

**MINUTES
FACULTY SENATE
November 5, 2012**

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1. CALL TO ORDER

The meeting was called to order by Vice Chair of the Faculty Robert Mitchell at 3:06 p.m. in the College of Law, Room 164.

Present: Senators Aleamoni, Ayoun, Bilby, Brewer, Brooks, Brown, Camenisch, Carvajal, Castro, Cervelli, Chiu, Colina, Comrie, Conway, Duran, Fountain, Franklin, Ganapol, Guertin, Hart, Hildebrand, Howell, Johnson, Labate, Lee, Lysecky, Martin, McCammon, Mitchell, Moreno, Murray, Mutchler, Pau, Reed, Reynolds, Rosenblatt, Rychlik, Secomb, Silverman, Smith, Sokoloff, St. John, Stapp, Ulreich, Vaillancourt, Willerton and Zedeno.

Absent: Senators Alavy, Chaifetz, Cuello, Dahlgran, Fregosi, Galvani, Gehrels, Higgins, Jones, Padilla, Renger, Spece, Strittmatter, Tabor, Watchman, Witte and Zwinger.

2. OPEN SESSION

Senator Ganapol spoke to Senate about his concerns regarding safety on campus. Ganapol suggested two possible procedures to improve faculty awareness of safety issues on campus: First, invite a member of campus law enforcement to join Senate as a non-voting member; second, require all syllabi to include emergency situation information.

3. REPORTS

3A. ASUA President Katy Murray

ASUA President Katy Murray told Senate that ASUA's voter registration campaign was exceptionally successful and they will be holding an election night viewing party in the Cellar at the Student Union. There was also good turnout at ASUA's early voting station. The Student Regent selection process is continuing after completing candidates' interviews last week. ASUA's *Think Pink Fashion Show* raised over a thousand dollars for the National Cancer Society. The twenty-student Wildcat Sound Board is underway. The Board will be discussing a variety of issues brought to students throughout the year including identifying star faculty, best practices and improved communications. ASUA is continuing to work to bring *Spring Fling* back to campus by its fortieth anniversary in 2014. Murray also told Senators that the student government website will be undergoing a major overhaul that will make it more user friendly.

3B. GPSC President Zachary Brooks

GPSC President Zachary Brooks told Senate that GPSC is working on developing more workshops and organizing clubs to better serve their graduate student population. GPSC has partnered with the Confluence Center to raise money for additional travel grants for students. The 19th Annual Student Showcase will be held in the UA Alumni Plaza this Friday where 131 student projects will be displayed. There will be a mini student showcase at the state capital later this year. Representatives will also be going to Washington D.C. later in the year to focus on the impending possible sequestration. GPSC is continuing to work with the ERE committee and is continuing its search for a new program coordinator.

3C. Faculty Officers' Report

Presiding Officer Mitchell asked for a moment of silence for former Faculty Senator Hank Ewbank who passed away on October 11, 2012. Hank Ewbank was a long time member of Faculty Senate and wore many hats in shared governance. Mitchell shared that professor Ewbank was already a Senator when Mitchell began his work in shared governance and served as a role model for him in many ways. Ewbank served on CAFT three terms, twice as chair, and was an active member of the Committee of Eleven. During his twenty-five years at Purdue University, prior to his tenure at the UA, Ewbank was on the national board of AAUP. He was a model for shared governance participation.

3D. Provost Andrew Comrie

Provost Andrew Comrie updated Senators on the search for a new Dean of the College of Law. He has appointed Marc Miller as interim Dean and Regents Professor George Davis will be chairing the search committee. The final search committee membership will be announced soon. Provost Comrie met last week with members of the Pima Community College administration to discuss the nature of the collaboration between the two institutions over the past few years. Much like the UA, Pima has undergone major changes in

administration in the last few years and recently hired a new provost. A search is underway for a new president. The two institutions are developing plans to increase the number of transfers and successful degree completions from Pima to the UA. Comrie, along with J.C. Mutchler and SPBAC, are continuing to work on developing the strategic plan. Comrie reported this has been a productive process and today a first draft has been completed. This is a very rough draft and not ready for widespread distribution. SPBAC will continue to gather feedback through three Tucson town hall meetings in November. This plan will be important for two major upcoming events; the President's Inauguration on November 30, 2012 and the President's ABOR presentation in December.

3E. President Ann Weaver Hart (attachment)

President Hart provided a handout to Senators on the annual state budget request. Hart addressed Brooks's concerns about sequestration, stating that it is possible that the UA will suffer financial effects if action is not taken by Congress. This could mean a \$25M cut to the UA in one year. The national election tomorrow night is very important. President Hart attended a meeting recently to discuss the PAC-12 network and reviewed the topic of revenue generation. It is predicted that the twelve universities will not see revenue for three to five years due to the upfront costs associated with starting the network. At a recent meeting of the AAU Presidents, the impact of the information technology environment was discussed. It has been shown that over the last two decades impulsive spending on new technology has not always proven to be cost effective. There are, however, numerous advancements in technology that can increase engagement with course material and enhance time spent in the classroom. Hart reviewed the FY 2014 State Operating Requests that were sent to, and approved by, ABOR. The requests included funds needed for the Performance Funding Formula, \$8M in medical education funding for the College of Medicine-Phoenix, \$6.3M to be used to help the UA fulfill its mission as a land grant university, a \$40M request for one time funds for investment in a UA initiative to advance medical science in Arizona, a \$3M request for one time funds for the planning and staging of an Arizona Veterinary Medical Education program and a \$15M request for one time funds to address the UA's most critical life/safety building concerns. Hart noted that the Regents' priorities include disparity funding and performance funding. Capital funding is not a priority, even though the UA campus is older than the other two Arizona Universities. The proposed veterinary program would operate in a unique way, using existing practices in the area to support and teach new students. Hart noted that it is important to invest in ABOR's Enterprise 2020 goals including areas such as the physical sciences and biomedical sciences. Funding is needed for the big instruments that support such research and attract faculty.

4. QUESTION AND ANSWER PERIOD FOR ITEM 3

Chair Howell asked President Hart if she could explain the reasons for the creation of two separate UA Colleges of Medicine: Tucson and Phoenix. President Hart replied that this was the result of a series of decisions including the hiring of separate deans and seeking separate accreditation. Once these decisions had been made, the accreditation agency informed the University that it had started a new medical school rather than an extension campus of the Tucson medical school. They will be ranked and evaluated separately.

Chair Howell asked President Hart if she was confident that the budget request submitted would be approved by the Legislature. Hart believes it is important to create an environment of public discussion and is working to gain support. Hart is confident that some of the proposals will pass.

Chair Howell noted that she is concerned about the shared governance structure that has been created with two separate medical schools and wants to make sure that the faculty in Phoenix is also given shared governance support.

Senator Silverman asked if the request for building renewal and upkeep was an item that was automatically included each year. Hart replied that it is a formulaic request and is included to remind the Legislature of the campus needs.

Senator Silverman asked if we receive performance funding, will the additional funds be used to provide salary increases. Hart replied that the administration would work with SPBAC to make key spending decisions and consider salary increases.

Senator Ulreich asked how much Athletics costs out of the General Fund each year? Hart replied that Athletics receives tuition waivers only and is otherwise is self-supporting.

5. APPROVAL OF THE MINUTES OF OCTOBER 1, 2012

The minutes of October 1, 2012 were approved with two abstentions.

6. SIGNING THE SHARED GOVERNANCE MEMORANDUM OF UNDERSTANDING (attachment)

The Shared Governance Memorandum of Understanding was presented to be signed by President Hart, Provost Comrie, Chair of the Faculty Howell and Vice Chair of the Faculty Mitchell. Official copies will be signed at a later date.

APPROVAL OF UNDERGRADUATE COUNCIL'S NON-CONSENT AGENDA ITEM (attachment)

Director of Curricular Affairs, Patti King explained that Item 1 on the non-consent agenda comes as a seconded motion [**Motion 2012/13-4**] from the Undergraduate Council to approve a recommendation to modify the name of the Department of Sociology to the School of Sociology.

Senators' questions and comments included: 1) What is the reason behind the name change? Associate Dean of SBS, Vincent Del Casino, replied that the programs and activities have outgrown a department and now are more accurately represented by a school. 2) Is this becoming a trend? Will we see more departments wanting to become schools? King replied that there has been an increase in the number of requests, but it is not a landslide. 3) What is the difference? Provost Comrie replied that how a unit thinks and markets itself is essential and the change may attract donors. 4) Is there a financial consequence? No additional funding or administrative positions will be needed. 5) When my department became a school we actually lost staff positions, secretarial and accountants.

Motion passed.

7. APPROVAL OF THE UNDERGRADUATE COUNCIL'S CONSENT AGENDA ITEMS (attachment)

Presiding Officer Mitchell reminded Senators that Consent Agenda items come as seconded motions. The Consent Agenda items 1, 2 and 3, forwarded by Undergraduate Council and detailed at the end of these minutes [**Motions 2012/13-5 through 7**], were approved.

8. INFORMATION AND ACTION ITEM: TOBACCO-FREE AHSC POLICY (attachment)

Cathy Nicholson, Director of Human Resources for the Arizona Health Sciences Center came to present the Tobacco-Free AHSC Policy. The policy came before Senate in September but the discussion was postponed and some adjustments have been made to the policy. Three major changes in the policy have been made. Policy creators have removed the ban on e-cigarettes and smoking in personal vehicles and changed the requirement that students who violate this policy be referred to the Dean of Students Office to face a code of conduct violation. Students will now be referred to the dean of students in their college for smoking cessation information. This policy is being brought to Senate as a seconded motion [**Motion 2012/13-8**] from the Student Affairs Policy Committee. Ted Tong, Chair of SAPC, told Senate his committee reviewed and supported the policy. It is hoped that this policy will inspire students, faculty and staff to not use tobacco.

Senators' questions and comments included: 1) What is the enforcement procedure? ASU passed a ban, but there is no enforcement included in the policy. Nicholson replied that people in the area are encouraged to monitor and remind the violators of the policy and encouraged to report violators to the appropriate college. 2) Chair of the Academic Personnel Policy Committee, Michael Brewer, told Senate that APPC reviewed the policy and unanimously agreed to not support it as written. APPC discussed alternatives, such as limited, designated, smoking locations. 3) It is better to have this policy in place, even if it cannot be enforced. This policy needs to be extended to the campus as a whole. 4) Senator Silverman made a motion [**Motion 2012/13-9**] to change "Employees will be referred to their respective supervisors for corrective discipline" to "Employees will be referred to their respective supervisors for corrective measures." The motion was seconded. The motion passed with two abstentions. 5) Will there be signage? If it becomes an issue AHSC will address the need for signage. 6) APPC rejected this policy unanimously due in large part to the issues with enforcement and a hesitancy to use a policy to dictate behavior. 7) I have to live in the mess of second hand smoke and find it hard to believe we are even talking about it in 2012. 8) It is hypocritical for a health sciences center to allow the use of tobacco and it is hard to believe this is a debate in this time. 9) I think this policy should be voted on today. 10) Senator Conway called the question [**Motion 2012/13-10**].

The motion passed with three 'nays' and three abstentions.

9. INFORMATION ITEM: UPDATE ON THE PROVOST SEARCH (attachment)

Dean of the College of Social and Behavioral Sciences and Chair of the Executive Vice President and Provost Search Committee, J.P. Jones, provided Senate with an update on the national search. Dean Jones provided the job announcement and list of search committee members to Senators. Jones told Senate that the position will be advertised in newspapers and national publications such as the *Chronicle of Higher Education*. The search committee reviewed six proposals from possible search firms, interviewed two and ultimately hired Storbeck/Pimentel and Associates, Inc. Search committee members met with many groups around campus the week of October 15, 2012, gathering information such as possible challenges a candidate will face and the qualities nominees must possess as well as positive aspects of the UA. This feedback was collated into the long advertisement for the position. The announcement and information will be available on the President's website. The search committee is reviewing nominations as they come in. Meetings with potential candidates will begin in November and the hope is the field will be narrowed to a few candidates that will visit campus before the semester break.

Senators' questions and comments included: 1) Can anyone send nominations to the search committee? Yes. After the candidates visit campus they will meet with President Hart. 2) When considering times for campus visits it is important to remember that once classes end for the semester there are not many people on campus. Jones replied that is a consideration. There is some sense of urgency because

there are currently six other national provost searches underway with more to begin in the spring. 3) Is there a minimum number of qualified candidates you are looking for in order to consider beginning the on-campus interviews? We would hope for at least three or four.

10. INFORMATION AND DISCUSSION ITEM: CONTINGENT FACULTY

Chair of the Faculty Howell noted that because time is limited this discussion will be postponed until the December meeting but asked Senators to consider the following motion [**Motion 2012/13-11**] from the Faculty Officers, “The Faculty Senate endorses the creation of a task force on non-tenure track faculty for the purpose of studying: clarity and consistency in the use of titles, comparable job expectations, compensation and career track options.” The motion was seconded.

Senators’ questions and comments included: 1) Senator Renger moved [**Motion 2012/13-12**] that “*task force on non-tenure track faculty*” be changed to “task force on non-tenure and non-continuing status faculty.” Motion was seconded and passed.

Motion passed.

11. NEW BUSINESS

12. OLD BUSINESS

13. ADJOURNMENT

There being no further business, the meeting was adjourned at 5:03 p.m.

J.C. Mutchler, Secretary of the Faculty
Brianna Thaut, Recording Secretary

Appendix*

1. Handout: The University of Arizona FY14 Budget Request and Summary
2. *Shared Governance Memorandum of Understanding*
3. Undergraduate Council's Non-Consent Agenda
4. Undergraduate Council's Consent Agenda
5. Policy: Tobacco-free AHSC Policy
6. Search Advisory Committee
7. Job Announcement: Senior Vice President for Academic Affairs and Provost
8. PowerPoint: NTT Task Force Proposal
9. Handout: Faculty Headcounts and FTE by Incumbency Status

**Copies of material listed in the Appendix are attached to the original minutes and are on file in the Faculty Center.*

Motions of the Meeting of October 1, 2012

Motion 2012/13-4 Seconded motion from the Undergraduate Council to approve the proposal to modify the name of the Department of Sociology to the School of Sociology. Motion carried.

Motion 2012/13-5 Seconded motion from the Undergraduate Council to approve the proposal to modify the name of the College of Architecture and Landscape Architecture to the College of Architecture, Planning and Landscape Architecture. Motion carried.

Motion 2012/13-6 Seconded motion from the Undergraduate Council to approve the proposal to implement a new degree program, *Care, Health and Society* in the College of Social and Behavioral Sciences. Motion carried.

Motion 2012/13-7 Seconded motion from the Undergraduate Council to approve the proposal to implement a new degree program, *Criminal Justice Studies* in the College of Social and Behavioral Sciences. Motion carried.

Motion 2012/13-8 Seconded motion from the Student Affairs Policy Committee to approve the *Tobacco-free AHSC Policy*. Motion carried as amended.

Motion 2012/13-9 Seconded motion to amend the *Tobacco-free AHSC Policy*, Section IV from "Employees will be referred to their respective supervisors for corrective discipline" to "Employees will be referred to their respective supervisors for corrective measures." Motion carried.

Motion 2012/13-10 Seconded motion to call the question. Motion carried.

Motion 2012/13-11 Motion from the Faculty Officers, "The Faculty Senate endorses the creation of a task force on non-tenure track faculty for the purpose of studying: clarity and consistency in the use of titles, comparable job expectations, compensation and career track options." The motion was seconded and approved as amended.

Motion 2012/13-12 Seconded motion to change, "task force on non-tenure track faculty" to "task force on non-tenure and non-continuing status faculty." Motion carried.

FACULTY CENTER
1216 E. Mabel
PO Box 210456