



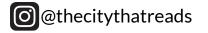
neutrality is polite oppression.

How critical librarianship and pedagogy principles counter neutral narratives and benefit the profession.

Jennifer A. Ferretti | Critical Librarianship and Pedagogy Symposium, 2018.





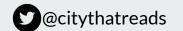


POC = People of Color

LIS = Library & Information Science

MICA = Maryland Institute College of Art





Patrons/User Community
Resource description,
instruction, collection
development,
response/outreach

areas impacted when neutrality is in practice

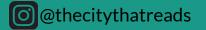
Information Professions

Conference topics, invited
speakers, and presenters;
published works; curricula

Your colleagues

Hiring, promotion, tenure; retention; emotional labor and trauma; culturally not accepted

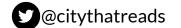


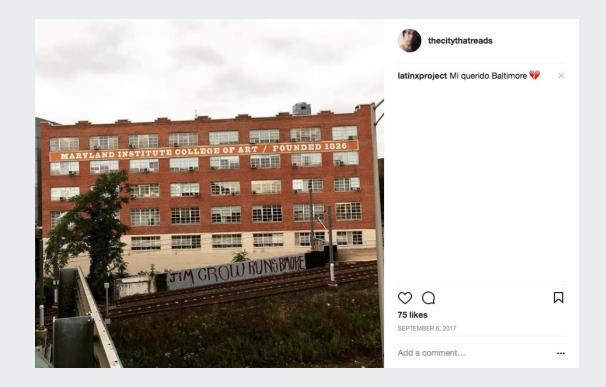


"The identification of whiteness and its structuralizing principles is necessary in order to combat its invisibility and normative effects. Hence, the theoretical investigation into histories of whiteness is a crucial intervention within the LIS field."

- Todd Honma











"If I [were to] see another student who produces work based around a similar cultural background as me, I feel like I am not prepared to start a conversation about [that same] cultural identity."

- MICA undergraduate senior, 2017.

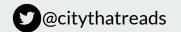


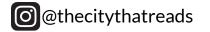




neutrality polite white supremacy*.

^{*} From Yawo Brown's <u>The Subtle Linguistics of Polite White Supremacy</u>, 2015.

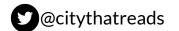


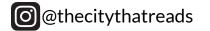


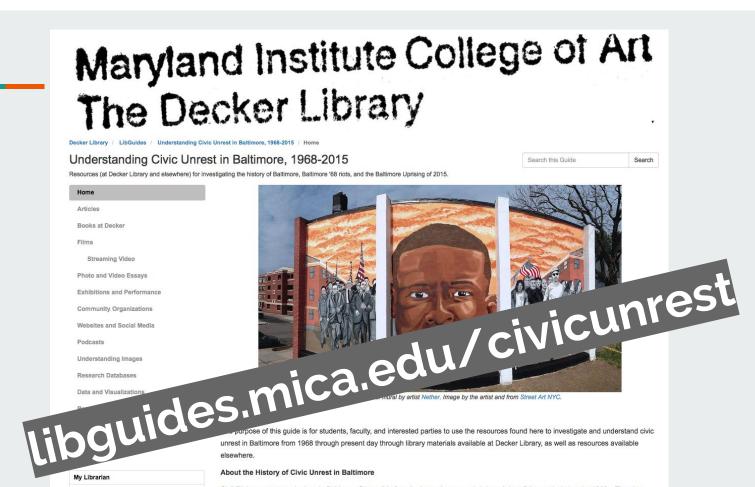
neutrality is polite white supremacy. neutrality is polite misogyny. neutrality is polite homophobia. neutrality is polite transphobia. neutrality is polite classism. neutrality is polite xenophobia. neutrality is polite abilism.

neutrality is polite oppression.

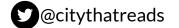




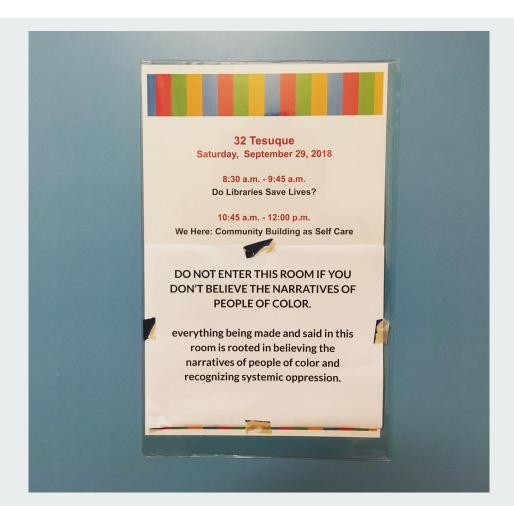


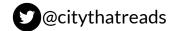


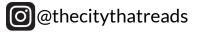






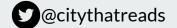


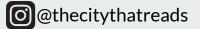




DO NOT ENTER THIS ROOM IF YOU DON'T BELIEVE THE NARRATIVES OF PEOPLE OF COLOR.

everything being made and said in this room is rooted in believing the narratives of people of color and recognizing systemic oppression.











a). have you ever been in a situation where you felt you could have benefited from self-reflection before making an assumption?

b). have you ever witnessed a call for de-centering whiteness to be read as hostile?

Special shout out to **Marisa Méndez-Brady** for helping me develop these questions.





"To surmount the situation of oppression, people must first critically recognize its causes, so that through transforming action they can create a new situation, one which makes possible the pursuit of a fuller humanity."

- Paulo Freire



gracias / thank you

jferretti@mica.edu







