty Senate.)

Dr. Randall Richardson (Interim Vice President for Undergraduate Education) - a report on the University's NCA Accreditation process and a request for the Senate to provide feedback on the draft report which is available in the library. (attachment)

Dr. William Bickel (Professor of Physics) - an appeal to the Faculty Senate to urge that the Committee of Eleven resolutions regarding Dr. M. Kay be implemented at once. (attachment)

Senator Peter Medine - an appeal to President Likins to immediately reinstate Dr. M. Kay. (attachment)

Mr. Tim Bartley (Students Against Sweatshops representative) - remarks regarding the selection process for the Senate Task Force for Monitoring Labor and Human Rights Issues.

Senator Miklos Szilagyi - a protest against the decision to invite speaker Madeleine Albright to the 1999 Spring commencement.

3. REPORTS

3A. ASUA President Francisco Aguilar

Senator Aguilar reported that ASUA has been calling United States congressmen to ask them not to cut student financial aid. Senator Aguilar, together with the other state university student body presidents, has asked Governor Hull to appoint more women and minorities to the Arizona Board of Regents. The Arizona Students Association is working to promote a campaign for K-Forever Education in the State of Arizona. Members of the ASUA also attended Congressman Kolbe's Forum on Education to promote K-Forever education. In order to increase awareness of students' needs and issues among Arizona and Tucson legislators, ASUA is encouraging all students to register to vote and will sponsor a mayoral debate in the Arizona Ballroom on October 19th. Two of ASUA's goals for this year are to begin a computer lease program for students who are unable to purchase personal computers and to establish on-line voting for ASUA. Senator Aguilar also reported for the Graduate and Professional Student Council (GPSC), which is working on the Graduate Students' Showcase and health insurance for Teaching Assistants.

3B. Vice Chair of the Faculty Larry Schooley

Vice Chair Schooley's remarks: (1) This year the Faculty Senate will also be inviting reports from the GPSC President Laura Roberts. (2) At its August 30, 1999 meeting, the Senate Executive Committee selected twelve members for the Senate Task Force for Monitoring Labor and Human Rights Issues; Senator Silverman has been asked to convene the first meeting of this group.

3C. Secretary of the Faculty Susan Heckler

Secretary Heckler made two announcements: (1) The annual Minutes survey has been sent to all faculty. Anyone desiring to receive hard copies of the Senate minutes should return the request form to the Faculty Center. (2) The faculty-wide listserv will be ready to test within the next two weeks. She reminded Senators that the Chair, Vice Chair and Secretary of the Faculty will manage the listserv, that it will only be used for very important informational items, and that it is a listserv that will never ask or allow responses to it.

3D. Chair of the Faculty Jerrold Hogle (Attachments)

Chair Hogle advised the Senate of a change in the Faculty Center Staff, Pam Bridgmon has been promoted to Administrative Associate. Chair Hogle referred Senators to his written report of the summer's activities and events which was distributed in the meeting packets, and said he would be glad to answer questions about it during the Question and Answer Period. Referring to a one-page handout distributed on Senators' desks, Chair Hogle commented briefly on his larger objectives for 1999-2001. As Chair of the Faculty, he wants to continue to do the following: to ensure the Faculty Center operates properly and supports all aspects of Faculty Governance, to represent the faculty of the University of Arizona and also the faculty of the State of Arizona, as he will chair the Arizona Faculties Council (AFC) this year, and to stand up for faculty rights. His three more over-arching objectives this year include Shared Governance, Advocacy, and Community. The Shared Governance Review Committee has done an assessment with deans, staff members, and chairs of faculty, and while they have found that in some areas shared governance is operating very effectively, Chair Hogle hopes to see shared governance implemented more fully across all constituencies, University-wide. This year he will ask the Shared Governance Review Committee to undertake a formal researched report and to make recommendations of where and how shared governance can be improved. He also plans to work toward effective, coordinated and broad-based advocacy, which will increase state and private support and improve conditions for the universities. He introduced Rose Gerber, the former Secretary of the Faculty, who has agreed to serve as the UA Faculty representative to the State Employee Benefits Advisory Council. As Chair of the AFC, Chair Hogle has also accepted an invitation to join with the Arizona Students Association to unite student and faculty voices in order to more effectively lobby the legislature. Finally, Chair Hogle said he hopes to develop better community by promoting methods of pursuing improvements and resolving disputes which preserve mutual respect and enhance cordial interaction. Examples of this type of unified, synergized community process include the Gift Campaign, the NCA Accreditation process, and the Committee of Eleven's effort to revise faculty grievance procedures.

3E. Interim Provost Mike Gottfredson

Interim Provost Gottfredson shared an extremely positive perspective of the University as he has observed it over the past six months. Based on his review of the Promotion and Tenure documents, the annual reports of the colleges and units, and a number of Academic Performance Reviews, he described his view of a spectacular institution with an extraordinary number of individual and collective accomplishments, which he briefly highlighted. The General Education program is offering 15,000 new seats in the Tier One general education courses, and the University reported to the Arizona Board of Regents in June that virtually all of the undergraduate goals for 1998-99 were met or very nearly met. Dr. Gottfredson outlined six budgetary challenges facing the University: (1) recruitment and retention of outstanding faculty, (2) providing for enrollment growth, (3) inadequate library funding, (4) development fund capability for the Office of the Vice President for Research, (5) numbers and rate of compensation for Graduate Teaching Assistants, and (6) space for faculty offices and research. He encouraged the faculty to be optimistic because the University has great enrollment strength, extraordinary success in grant attainment, a solid portfolio of support, and good potential for the Gift Campaign.

3F. President Peter Likins

President Likins introduced Dr. Patti Ota, who will serve as Associate to the President for this year. He thanked Dr. Gottfredson and Dr. Richardson for the smooth transition during Provost Sypherd's sabbatical. He affirmed the process by which the Task Force for Monitoring Labor and Human Rights members were selected and acknowledged the unclear guidelines about how to proceed if a name appeared on both the President's and the Student's Against Sweatshops' lists. He has agreed with the Students Against Sweatshops to add a thirteenth member chosen from the Students Against Sweatshops' list. Regarding the M. Kay case, Dr. Likins stated it is essential that he not discuss the case at all until the judge issues a formal ruling. Furthermore, Dr. Likins said it is essential that he not behave in any way which could interfere with or disturb the federal Office of Research Integrity's deliberations in this matter. He assured senators that he will report to the Senate again when the matter is settled. The Gift Campaign is advancing with SPBAC's determination to access the entire University community for ideas. The formal campaign and its specific goals and priorities will be announced next fall. Financing for the campaign will come from both the Foundation and the University, as well as from interest earned by investing gifts for a time as they are received. Dr. Likins has been traveling extensively to enlist the support of major potential benefactors and has planned a strategizing session with them at the University on October 22-23. He reminded everyone that the construction projects on campus are truly student-focused projects. Speaking about the University's external political relations, Dr. Likins said Governor Hull has spoken positively about strengthening the universities in Arizona. The President is also involved in building the statewide business community's support for the universities, particularly in Phoenix.

4. QUESTION AND ANSWER PERIOD

Senator Witte asked Vice Chair Schooley why the Senate Executive Committee instead of the Faculty Senate discussed appointing the members to the Task Force for Monitoring Labor and Human Rights Issues. Vice Chair Schooley said he understood the Task

Force to be an ad hoc Senate Committee, which, according to the Constitution and Bylaws, is appointed by the Presiding Officer of the Faculty Senate with the advice and consent of the Senate Executive Committee.

Senator Witte asked Secretary Heckler to make the faculty-wide listserv available to all faculty senators, without requiring the consent of the three faculty officers. Secretary Heckler said that, according to the survey, the faculty approved of a faculty-wide listserv, but only for use of a very limited nature. The Senate Executive Committee originated the idea of the three faculty officers managing the listserv, and the Senate approved this. Senator Witte would like the topic of the listserv's control to be placed on both the Senate Executive Committee's and the Senate's agendas for further debate before a policy is implemented.

Senator Witte asked Interim Provost Gottfredson about the nature of the "Harvard Study on Faculty Appointment and Faculty Service." Dr. Gottfredson said he isn't aware of the details of the Harvard Study, but will research it.

Regarding the Intellectual Property Policy from Arizona Board of Regents, Senator Witte believes this policy should have had full faculty participation and that the Board failed to seek wide consultation. Chair Hogle said he shares and agrees with Dr. Witte's concerns. He said the Vice President for Research expects the Research Policy Committee to write the institution-specific policy for this University, and also to make proposals for changes to the Board of Regents policy. Dr. Witte requested that any such policies be presented to the Senate for discussion before implementation, and Chair Hogle assured her that they would be.

Senator D. Davis inquired about enrollment figures for this year. Interim Provost Gottfredson responded that as of the 11th day of classes, the freshman, transfer, and graduate student enrollments appeared to be holding about the same as last year.

Senator T. Davis inquired about the grade point averages and SAT scores for this year's freshman class. Dr. Gottfredson said he doesn't know that answer yet.

There was general discussion regarding the M. Kay case. Senators Witte, Marchalonis, and Medine commented that M. Kay should be immediately reinstated to undergo due process. Senator Spece also asked President Likins to immediately reinstate M. Kay, to reopen the investigation, and to notify the ORI of these changes. Senator Laetsch inquired if the strong feelings regarding the Kay case might lead to a sit-in in President Likins' office. Chair Hogle agreed that the University should pursue a fair process in the steps yet to come. President Likins had no comment.

5. **REPORTS FROM THE SENATE STANDING COMMITTEE CHAIRS AND THE COMMITTEE OF ELEVEN**

Appointed Personnel Policy Committee – Senator Dennis Larson, Chair. No report.

Instruction and Curriculum Policy Committee – Senator Wanda Howell, Chair. Senator Howell reported on several items the ICPC will be bringing before the Senate this year, including the Academic Calendar, a revision in the UDWPE (the WRIMCAT) and several programmatic items: a Bachelor's in Africana Studies and a Bachelor's in Liberal Studies.

Research Policy Committee – Dr. Ralph Fregosi, Chair. Dr. Fregosi reported that three tasks before the RPC this year are (1) to review the proposed Policy on Ethics in Research, (2) to write the draft of the institution-specific Intellectual Property Policy, and (3) to review the portion of the Committee of Eleven's grievance revision study which deals with research activities, including misconduct.

Student Affairs Policy Committee – Dr. Steven Smith, Chair. Dr. Smith reported that this year the SAPC will primarily deal with issues of scholarly integrity, such as assigning grades to group projects, or submitting the same piece of work for two different courses, which is presently not a violation of the Code of Academic Integrity. He called for Senators to pass along to the SAPC any input on discussion items related to student behavior.

Committee of Eleven – Dr. Roger Caldwell, Chair. Dr. Caldwell referred to the one-page handout included in Senators' packets which describes the Committee of Eleven's progress on the grievance procedures revision. He said this year the Committee of Eleven will be working with other committees and then the revisions will come to the Senate officially through the APPC. The Committee of Eleven is also planning a Millennial Forum for January of 2000, which will be a series of discussions about higher education in the 21st century.

6. **APPROVAL OF THE MINUTES OF MAY 3, 1998**

The minutes of the Faculty Senate meeting on May 3, 1999, were approved as distributed.

7. **APPROVAL OF CONSENT AGENDA ITEMS FORWARDED FROM THE INSTRUCTION AND CURRICULUM POLICY COMMITTEE** (Attachment)

The consent agenda item, detailed at the end of these minutes, was approved. [Motion 1999/00-1]

8. **INFORMATIONAL PRESENTATION ON SCHOLARSHIPS** (Office of Scholarship Development)

Dr. Michael Duran, Director of Scholarship Development, described his office as a division within the University Development Office, with an affiliation to the University of Arizona Foundation. It is responsible for creating and managing all scholarship endowments, and his office works closely with the Office of Student Financial Aid. At the end of 1998-99 academic year, the office was managing over 3000 scholarship accounts, with the distributed total of \$5 million in scholarships and \$92 million in assets. The 5.5% rate of scholarship awards represents an increase over last year's awards and is on par with other universities of this size. Dr.

Duran indicated the importance of placing student support as a top priority of Campaign Arizona. His office will be publishing a scholarship book with income projections on all the endowments at the University, and this will be distributed to all colleges, scholarship coordinators, and development directors.

9. **ADJOURNMENT**

There being no further business, the meeting was adjourned at 4:42 p.m.

Susan E. Heckler, Secretary

Appendix*

1. University of Arizona NCA Self Study Executive Summary Draft.
2. Professor William Bickel's statement at the Open Session.
3. Senator Peter Medine's statement at the Open Session.
4. Roster of the Senate Task Force for Monitoring Labor and Human Rights Issues.
5. Report to the Faculty Senate from the Chair of the Faculty for the meeting of September 13, 1999.
6. Transparency of the Chair of the Faculty's Larger Objectives for 1999-2001.
7. Materials distributed on Senators' desks from Chair Jerry Hogle. (Memo from the President regarding shared governance, the Shared Governance Memorandum of Understanding, the Mission Statement of the Shared Governance Review Committee, and the Plan for Extending Shared Governance).
8. Committee of Eleven's Plans for Academic Year 1999-00.
9. Instruction and Curriculum Policy Committee Proposal for possible Faculty Senate action on September 13, 1999 (consent agenda).
10. Schedule of the 1999-2000 Faculty Senate meetings.
11. Roster and email addresses of the 1999-2000 Faculty Senate membership.
12. Vice-Provost for Academic Personnel's Website addresses for Promotion and Tenure/Continuing Status Processes, Annual Performance/Post-tenure Reviews, Sabbaticals, and Provost's Author Fund Support.

*Copies of material listed in the Appendix are attached to the original minutes and are on file in the Faculty Center.

Motions of the Meeting of September 13, 1999

- 1999/00-1 Seconded motion from the Instruction and Curriculum Policy Committee allow the College of Nursing to establish an ADN-MS Pathway, which refers to a pathway for students who have an Associate's Degree in Nursing (ADN) and are RNs to move through the current undergraduate (B.S. in Nursing - BSN) and graduate (Master of Science - MS) curricula to obtain the MS degree, to be implemented in Spring, 2000. Motion carried.

CAMPUS MAIL

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