

**MINUTES
FACULTY SENATE
May 7, 2012**

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1. CALL TO ORDER

The meeting was called to order by Vice Chair of the Faculty Robert Mitchell at 3:05 p.m. in the College of Law, Room 164.

Present: Senators Aleamoni, Allen, Brewer, Brooks, Carvajal, Cervelli, Cropanzano, Cuello, Duran, Fregosi, Gehrels, Hildebrand, Howell, Johnson, Martin, McCammon, Mitchell, Mok, Morrissey, Murray, Mutchler, Nolan, Pau, Polakowski, Reed, Reynolds, Rosenblatt, Sander, Secomb Silverman, Smith, St. John, Tabor, Vaillancourt, and Witte.

Absent: Senators Antin, Chiu, Conway, Dahlgran, Davis, Galvani, Gilligan, Guertin, Hancock, Higgins, Jones, Jull, Khan, Krunz, Labate, Larkins, Lee, Lundstrom, Nelson, Ogden, Ozkan, Renger, Spece, Strittmatter, Ulreich, Willerton, Zedeno and Zwinger.

2. OPEN SESSION

3. REPORTS

3A. ASUA President Katy Murray

Former ASUA President James Allen thanked Wanda Howell and all the Faculty officers for all of their help and support over the last year. He introduced new ASUA President Katy Murray. Katy Murray provided updates on ASUA activities such as a recruiting and hiring a new campus coordinator for the statewide Arizona Student Association (ASA) and the continued effort to move Spring Fling back to campus.

3B. GPSC Vice President Zachary Brooks

New GPSC President Zachary Brooks told Senate his goals for GPSC are to meet with people around campus and create a solid working relationship with ASUA.

3C. Faculty Officers' Report

Presiding Officer Mitchell called attention to the Faculty Senate schedule of meetings and roster for 2012-2013 in Senators' packets. He also called attention to the Standing Committees' reports that were included in the packets. On behalf of all the faculty officers, Presiding Officer Mitchell thanked outgoing Faculty Senators Antin, Davis, Jull, Krunz, Larkins, Ogden and Polakowski, and outgoing ASUA and GPSC representatives Allen, Gilligan, Hancock, Lundstrom and Nelson. He welcomed Katy Murray and Zachary Brooks, the newly-elected ASUA and GPSC presidents. He announced that the remainder of the newly-elected Faculty Senators will join the Senate at its first meeting of the Fall semester, and noted that next year the Faculty Senate will continue to meet in LAW 164. Presiding Officer Mitchell called Senators' attention to the ballots at their desks for today's elections for: a.) the Committee on Conciliation, b.) the University Committee on Ethics and Commitment, and the c.) University Hearing Board, plus the Senate's Representatives to the 1.) Senate Executive Committee, 2.) Shared Governance Review Committee, 3.) Grievance Clearinghouse Committee, and the 4.) Senate Committee on Budget and Strategic Planning.

3D. Provost Jacqueline Mok

Provost Jacqueline Mok thanked everyone for their service and noted that participating in Shared Governance is a labor of love and requires a devotion of time and energy but amazing things have been accomplished. ABOR is continuing to develop their enterprise metrics. Provost Mok thanked Associate Provost Gail Burd for her work on Academic Program Reviews and noted that these reviews serve a great purpose by focusing an eye to the future and by providing insight for making informed recommendations. Provost Mok is grateful for all the hard work that people from around campus have contributed to the promotion and tenure and continuing status process, the quality of the work in the dossiers has been beyond belief. The Governor has appointed four new Regents to the Arizona Board of Regents. They are Jay Heiler, Greg Patterson, Dr. Ram Krishna and Student Regent Kaitlin Thompson. Rick Myers is the current Board Chair.

3E. President Eugene Sander

Prior to President Sander's report, Robert Mitchell took a minute to recognize and thank President Sander for all of his hard work and commitment as our 20th President. Mitchell announced that in the name of the Faculty Senate, \$500.00 has been donated to the Sander/Canfield Graduate Student Support Endowment. In addition, Mitchell announced The Gene Sander Community Ramada at the UA Community Garden, which will be dedicated to President Sander and his service as the University of Arizona's 20th President on behalf of the UA Faculty, the UA Student Body and the Students for Sustainability, with the generous support of UA Business Affairs.

President Sander thanked the Senate and shared that he is honored to have been of service to the university this past year. Sander noted that he was very pleased in being honored by the garden ramada, a place where students, staff and the community can work with living things. President Sander announced that there is a new board in place for the University of Arizona Health Network (UAHN). Sander acknowledged the great work of Tim Bee and Jaime Gutiérrez, both from the Office of External Relations, this past year. Sander told the Senate that the State Legislature has agreed to provide \$6M for the UA medical school in Phoenix. Sander thanked everyone once again for making the University of Arizona a special place.

4. QUESTION AND ANSWER PERIOD FOR ITEM 3

No questions.

5. APPROVAL OF THE MINUTES OF April 2, 2012

The minutes of April 2, 2012 were approved.

6. SIGNING THE SHARED GOVERNANCE MEMORANDUM OF UNDERSTANDING (attachment)

The Shared Governance Memorandum of Understanding was signed by President Sander, Provost Mok, Chair of the Faculty Howell and Vice Chair of the Faculty Mitchell.

7. ACTION ITEM: ELECTION OF UNIVERSITY COMMITTEE ON ETHICS AND COMMITMENT, COMMITTEE ON CONCILIATION, UNIVERSITY HEARING BOARD, AND FOR FACULTY SENATE REPRESENTATIVES TO THE SHARED GOVERNANCE REVIEW COMMITTEE, GRIEVANCE CLEARINGHOUSE COMMITTEE, SENATE EXECUTIVE COMMITTEE, AND SENATE COMMITTEE ON BUDGET AND STRATEGIC PLANNING

The Senate conducted its annual elections for the Committee on Conciliation, University Committee on Ethics and Commitment, University Hearing Board, and for Faculty Senate Elected Representatives to the Grievance Clearinghouse Committee, Senate Executive Committee, the Shared Governance Review Committee and the Senate Committee on Budget and Strategic Planning. Votes were cast using written ballots and tallied by Parliamentarian Sankey and Secretary Mutchler. In accordance with the General Faculty Bylaws, those elected are:

COMMITTEE ON CONCILIATION

Michael Brescia
Samira Farwaneh

UNIVERSITY HEARING BOARD

Paul Bennett
J. Edward De Steiguer
Michael Mulcahy
Dianne Winslow

UNIVERSITY COMMITTEE ON ETHICS AND COMMITMENT

Paul Bennett
Karen Zimmerman

SENATE COMMITTEE ON BUDGET AND STRATEGIC PLANNING

D. Phillip Guertin
Joseph Labate

FACULTY SENATE EXECUTIVE COMMITTEE

Douglas E. Jones

GRIEVANCE CLEARINGHOUSE COMMITTEE

William E. Conway

SHARED GOVERNANCE REVIEW COMMITTEE

John C. Ulreich

8. APPROVAL OF UNDERGRADUATE COUNCIL'S NON-CONSENT AGENDA ITEMS (attachments)

Undergraduate Council Chair and Senator George Gehrels explained that Item 1 on the non-consent agenda comes as a seconded motion [Motion 2011/12-22] from the Undergraduate Council to approve a recommendation to amend the Grade Appeal Policy. Motion passed unanimously.

Gehrels explained that Item 2 comes as a seconded motion [Motion 2011/12-23] from the Undergraduate Council to approve a proposal to modify two of the Credit-by-Exam Policies. Motion passed unanimously.

Gehrels explained that Item 3 comes as a seconded motion [Motion 2011/12-24] from the Undergraduate Council to approve a proposal to add a physical education activity maximum credit limit to two existing policies: 1) Graduation Averages and Credit Requirements, and 2) Acceptability of Transfer Credit. Motion passed unanimously.

9. APPROVAL OF THE GRADUATE AND UNDERGRADUATE COUNCILS' CONSENT AGENDA ITEMS (attachment)

Presiding Officer Mitchell reminded Senators that Consent Agenda items come as seconded motions. The Consent Agenda items 1 and 2, forwarded by Graduate and Undergraduate Council and detailed at the end of these minutes [Motions 2011/12-25 through 26], were approved unanimously.

10. INFORMATION ITEM: ARIZONA ATHLETICS

Deputy Athletic Director, Rocky LaRose, provided Senate with academic updates from Athletics. Student athletes are continuing to work with Cat Academics. Cat Academics is a group of student tutors for athletes who work out of Student Affairs and who work closely with the Think Tank. In 2011, UA Athletic advisors were certified by the National Institute of Advisors. UA Athletics has also implemented a class attendance policy which stipulates that any athlete who misses three classes can become ineligible for up to three games. During the recruitment process, student athletes are given a full academic profile and additional assessment is done in order to provide more learning specialists if needed. There are approximately fifty student athletes in the College of Agriculture and Life Sciences, eighty student athletes in the Eller College of Management, seventy in the College of Social and Behavior Sciences and approximately one hundred in the College of Letters, Arts and Sciences. The University of Arizona student athletes have among their ranks a Freidman Medal winner, a Rhodes Scholar and many National Champions. Retention of student athletes after the first year is 87% compared to the UA as a whole at 78%. Arizona natives who are also student athletes are retained at 95%. The NCAA has developed academic progress rates, based on a point system that teams need to maintain. Previously, each team needed to maintain 925 points or more to retain all scholarships. The NCAA has raised that index to 930 and added additional penalties, such as no post-season play, if the standard is not maintained. Currently, the UA basketball team has 975 points and the UA football team has 951 points. The NCAA has raised the GPA needed for players to remain eligible from a 2.0 to a 2.3. Many student athletes, who do not graduate, have left prior to graduation to become professional athletes or transfer to another institution. LaRose also provided an update on the PAC-12 Network. The cost of implementing the network has exceeded all expectation and the universities do not expect to see any profits from the network for at least three years.

UA's new head football coach, Rich Rodriguez, was also present. He has been at the UA for five months and has been impressed with the quality of the athletic department. He has been in higher education for the last twenty-seven years and when deciding where to work next he told Senators he was looking for a community, a place where everyone was rooting for each other and he felt immediately that the University of Arizona was the right fit for him. He shared that he has been in the "honeymoon phase" the last five months, before the season begins. He believes we have a good group of young men. Coach Rodriguez wants his players to graduate; he wants them to be good men, good students and good athletes. When the football program is operating correctly it can be a great "front porch" for the University. Rodriguez said his job is to motivate, at times through reprimand and at times through reward. Coach Rodriguez wants to teach his players to perform academically as well as athletically and noted that he has had success in this area in the past. Rodriguez stated that his goal is to get to and win the Rose Bowl. He wants a program that will make the Tucson and University communities proud both on and off the field.

Senators' questions and comments included: 1) How many student athletes do we have? Currently there are 425 student athletes. 2) What is the UA and NCAA drug policy? NCAA requires random drug testing and Coach Rodriguez wants all of his players tested. All of the football players have already been tested three or four times. 3) President Sander shared that he attended the athletic department banquet and was very impressed and proud of what he saw. 4) What are your thoughts on paying student athletes? Rodriguez does not support paying student athletes. There are scholarships available, the University general fund pays the tuition and Athletics pays for board and books. 5) There has been considerable press lately about student athletes behaving badly and making bad choices in public. Rodriguez stated that his program is focused on helping student athletes make better choices. 6) Does the athletic department use any State funds, other than the tuition waivers? No.

11. INFORMATION ITEM: ANNUAL AND FIVE-YEAR REVIEWS OF ADMINISTRATORS (attachments)

Tom Miller, Associate Provost for Faculty Affairs, Vicki Gotkin, University Attorney, and Anne Wright, Senior Associate Dean for Faculty Affairs in the College of Medicine, presented information and asked for feedback to changes in the annual and five-year review process for administrators. Miller told Senators the goal is to create a review process that is more transparent, allows for more faculty feedback and includes performance metrics tied to strategic planning. Anne Wright shared that in the College of Medicine they are instituting a faculty mentoring program and using faculty surveys in the review process. The objective is to make the process more focused. Wright noted that at this time they do not have good metrics to measure clinical education. Tom Miller noted that major revisions to UHAP are currently underway. Gotkin reported that the revisions are focused on faculty and administrators.

Senators' questions and comments included: 1) Faculty give feedback but never see any of the data, it seems that there is very little value in providing input if no feedback is given. Tom Miller is adding a step to report the data "back out" as part of the UHAP revisions currently underway, keeping in mind there are issues of confidentiality. Miller also noted that there has been a great deal of inconsistency in previous reviews and that is something that needs to be improved.

12. NEW BUSINESS

13. OLD BUSINESS

14. ADJOURNMENT

There being no further business, the meeting was adjourned at 5:02 p.m.

J.C. Mutchler, Secretary of the Faculty
Brianna Thaut, Recording Secretary

Appendix*

1. *Shared Governance Memorandum of Understanding*
2. *Proposed Revisions of Annual and Five-Year Performance Reviews*
3. *Administrative Competencies*
4. *Annual Evaluations of Department Heads in the College of Medicine*
5. Academic Personnel Policy Committee Annual Report
6. Committee of Eleven Annual Report
7. Committee of Academic Freedom and Tenure Annual Report
8. Committee on Conciliation Annual Report
9. University Committee on Corporate Relations Annual Report
10. Grievance Clearinghouse Committee Annual Report
11. University Committee for Monitoring Labor and Human Rights Annual Report
12. Student Affairs Policy Committee Annual Report
13. Shared Governance Review Committee Annual Report
14. University Committee on Ethics and Commitment Annual Report
15. Faculty Senate Roster 2012-13

**Copies of material listed in the Appendix are attached to the original minutes and are on file in the Faculty Center.*

Motions of the Meeting of May 7, 2012

Motion 2011/12-22 Seconded motion from the Undergraduate and Graduate Council to approve the proposal to amend the Grade Appeal Policy. Motion carried.

Motion 2011/12-23 Seconded motion from the Undergraduate and Graduate Council to approve the proposal to modify two Credit-by-Exam Policies. Motion carried.

Motion 2011/12-24 Seconded motion from the Undergraduate Council to approve the proposal to add a physical education activity credit maximum to two policies: (1) Graduation Averages and Credit Requirements, and (2) Acceptability of Transfer Credit. Motion carried.

Motion 2011/12-25 Seconded motion from the Undergraduate Council to approve a request for authorization to implement a new degree program: Bachelor of Science with a major in Literacy, Learning and Leadership. Motion carried.

Motion 2011/12-16 Seconded motion from the Graduate Council to approve a request for authorization to rename an existing academic program from Applied and Industrial Physics to Medical Physics. Motion carried.

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