

**MINUTES
FACULTY SENATE
December 3, 2018**

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1. CALL TO ORDER

The meeting was called to order by Vice Chair of the Faculty Michael Brewer at 3:02 p.m. in the Old Main Silver and Sage Room.

Present: Senators Abraham, Bourget, Brewer, Colina, Cooley, Duran, Fink, Fountain, Frey, Gerald, Ghosh, Goldberg, Gordon, Gries, Hildebrand, Hingle, Hudson, Hunt, Hurh, Hymel, Knox, Johnson, Leafgren, Masters, Melichar, Milbauer, Ohala, Oxnam, Pitkin, Provencher, Rafelski, Rein, Robbins, Rusk, Russell, Schwartz, Selznick, Simmons, Smith, Spece, Story, Summers, and Wu.

Absent: Senators Benson, Brown, Conway, Cuillier, Durand, Hammer, Helm, Jones, Konduri, Neumann, Martin, Meixner, Paiewonsky, Pau, Pietz, Price-Johnson, Romagnolo, Ruggill, Slepian, Stock, Sulkowski, Teemant, Tran, Vaillancourt, M. Witte, R. Witte, and Zeng.

2. APPROVAL OF THE MINUTES OF NOVEMBER 5, 2018

The minutes of November 5, 2018 were approved with two abstentions.

3. OPEN SESSION: STATEMENTS AT THE PODIUM ON ANY TOPIC, LIMITED TO TWO MINUTES. MAXIMUM NUMBER OF SPEAKERS IS FOUR. NO DISCUSSION IS PERMITTED, AND NO VOTES WILL BE TAKEN. 8 MINUTES OR LESS

Secretary of the Faculty Fountain addressed Senate to announce the passing of Regents Professor Jane Hill. A moment of silence was observed.

Senior Vice Provost Gail Burd informed Senators of the new Syllabus Template accessible from the Provost's website. Templates are used by students at the time of registering for a course and are also required for the upcoming Higher Learning Commission visit in 2020. Burd provided a short tutorial and available links on the Provost's website.

4. QUESTION AND ANSWER FOR ASUA, GPSC, APAC, CSC, RPC, APPC, SAPC REPORTS

There were no questions.

5. INFORMATION ITEM: DISCUSSION OF UA ADOPTION OF THE CHICAGO PRINCIPLES ON FREEDOM AND EXPRESSION AND DRAFT POLICY – CHAIR OF APPC, DAISY PITKIN

Pitkin said that the committee met with Senior Advisor for Government and Community Relations, Kody Kelleher, at its meeting on November 28, 2018. Kelleher outlined current state legislative efforts that may have effects on freedom of speech for selective groups on campus. For preemption purposes, the committee recommends endorsing The Chicago Principles, thereby allowing freedom of expression on campus. The draft policy aligns with First Amendment practices in place at the UA. Senator Ghosh moved [**Motion 2018/19-9**] to approve the draft policy. Motion was seconded. Motion passed and is detailed at the end of these minutes.

6. REPORT FROM THE FACULTY OFFICERS WITH QUESTION AND ANSWER – CHAIR OF THE FACULTY, JESSICA SUMMERS

Summers introduced the new Title IX Director, Ron Wilson. Wilson introduced himself and provided Senators with a brief summary of tasks he will be addressing in his new role.

7. REPORT FROM THE PROVOST WITH QUESTION AND ANSWER – INTERIM PROVOST JEFF GOLDBERG

Goldberg reported that the Senior Vice President for Research, innovation and Discovery position is currently under the purview of the Provost, and a decision was made recently to change that reporting structure so that it reports directly to the President. Pillars One and Four are priorities in the Strategic Plan. Goldberg met with the Committee of Eleven on November 30, 2018. Discussion was centered around executive search processes and implementation of annual evaluations for faculty and administrators. The new Dean of Veterinary Medical Sciences will be Julie Funk from Michigan State University, and Brent White has been hired as the Vice Provost for Global Affairs. The Vice Provost for Faculty Affairs is in process with three final candidates. The RCM Subcommittee will be presenting at the upcoming SPBAC meeting on December 5, 2018.

8. REPORT FROM THE PRESIDENT WITH QUESTION AND ANSWER – ROBERT C. ROBBINS

Robbins reported that the US's OSIRIS-Rex NASA exploration mission has arrived at Asteroid Bennu. Asteroid samples will be brought back to earth for evaluation and experimentation. Robbins acknowledged Professor Dante Lauretta, the project's chief investigator. Candidates are being sought for the Vice President for Strategic Planning and Initiatives. Final candidates for the Student Regent are being considered. The search for the Chief Financial Officer is in process. Monthly gatherings continue at the University Residence with an assortment of faculty. The next major topic for the Regents meetings will be mental health/well-being for students. UA is the only PAC 12 University that charges students for mental health counseling. Robbins updated Senators on the twelve candidates who have been identified for airport interviews in January 2019 for the College of Medicine Dean position.

9. ACTION ITEM: IMPLEMENTATION OF A TASK FORCE TO OVERSEE THE CONTINUING EDUCATION PROGRAMS – CHAIR OF THE FACULTY, JESSICA SUMMERS

Summers explained that in order for the UA to be compliant with the Higher Learning Commission, they require authentication that there is oversight over processes for approving curriculum and courses that may or may not be credit-bearing. There are many courses and programs offered by units across campus that fall under the rubric of 'continuing and professional education', and not all of them seem to be operating with faculty oversight of the curricula. Summers would like to propose a Task Force to ensure that certificate and non-credit bearing courses and programs are supported by and managed under appropriate faculty governance. **[Motion 2018/19-10]** was seconded and passed, and is detailed at the end of these minutes.

10. INFORMATION ITEM: COACHE SURVEY RESULTS – VICE PROVOST FOR FACULTY AFFAIRS, TOM MILLER, ASSOCIATE DIVERSITY OFFICER, LAURA HUNTER, AND DIRECTOR FOR LEADERSHIP AND ORGANIZATIONAL EFFECTIVENESS, DIANE BRENNAN

Hunter provided background information on the survey. Comparisons were made with a cohort of five peer institutions. Results showed that the UA is ranked at the bottom 30% in comparison with the peer institutions for leadership, including administrative leadership and faculty leadership. White vs. under-represented minority (URM) faculty's responses differ greatly, with URMs' assessments ranking lower with respect to fit, support, and commitment to diversity. These findings should lead to action in a number of areas, including but not limited to attention to diversity in faculty hiring. Discussion was opened to address faculty climate.

11. INFORMATION ITEM: STRATEGIC PLAN UPDATE – CO-CHAIR OF THE STRATEGIC PLANNING COMMITTEE, LISA ORDÓÑEZ

Ordóñez advised that an email was sent earlier with a link to the Strategic Plan Initiatives and Executive Summary. Pillar owners can be contacted with any suggestions and/or comments. The first list of priorities will be finalized in the near future, with future priority lists being released at intervals throughout 2019.

13. OTHER BUSINESS

There was no other business.

14. EXECUTIVE SESSION

Observers were asked to leave the Silver and Sage Room in order for Senators to enter into discussion in Executive Session.

15. ADJOURNMENT

There being no further business, the meeting adjourned at 4:48 p.m.

Amy Fountain, Secretary of the Faculty
Jane Cherry, Recording Secretary

A complete audio recording of this meeting can be accessed [HERE](#).

Appendix*

**Copies of material listed in the Appendix are attached to the original minutes and are on file in the Faculty Center.*

1. Faculty Senate Minutes of November 5, 2018
2. Report from ASUA
3. Report from GPSC
4. Report from RPC
5. Report from APPC
6. Chicago Principles on Freedom of Expression
7. Draft policy on Freedom of Expression
8. Report from the Faculty Officers
9. Report from the Provost
10. Report from the President
11. COACHE Survey Results

Motions of the Meeting of December 3, 2018

[Motion 2018/19-9] Motion to approve the Chicago Principles on Freedom and Expression Draft Policy. Motion was seconded passed.

[Motion 2018/19-10] Motion to approve the implementation of a Task Force to oversee continuing education programs. Motion was seconded and passed.

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