

**MINUTES
FACULTY SENATE
December 4, 2017**

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1. CALL TO ORDER

The meeting was called to order by Vice Chair of the Faculty, Michael Brewer at 3:03 p.m. in the Old Main Silver and Sage Room.

Present: Senators Abraham, Bell, Benson, Brewer, Colina, Comrie, Cook, Cuillier, Driscoll, Eden, Fink, Fountain, Ghosh, Hildebrand, Hingle, Hurh, Hymel, Johnson, Klimecki, Leafgren, Lin, Lubisich, Meixner, Myrdal, Nadel, Neumann, Ohala, Oxnam, Paiewonsky, Pollard, Provencher, Robbins, Romagnolo, Ruggill, Russell, Schon, Schwartz, Spece, Stock, M. Witte, R. Witte, and Woolridge.

Absent: Senators Baxter, Bourget, Conway, Dahlgran, Dunlap, Duran, Field, Frey, Goldberg, Hammer, Labate, Le Hir, Martin, McGarey, Pau, Pietz, Ray, Richardson, Ritter, Slepian, Story, Thiyagarajaperumal, Vaillancourt, Yeager and Ylimaki.

2. APPROVAL OF THE MINUTES OF NOVEMBER 6, 2017

The minutes of November 6, 2017 were approved.

3. REPORT FROM THE FACULTY OFFICERS – VICE CHAIR OF THE FACULTY, MICHAEL BREWER

Brewer reported that Chair Nadel is the President of the Arizona Faculties Council (AFC), representing the three in-state Universities to the Arizona Board of Regents. Nadel is serving also on the RCM Three-Year Review Committee, the Arizona Health Sciences Center Vice President Search Committee, the Environmental Research Landscape Committee, and the Strategic Planning Executive Committee. Nadel and Brewer met with Tech Launch Arizona leadership, the Office of the General Counsel, and Dean of the College of Law Marc Miller, with regard to the Intellectual Property Policy (IP). ABOR is revising its IP policy provisions to encompass each University's definition of course content. The changes to the UA's IP policy will make its way to Senate in the near future.

4. QUESTION AND ANSWER FOR ASUA, GPSC AND APAC

There were no questions.

5. REPORT FROM THE PROVOST – PROVOST ANDREW COMRIE

Comrie reported that the RCM Three-year Review Committee for has met and will continue meeting throughout the year. The subcommittees will be appointed as topics of focus are identified. Dr. Bruce Johnson, Interim Dean of the College of Education, has been appointed as the permanent Dean of the College of Education. Johnson has been serving the last five years at the UA. The College of Fine Arts' dean search advisory committee has been appointed and has begun its work to conduct a national search. Plans are underway to develop innovative programs in a new structure for the Colleges of Letters, Arts and Science (CLAS) unit. The originally desired interdisciplinary purpose of CLAS as an overarching four-college structure did not develop as designed. In practice, the current role of CLAS is to house undecided students as well as the bachelor's degrees in General Studies and in Global Studies. The new structure will emphasize refocused programs and support services with a positive framing (e.g., exploratory versus undecided students), and will report to the Provost's Office. A task force to work on the many details will be appointed, and will be synchronized with UA-level strategic planning.

6. REPORT FROM THE PRESIDENT – PRESIDENT ROBERT C. ROBBINS

Robbins reported that the Operation and Financial Review (OFR) was held at the last ABOR meeting on November 17, 2017. The Faculty Breakfast with the Regents was a huge success, with conversations centered around faculty governance and its pertinence to student success. ABOR approved the UA's Capital Development Plan, which includes

permission to being building the Veterinary Medicine core facility in Oro Valley, financing to improve the Arizona Health Sciences Building 201, financing to building Intercollegiate Athletics projects including improvements for the stadium, Hillenbrand Aquatics facility, Hillenbrand Softball facility and a new indoor sports center, and adoption of the Arizona State Museum's rate and fee structure. The Legislature's Joint Committee on Capital Review will meet in December and UA will seek approval for the athletics projects at that time.

7. QUESTION AND ANSWER FOR THE PRESIDENT, PROVOST AND FACULTY OFFICERS' REPORTS

Senator Provencher asked Comrie if Global Studies will have its own program or home, or will it remain under the College of Language, Arts, and Science? Comrie responded that the answer is unclear at the moment.

8. OPEN SESSION: STATEMENTS AT THE PODIUM ON ANY TOPIC, LIMITED TO TWO MINUTES. MAXIMUM NUMBER OF SPEAKERS IS FOUR. NO DISCUSSION IS PERMITTED, AND NO VOTES WILL BE TAKEN. 8 MINUTES OR LESS

Graduate student Joseph Dupris addressed the Senate: "*?ij, waq lis ?aad*. Thank you for having us and for showing support for recognizing Indigenous Peoples Day. *waq lis ?aad, gew ?a seesas Joseph Dupris. ni ?a bosaksaawaskni gi. ewksiknii ?an gi, moowat'aakknii ?an gi, nuumu ?an gi, mnikojoo lakota ?an gi.*" How are you all? My name is Joseph Dupris. I am from Flint-Place (Chiloquin, OR; Klamath Tribes Reservation). I am Klamath, Modoc, Big Pine Paiute and Mnicoujou Lakota". Dupris stated that he chose to study at the UA because it was the only University in the continental US that gives him the opportunity to work on his native language. The UA also has the first established American Indian Studies Program.

Southwest Environmental Health Science Center Tribal Liaison IngriQue Salt, Diné, opened with: "*Ya'at'eeh Alt'aahaashiigo. Lók'aa' Dine'é nishli. Áshjhi bashishchiin. Bi't'aqñji dah shicheii. Tódich'iinji dah shinali. Dzil yigeen dee' naasha. Ako t'eego ch'ikee nishli.*" Greetings all my fellow sisters, brothers, aunties, uncles, grandmothers and grandfathers, I am of the Reed Clan, born for the Salt Clan, my maternal grandfather is of the Leaf Clan and my paternal grandfather is of the Bitter Water Clan. I am originally from Black Mesa, Arizona and this is how I identify as a young female leader, educator, healer and artist. I would like to recognize that the UA resides on the Tohono O'odham nation lands. This symbolizes recognition, and with recognition, comes understanding, respect and education. How do we as the UA move forward recognizing these traits". Salt asked that students in support of this proposal rise, then that faculty in support also rise, then that others in the Senate in support rise. All rose.

9. ACTION ITEM: REQUEST FOR AUTHORIZATION TO IMPLMENT UNDERGRADUATE MINOR IN SPORTS NUTRITION – CHAIR OF THE UNDERGRADUATE COUNCIL, DENNIS RAY

The Request for Authorization to Implement Undergraduate Minor in Sports Nutrition comes as a seconded **[Motion 2017/18-15]** from Undergraduate Council. There was no discussion. **[Motion 2017/18-15]** passed and is detailed at the end of these minutes.

10. ACTION ITEM: APPROVAL OF BACHELOR OF SCIENCE IN PHARMACEUTICAL SCIENCES – CHAIR OF THE UNDERGRADUATE COUNCIL, DENNIS RAY

The Bachelor of Science in Pharmaceutical Sciences comes as a seconded **[Motion 2017/18-16]** from Undergraduate Council. There was no discussion. **[Motion 2017/18-16]** passed and is detailed at the end of these minutes.

11. ACTION ITEM: APPROVAL OF CRITICAL LANGUAGES UNDERGRADUATE MINOR – CHAIR OF THE UNDERGRADUATE COUNCIL, DENNIS RAY

This item comes before Senate as a seconded **[Motion 2017/18-17]** from Undergraduate Council. There was no discussion, and **[Motion 2017/18-17]** passed and is detailed at the end of these minutes.

12. ACTION ITEM: APPROVAL OF MASTER'S IN HEALTHCARE MANAGEMENT – CHAIR OF THE GRADUATE COUNCIL, CO-CHAIRS JIM FIELD/WALTER KLIMECKI

This item comes before Senate as a seconded **[Motion 2017/18-18]** from Graduate Council. There was no discussion. **[Motion 2017/18-18]** passed and is detailed at the end of these minutes.

13. INFORMATION ITEM: LIBRARY UPDATE – DEAN OF THE LIBRARIES, SHAN SUTTON

Sutton reported that the Information Access budget for the Libraries is \$13.8M, with 90% accounting for electronic (databases/journals, and ebooks), with 10% accounting for print versions of books and journals, which includes

interlibrary loan and document delivery costs. Journal and database rates inflate annually at a rate of 4-6%, which amounts to a \$500,000 per year cut in purchasing and licensing resources, so essentially, a 4.5% budget increase is necessary on an annual basis to maintain equilibrium in this area. Some of the strategies to sustain access and buying power are hardball negotiations with vendors, consortial purchases and resource sharing, and an active management model. The Libraries submitted an annual inflationary increase for the Information Access budget for the multi-year projections. Through partnerships and consortia, the Libraries are able to achieve savings by combining negotiating power with publishers. These partnerships also provide greater access to materials. Active management provides an iterative, data-driven approach, which prunes for areas of growth. The new Library Services Platform will provide more sophisticated assessment tools for the future. Active management also provides innovation through new strategies such as patron-driven acquisition of ebooks. Library faculty liaisons are the primary collaborators and conduits of information for each college. A survey from seventy-eight ARL institutions on the projected IA budget showed that only 35% had a flat or reduced budget. The landscape of information databases is constantly expanding over time. Comrie asked Senators, by a show of hands, who would be in favor of an increase of college proceeds to go directly to the Libraries to increase its budget. The result was 5:1 in favor of an increase from colleges. Senator Russell said that colleagues at competitive institutions have expressed compliments on the UA's Library resources. Sutton was asked how much money is saved from bundling with the same publisher. Librarian Stephen Bosch replied that the Library went from providing 70,000 journals per year to currently over 200,000 journals per year, while at the same time reducing costs from 10% to 5%. Sutton was asked if there was a push to move away from physical copies of books, as opposed to the online version. Sutton said the online version is preferable because it can be licensed and used by multiple users at the same time. However, hard copies can be purchased when there is a strong preference to do so. A question was asked about money coming from the colleges, and if there was any thought to other avenues to build the Library budget, similarly to how, at some schools, Athletics adds a surcharge onto ticket sales for particular games, noting that proceeds from the surcharge go to the libraries. Sutton responded that the Library doesn't feel comfortable asking for additional student fees, and other creative strategies are being cultivated. Sutton explained the aspect of price-gauging from the publishing industry by selling back intellectual property to the third party. Some Open Access publishing options require the author to pay for the publishing, but is free to the user. Although the UA's Open Access policy is free, it doesn't dislodge the commercial interest from control of dissemination. What libraries are trying to do is make a way the academy can reassert its responsibility for dissemination of its own research findings. Economic studies have been done, and concluded there is approximately \$12B a year spent on access. If redirecting that money were possible toward re-dissemination of scholarly output, money would be saved for the reuse and sharing of publications. Academic institutions, libraries, and scholarly societies can work together to make it possible so the readers and authors are not the ones responsible for payment. Aspirations are to create options for faculty that keep the high standards peer review and editorial board review. Nadel asked what obstacles need to be overcome to make this happen. Sutton said that coordination between multiple institutions is difficult. Reward and recognition systems, promotion and tenure guidelines, are based on an earlier legacy model in which the quality and impact of the individual article coincides with reputation of the journal it's published in. A transition needs to be made moving money away from subscriptions toward infrastructure, but needs to be a deliberate process so faculty don't lose access to information currently available through traditional models. Nadel said that it appears that a better system needs to be implemented that deals with the reward recognition issues. Russell said that NPR, CNN, and Fox News pick up research articles when they are pushed by those publishers who have a very strong and devoted publicity team. For example, the journal Science is extremely effective at marketing research via international news releases. Sutton said that the UA Libraries is committed to navigating the current landscape to faculty's benefit for the maximum degree that it is able to, while simultaneously dislodging the system in order to maximize a currently locked-up system. Nadel asked what faculty could do within their own professional societies to facilitate the changes Sutton presented. Sutton responded that engaging societies in a discussion with regard to sacrificing a portion of generated revenue in order to open up access to the scholarship it produces and publishes publicly would be a good starting point.

14. OPEN DISCUSSION: THE UA'S NEW STRATEGIC PLANNING PROCESS

Nadel opened the segment by explaining the need for an evolving strategic plan process that encompasses focused and innovative energies moving forward so the UA remains a premier institution for the future. Ideas and input from faculty will be a necessary component in the process. President Robbins addressed the Senate and explained that from a standpoint of change, it is imperative that the new strategic plan incorporates methodology for understanding retention rates and rankings, and is attentive to the culture that will be created by it. Robbins said that he is fortunate to have two co-chairs, Vice Dean of Eller College of Management, Lisa Ordoñez, and Associate Dean of College of Science, Elliott Cheu. Nadel announced that there will be a reception after the Senate meeting ends to continue discussion on the strategic plan process, and all are invited to attend. Cheu elaborated to say that today's focused discussion would be placed on identifying some of the external drivers that push the UA to compete, and the internal strengths the UA can build on. Cheu requested that each table report out on four questions: 1. What are the disruptive forces to which UA needs to respond, 2. Which of the UA's strengths will allow us to meet these challenges, 3. What are the distinctive contributions that UA can make to its students, Tucson, Arizona and the world? 4. Imagine it is the year 2030. How has UA successfully evolved to meet the challenges of the future? Table discussion commenced.

Ordoñez stated that the framework for strategic planning will be a campus-wide collaboration, with special groups assigned to target specific areas. The four different phases are: 1. Develop fact base on where we are; gather initial input on aspirations, Strategic Pillars, and initiatives (Six weeks-December 2017-January 2018); 2. Develop our Strategic Pillars and identify initiatives (Ten weeks-February 2018-May 2018); 3. Conduct initiative design and planning (Six weeks-April 2018-May 2018); and, 4. Develop final strategy document and recommendations on next steps (Four weeks-mid-May 2018 to mid-June 2018). June through November 2018 will be detailed planning and preparation for implementation. Nadel announced that regular updates on the Strategic Plan will be ongoing via Faculty Senate meetings throughout the academic year with visits from Ordoñez and Cheu.

15. OTHER BUSINESS

There was no other business.

16. ADJOURNMENT

There being no further business, the meeting adjourned at 4:45 p.m.

Amy Fountain, Secretary of the Faculty
Jane Cherry, Recording Secretary

Appendix*

**Copies of material listed in the Appendix are attached to the original minutes and are on file in the Faculty Center.*

1. Senate Minutes of November 6, 2017
2. Report from the Faculty Officers
3. Report from APPC
4. Report from SAPC
5. Report from APAC
6. Report from the Provost
7. Report from the President
8. Request for Authorization to Implement Undergraduate Minor in Sports Nutrition
9. Bachelor of Science in Pharmaceutical Sciences
10. Critical Languages Undergraduate Minor
11. Master's in Healthcare Management

Motions of the Meeting of December 4, 2017

[Motion 2017/18-15] Seconded motion from the Undergraduate Council to approve the Request for Authorization to Implement Undergraduate Minor in Sports Nutrition. Motion carried.

[Motion 2017/18-16] Seconded motion from Undergraduate Council to approve the BS in Pharmaceutical Sciences. Motion carried.

[Motion 2017/18-17] Seconded motion from Undergraduate Council to approve the Critical Languages Undergraduate Minor. Motion carried

[Motion 2017/18-18] Seconded motion from Graduate Council to approve Master's in Healthcare Management. Motion carried.

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