

**MINUTES
FACULTY SENATE
September 12, 2011**

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1. CALL TO ORDER

The meeting was called to order by Vice Chair of the Faculty Robert P. Mitchell at 3:01 p.m. in the College of Law, Room 164.

Present: Senators Allen, Brewer, Carvajal, Cervelli, Cropanzano, Cuello, Davis, Duran, Fregosi, Galvani, Gehrels, Gilligan, Guertin, Hancock, Howell, Johnson, Jones, Krunz, Lundstrom, Martin, McCammon, Mitchell, Morrissey, Murray, Mutchler, Nelson, Nolan, Pau, Polakowski, Renger, Reynolds, Rosenblatt, Sander, Secomb, Silverman, Smith, St. John, Tabor, Ulreich, Vaillancourt, Willerton, Witte and Zedeno.

Absent: Senators Aleamoni, Antin, Brooks, Chiu, Conway, Dahlgran, Higgins, Hildebrand, Jull, Khan, Labate, Larkins, Lee, Mok, Ogdan, Ozkan, Spece, Strittmatter, and Zwinger.

2. OPEN SESSION

Robert Mitchell asked Senator's consent to adjust the agenda in order to accommodate scheduling conflicts.

3. DISCUSSION AND ACTION: APPROVAL OF THE UNDERGRADUATE COUNCILS' NON-CONSENT AGENDA ITEMS (attachment)

Presiding Officer Mitchell reminded Senators that issues of policy are required to be non-consent agenda items. Undergraduate Council Chair George Gehrels explained that Item 1, on the non-consent agenda, comes as a seconded motion [**Motion 2011/12-1**] from the Undergraduate Council to approve a recommendation to revise the Policy on Multiple Courses in a Tier One Study Area so that students can earn credit for more than one course in a study area category. Changes in the system will now allow this policy change. Motion passed unanimously.

4. REPORTS

4A. ASUA President James Allen

ASUA President James Allen announced several projects and issues the Associated Students of the University of Arizona (ASUA) is currently working on including: the UA Presidential Search; the rebranding of ASUA, new student programs; bringing Spring Fling back on campus by its fortieth anniversary, 2013; and Bear Down Camp. ASUA is also focused on exploring ways to save students money in the face of rising tuition. Ideas include working with community colleges to develop more 2 +2 programs and online and hybrid courses that may be taken at a discounted rate.

4B. GPSC President Roeland Hancock

GPSC President Roeland Hancock announced the hiring of a new development administrator for GPSC. Last month GPSC held its annual graduate student orientation with over six hundred students attending. Special elections will be held this week to fill remaining GPSC elected positions. A survey will be distributed soon asking graduate and professional students their opinion of their new student health insurance program.

4C. Faculty Officers' Report

Presiding Officer Mitchell welcomed new members to the Faculty Senate; Faculty Senators Carvajal, Cervelli, Chiu, Cropanzano, Galvani, Khan, Martin, Morrissey, and Rosenblatt. ASUA Senators Erik Lundstrom, Katy Murray and Reid Nelson. GPSC Senators Zach Brooks and Adrienne Gilligan. Presiding Officer Mitchell called attention to the schedule of Senate meetings available in the packets. All meetings this year will be held in Law 164. Also in the packets are the Faculty Senate roster and committee membership lists. Senator Mitchell reminded official observers from SAC, APAC, UAS and the UA Retirees' Association that they are welcome to participate in the discussion and question and answer portions of the meeting.

There is a Thursday football game on the UA campus October 20, 2011. Mitchell encouraged Senators to look for additional communications from the Administration concerning operational plans for those areas of campus most likely to be impacted.

4D. President Eugene Sander

President Sander announced the new Deans on campus; Shane Burgess, Dean of the College of Agriculture and Life Sciences; Leonard Jessup, Dean of the Eller College of Management; and Thomas Koch, who has accepted the position of Dean of the College of Optical Sciences, with a January 2012 start date. Additional changes in Administration include the appointment of Jacqueline Mok as Senior Vice President for Academic Affairs and Provost. Dr. Mok will continue to serve as Vice President and Chief-of- Staff. Dr. J. Lyle Bootman, Dean of the College of Pharmacy, will now also serve as Senior Vice President for Health Sciences. The Deans of the College of Nursing, Pharmacy, Public Health and Medicine will now report to Dr. Bootman. Vice President for Research, Graduate Studies and Economic Development, Leslie Tolbert, and Vice President for Outreach and Global Initiatives, Mike Proctor, will now report directly to President Sander. Changes have also been made to the reporting structure in the Colleges of Letters, Arts and Sciences, which includes the colleges of Fine Arts, Humanities, Science and Social Behavioral Sciences. The Deans of each college will now report to the Provost rather than the Executive Dean. A national search is underway for a Vice President for External Relations. President Sander also reviewed the University's budget. One of the items the Board of Regents and the three university Presidents are looking at is the financial disparity between the three institutions. If the budget is reviewed on a per student basis the University of Arizona receives more funding per student than our sister universities. The three universities and ABOR are committed to making up that disparity over the next five years, using only new money. Sander told Senators the University of Arizona has submitted a budget request to ABOR for special projects. This request totals \$49M and includes provisions for the College of Medicine, (primarily to support the Phoenix campus), capital projects, community college outreach and other student success strategies. President Sander reviewed his priorities during his tenure as UA President. His top priority is to work with faculty, staff and students to create an environment that makes presidential candidates excited to come to the UA and lead a great university. He also wants to work with shared governance in an efficient way and develop processes that allow policy and other changes to move quickly. Sander would like to improve the post-tenure review process, allowing for dismissal of faculty members who receive an unsatisfactory ranking and fail to improve after a designated period of time. He would like to modify administrative reviews to run more efficiently by streamlining the process. President Sander would like the UA to adopt a more cooperative relationship with ASU and NAU.

5. QUESTION AND ANSWER PERIOD FOR ITEM 4

Senator Renger asked GPSC President Hancock to provide a breakdown of the college affiliations of the 600 graduate students who attended the graduate orientation. Hancock will provide the information.

Senator Hancock asked President Sander what changes would be necessary to make the UA attractive to potential presidential candidates. President Sander replied that the UA is a great university and is in need of a strong leader. He would like to create a supportive environment for that kind of leader including creating a more collaborative and respectful campus.

6. INFORMATION ITEM: THE UNIVERSITY OF ARIZONA PRESIDENTIAL SEARCH (attachment)

Regents Fred DuVal and Rick Myers and Student Regent William Holmes were present to discuss the UA Presidential Search. Regent DuVal reviewed the higher education environment and relevant issues in the State of Arizona. Regent DuVal noted that research is the driver of higher education and must flourish. He also noted the United States is now sixteenth in the world in the number of colleges degrees awarded and Arizona is ranked forty-eighth in the United States. State financial support of education is continuing to decline. Within the last few years the percentage of the Arizona state budget awarded to higher education has dropped from 19% to 8%. The three universities have absorbed the budget cuts in two ways: decreases in operational spending and increasing tuition. Tuition has increased 74% in the last three years, the largest increase in the country. The Arizona Board of Regents has developed three strategies to address the needs of higher education in Arizona. The first is access, breaking down barriers between community colleges and universities, creating more online and hybrid courses and making higher education more accessible to students. The second is efficiency, creating one system to meet differentiated goals. This strategy would include more public/private partnerships, moving programs and colleges away from state funding, and a possible shift to self-insurance. ABOR would like the three university Presidents to be contractually obligated to system-wide goals. The third strategy is accountability. This strategy would reward output. Funding would be based on the number of degrees awarded, rather than enrollment.

Regents Myers and Holmes discussed the UA Presidential Search. Regent Myers told Senators the search committee is very aware the position of UA President has great responsibility and the search committee is dedicated to finding the best possible candidates. Jan Greenwood has been hired as the consultant for the search. The search committee, meeting for the first time last week, is looking for a candidate who can focus on academics and research and who has the ability to surround him/herself with people who excel in areas the candidate may not. The ideal candidate will work well with the Legislature, fellow university presidents and the Tucson community in order to make Arizona more competitive in higher education. The search committee is made up of all of the Regents, except Fred DuVal, plus ten members from the UA Administration, faculty, students, staff and

community members. Regent Myers told Senators they will also be looking to form an advisory council made up of twenty to twenty-five stakeholders. The search committee would like to have interviews set by December or January and have a person hired by March. Myers noted that there are currently nine AAU Presidential Searches underway and several more are expected to begin soon. Most states are facing economic hardships similar to Arizona. In order to secure the best candidates in a competitive environment, the final stages of the search process have not been determined as of yet. Regent Holmes remarked that students are excited to be part of the search process and look forward to working with faculty to find the best possible UA President.

Senators' questions and comments included: 1) What do you say about the UA when recruiting potential candidates? Regent Myers responded they are still working on putting together the right words and would welcome help in expressing why the UA is so special. 2) The leadership qualifications available on the ABOR website give the impression the UA is focused on Arizona and not nationally. Was that the intention? Regent Myers responded that the first draft of the desirable qualifications was almost the same document as five years ago and they do need to think and act nationally as well and will add qualifications to make that clear. 3) Although appreciating the nod to shared governance, there is some concern that there is only one faculty member on the search committee. It will be important to find ways other faculty members can provide meaningful input. 4) How do you see increased collaboration between the three State universities? Regent Myers noted that this can be easier said than done but he has had a good experience working with the three Vice Presidents of Research to create more awareness statewide as well as developing software that makes it easier for the universities to work together. President Sander noted that it is time the universities are willing to work together and respect one another. 5) What does the ideal candidate look like? Regent Myers responded that no one person will be perfect, but ideally they would possess many different attributes and have the ability to find and work with people who have the qualities they may not possess. The ideal candidate will have wisdom and be multi-faceted. Regent DuVal noted that faculty have many networks that ABOR may not and the search committee is accepting nominations. 6) It would be important to include a commitment to making education at the UA affordable to students to the list of desired qualifications. 7) What lessons have been learned from past searches? Regent Myers responded that he believes it is important to carefully consider a candidate's body of work and not just his/her interview. 7) It is important to include cooperative extension to the list of qualifications.

7. APPROVAL OF THE MINUTES OF MAY 2, 2011

The minutes of May 2, 2011 were approved with five abstentions.

8. INFORMATION ITEM: NATIONAL INSTITUTE FOR CIVIL DISCOURSE (attachment)

Sally Rider, Director of the William H. Rehnquist Center on the Constitutional Structures of Government in the College of Law, and Co-Director of the National Institute for Civil Discourse presented information on the new national institute. The Institute is a joint venture of the School of Government and Public Policy and the James E. Rogers Law School. Brint Milward is the director. The focus of the Institute is political campaigns including debates and advertisements and public policy debate. The role of the Institute is to raise and frame issues, identify questions and use research to solve problems, convene opinion leaders and influence debate. The National Board includes George H.W. Bush, Bill Clinton, Sandra Day O'Connor, Tom Daschle, Madeleine Albright, Colin Powell, Donna Brazile, Katie Couric, Ken Duberstein, Trey Grayson, Jim Kolbe, Robert Reich, Bill Richardson, Scott Simon, Alan Simpson and Greta Van Susteren. The Working Board provides expertise, program leadership and financial support and includes local leaders such as Fred DuVal and Toni Massaro. In the first year the Institute has awarded seed grants, organized the Arizona Convening Conference at the Flinn Foundation, will host a 2012 Election Panel at the American Political Science Association Meeting and also host an executive session at the U.S. Supreme Court. Rider noted that the Institute will focus on research, making it unique.

Senators' questions and comments included: 1) Will there eventually be an international element to the Institute? Rider responded that it was difficult to narrow the scope of work and as of now there is not an international element, but there may be in the future.

ADJOURNMENT

There being no further business, the meeting was adjourned at 4:53 p.m.

J.C. Mutchler, Secretary of the Faculty
Brianna Thaut, Recording Secretary

Appendix*

1. Faculty Senate Roster 2011-2012
2. 2011-2012 Faculty Senate Meeting Schedule
3. Faculty Senate Standing Committees, 2011-2012
4. General Faculty Standing Committees, 2011-2012
5. Other University-wide Committees with Shared Governance Participation, 2011-2012
6. Undergraduate Councils' Non-Consent Agenda Items
7. "UA needs to keep momentum that Shelton built"
8. Leadership Characteristics: President, University of Arizona DRAFT
9. PowerPoint: National Institute for Civil Discourse

**Copies of material listed in the Appendix are attached to the original minutes and are on file in the Faculty Center.*

Motions of the Meeting of September 12, 2011

Motion 2011/12-1 Seconded motion from the Undergraduate Council to approve a recommendation to revise the Policy on Multiple Courses in a Tier One Study Area. Motion carried.

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