

**MINUTES  
FACULTY SENATE  
November 5, 2018**

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**1. CALL TO ORDER**

The meeting was called to order by Vice Chair of the Faculty Michael Brewer at 3:04 p.m. in the Old Main Silver and Sage Room.

Present: Senators Abraham, Benson, Bourget, Brewer, Colina, Cooley, Cuillier, Duran, Durand, Fink, Fountain, Frey, Gerald, Ghosh, Goldberg, Helm, Hingle, Hudson, Hunt, Hurh, Hymel, Knox, Leafgren, Masters, Melichar, Milbauer, Neumann, Ohala, Pietz, Pitkin, Provencher, Rafelski, Rein, Robbins, Romagnolo, Ruggill, Rusk, Schwartz, Selznick, Simmons, Smith, Story, Summers, Tran, R. Witte, and Wu.

Absent: Senators Brown, Conway, Gordon, Gries, Hammer, Hildebrand, Johnson, Jones, Konduri, Martin, Meixner, Oxnam, Paiewonsky, Pau, Price-Johnson, Russell, Slepian, Spece, Stock, Sulkowski, Teemant, Vaillancourt, M. Witte, and Zeng.

**2. APPROVAL OF THE MINUTES OF OCTOBER 1, 2018**

The minutes of October 1, 2018 were approved with one correction and one abstention.

**3. OPEN SESSION: STATEMENTS AT THE PODIUM ON ANY TOPIC, LIMITED TO TWO MINUTES. MAXIMUM NUMBER OF SPEAKERS IS FOUR. NO DISCUSSION IS PERMITTED, AND NO VOTES WILL BE TAKEN. 8 MINUTES OR LESS**

There were no speakers.

**4. REPORT FROM THE FACULTY OFFICERS WITH QUESTION AND ANSWER – CHAIR OF THE FACULTY, JESSICA SUMMERS**

Summers introduced the new Faculty Center Program Coordinator, Nicola Wolf. The Town Hall on Diversity and Hispanic Serving Institution Initiatives had fifty attendees. The event was publicized in the first edition of the Faculty Newsletter. The next newsletter will be published in December 2018. Two new policies will be introduced later in the meeting: Our Professional Commitments and the Disruptive Behavior Policy. Summers encourages Senators to ask questions. Summers discussed the UA LGBTQ initiatives letter dated October 24, 2018 that was transmitted to President Robbins and is attached to the Officers' Report. Signatures in support of the initiative are welcome from faculty, and Summers encouraged everyone's participation.

**5. REPORT FROM THE PROVOST WITH QUESTION AND ANSWER – INTERIM PROVOST JEFF GOLDBERG**

An offer has been proposed to the Veterinary Medicine Dean with a starting date of January 1, 2019. Following the Dean's appointment, accreditation proceedings will begin. Four finalists have been selected for the Vice Provost for Faculty Affairs position. Interviews will be conducted to whittle the pool down to two candidates for campus-wide interviews. On November 16, 2018, the Operational and Financial Review will be presented by President Robbins at the Arizona Board of Regents meeting. The College of Engineering Dean search committee will commence interviews in January 2019. Goldberg distributed an organization flowchart of the Provost's Office and explained its structure.

**6. REPORT FROM THE PRESIDENT WITH QUESTION AND ANSWER – ROBERT C. ROBBINS**

Robbins announced that the new Strategic Plan will be unveiled at the upcoming Arizona Board of Regents meeting on November 16, 2018. Modifications will be made over the subsequent months. The RCM Committee will give a report, and the General Education component in Pillar One will be addressed. Robbins said that there are ninety-two initiatives in the new Strategic Plan, and prioritization will be an ongoing process. In addition to the Provost's search, searches are getting underway for the Vice President for Research, Discovery and Innovation, a College of Medicine Dean, College of Nursing Dean, and Chief Financial Officer for Business Administration. Ron Wilson has been named the

new Title IX Officer, and the offer to the Veterinary Medicine Dean has been submitted. Robbins informed Senators that he sent out a campus-wide email in response to the LGBTQ letter addressing the issues raised. Two new buildings have been approved by the Board of Regents and will be constructed; one next to the Aerospace and Mechanical Engineering building, and one next to the Optical Sciences building.

7. **QUESTION AND ANSWER FOR THE APPC, RPC, SAPC, CSC, ASUA, AND GPSC REPORTS**

There were no questions.

8. **INFORMATION ITEM: PROPOSAL FOR A UNIVERSITY AWARDS COMMITTEE – ASSOCIATE FOR RESEARCH DEVELOPMENT, CAROL BRODIE, AND DIRECTOR OF RESEARCH DEVELOPMENT SERVICES, KIM PATTEN**

Presenters introduced themselves and explained that the purpose of the new University-wide committee is to promote the nomination of faculty for high level national and international awards and prizes, such as National Academy memberships. The presenters feel this will help with faculty morale and retention. The new committee would make recommendations for external awards, such as the National Science Foundation's Vannevar Bush and Alan T. Waterman awards. Support for the committee would be maintained by the Research Development Office. Appointments to the committee would be made by the Chair of the Faculty. Senators had concerns with appointed members rather than elected members and feel that the Deans would be a better choice to nominate potential recipients.

9. **ACTION ITEM: NON-CONSENT AGENDA: UNDERGRADUATE SYLLABUS POLICY PROPOSAL, UNDERGRADUATE SYLLABUS TEMPLATE, UNDERGRADUATE MINOR IN RECREATION AND SPORT COMMUNITIES, PARK AND SCHOOLS, SMALL GROUP COURSES WITH FIXED OUTCOMES, UNDERGRADUATE TRANSFER CREDIT POLICIES, GERMAN ABITUR EXAMINATIONS AS CREDIT-BY-EXAM OPTION – CHAIR OF THE UNDERGRADUATE COUNCIL, NEEL GHOSH**

All items come to Senate as seconded motions from Undergraduate Council. Undergraduate Syllabus Policy Proposal [Motion 2018/19-2] passed and is detailed at the end of these minutes. Undergraduate Syllabus Template [Motion 2018/19-3] passed and is detailed at the end of these minutes. Undergraduate Minor in Recreation and Sport Communities, Park and Schools [Motion 2018/19-4] passed and is detailed at the end of these minutes. Small Group Courses with Fixed Outcomes [Motion 2018/19-5] passed and is detailed at the end of these minutes. Undergraduate Transfer Credit Policies [Motion 2018/19-6] passed and is detailed at the end of these minutes. German Abitur Examinations as Credit-by-Exam Option [Motion 2018/19-7] passed and is detailed at the end of these minutes.

10. **INFORMATION ITEM: OUR PROFESSIONAL COMMITMENTS – CHAIR OF THE FACULTY, JESSICA SUMMERS**

Summers explained that the document will be a part of the UHAP Chapter Seven revision and asked for comments from Senators. Comments included clarifying who "we" is, and when employees of the University are permitted to be advocates and when they are not. Summers clarified that the document identifies employees of the University as opposed to only faculty at the University.

11. **INFORMATION ITEM: OFFICE OF DIVERSITY AND INCLUSIVE EXCELLENCE (ODIEX) – ASSISTANT VICE PROVOST FOR INCLUSION AND MULTICULTURAL ENGAGEMENT, TERESA GRAHAM BRETT, AND ASSISTANT VICE PROVOST FOR HISPANIC SERVING INSTITUTION INITIATIVES, MARLA FRANCO**

Presenters introduced themselves. Brett said her main goals are to reach out to the inclusive excellence social justice committees and reconnect to find out what objectives they are working toward. Roles for inclusive excellence in colleges, departments and for the University are in the process of being defined, and the Vice Provost for Faculty Affairs will ensure that the work that ODIEX engages in continues. Once the role of the ODIEX is more intricately defined, staffing will take place. Vice Provost for Inclusive Excellence Rebecca Tsosie will be speaking at Senate in the spring semester and will be serving in an advisory capacity to President Robbins. Franco said that the UA has been designated as a Hispanic Serving Institution (HSI) since April 2018. Franco has spoken to faculty about how the HSI designation pertains to research, efforts in the classroom, connections to the community, as well as support services and resources for students. The UA has a unique position within the HSI landscape on a national level. With over 500 HSI's across the nation, forty-four percent are two-year community colleges, and the UA is one of only three public institutions that carry the R1, AAU designation. UC Irvine and UC Santa Barbara are the other two peer institutions carrying the HSI status. Franco is the second person in the nation to hold the title of Assistant Vice Provost for HSI Initiatives. Institutional investments are being made by the Provost, and through a call for proposals, both faculty and staff have been selected to support the HSI mission at the UA.

12. **INFORMATION ITEM: DISRUPTIVE BEHAVIOR POLICY – ASSISTANT VICE PRESIDENT FOR HUMAN RESOURCES, MARY BETH TUCKER, ASSOCIATE VICE PRESIDENT FOR HUMAN RESOURCES, HELENA RODRIGUES, AND ASSOCIATE GENERAL COUNSEL, ELIZABETH MILLER**

Rodrigues explained that the revised policy is to replace the current Workplace Violence Policy. Feedback has been obtained campus-wide over the last couple of years, and presenters welcomed feedback from Senators.

13. **ACTION ITEM: FORMULATION OF THE CAREER-TRACK FACULTY TASK FORCE – VICE CHAIR OF THE FACULTY, MICHAEL BREWER**

Brewer advised Senators that the purpose of the Task Force would be to review progress made in areas of policy, practice, and climate related to career track faculty at the campus, college, and unit levels and identify ongoing gaps and consider potential solutions through policy or practice. Brewer will send out a call for interest and appoint the Task Force members. Brewer asked for a **[Motion 2018/19-8]**, motion was seconded and passed and is detailed at the end of these minutes.

14. **OTHER BUSINESS**

There was no other business.

15. **ADJOURNMENT**

There being no further business, the meeting adjourned at 4:52 p.m.

Amy Fountain, Secretary of the Faculty  
Jane Cherry, Recording Secretary

**Appendix\***

*\*Copies of material listed in the Appendix are attached to the original minutes and are on file in the Faculty Center.*

1. Faculty Senate Minutes of October 1, 2018
2. Report from the Faculty Officers
3. Report from RPC
4. Report from APPC
5. Proposal for a University Awards Committee
6. Undergraduate Syllabus Policy Proposal
7. Undergraduate Syllabus Template
8. Undergraduate Minor in Recreation and Sport in Communities, Park and Schools
9. Small Group Courses with Fixed Outcomes
10. Undergraduate Transfer Credit Policies
11. German Abitur Examinations as Credit-by-Exam Option
12. Disruptive Behavior Policy

**Motions of the Meeting of November 5, 2018**

**[Motion 2018/19-2]** Seconded motion from Undergraduate Council Undergraduate Syllabus Policy Proposal. Motion carried.

**[Motion 2018/19-3]** Seconded motion from Undergraduate Council Undergraduate Syllabus Template. Motion carried.

**[Motion 2018/19-4]** Seconded motion from Undergraduate Council Undergraduate Minor in Recreation and Sport Communities, Park and Schools. Motion carried.

**[Motion 2018/19-5]** Seconded motion from Undergraduate Council Small Group Courses with Fixed Outcomes. Motion carried.

**[Motion 2018/19-6]** Seconded motion from Undergraduate Council Undergraduate Transfer Credit Policies. Motion carried.

**[Motion 2018/19-7]** Seconded Motion from Undergraduate Council German Abitur Examinations as Credit-by-Exam Option. Motion carried.

**[Motion 2018/19-8]** Motion to implement a Career-Track Faculty Task Force. Motion was seconded and passed.

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