

**MINUTES  
FACULTY SENATE  
April 1, 2019**

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**1. CALL TO ORDER**

The meeting was called to order by Presiding Officer of the Faculty Senate Michael Brewer at 2:58 p.m. in the Old Main Silver & Sage Room.

Present: Senators Abraham, Brewer, Colina, Cuillier, Duran, Durand, Fountain, Gerald, Ghosh, Goldberg, Gordon, Hammer, Helm, Hildebrand, Hingle, Hudson, Hunt, Johnson, Jones, Knox, Konduri, Leafgren, Martin, Masters, Meixner, Milbauer, Neumann, Ohala, Oxnam, Pau, Provencher, Rafelski, Rein, Robbins, Ruggill, Rusk, Schwartz, Selznick, Simmons, Slepian, Smith, Story, Summers, Vaillancourt, M. Witte and R. Witte.

Absent: Senators Benson, Bourget, Brown, Conway, Cooley, Fink, Frey, Gries, Hurh, Hymel, Melichar, Paiewonsky, Pietz, Pitkin, Price-Johnson, Romagnolo, Russell, Spece, Stock, Sulkowski, Teemant, Tran, Wu and Zeng.

**2. APPROVAL OF THE MINUTES OF MARCH 11, 2019**

The minutes of March 11, 2019 were approved with one abstention.

**3. OPEN SESSION: STATEMENTS AT THE PODIUM ON ANY TOPIC, LIMITED TO TWO MINUTES. MAXIMUM NUMBER OF SPEAKERS IS FOUR. NO DISCUSSION IS PERMITTED, AND NO VOTES WILL BE TAKEN. 8 MINUTES OR LESS**

Senator Hunter spoke about the ABOR limitation on Career Track faculty with multi-year contracts to not more than 15 percent of all tenured and tenure-eligible appointments. A consequence of this rule for Career Track faculty at UA is that it disincentivizes some Career Track faculty from pursuing promotions, based on a concern that having a multi-year contract would make them vulnerable to non-renewal if the University approached this limit. The limit therefore further marginalizes Career Track faculty.

Austin O'Malley, Assistant Professor in the School of Middle Eastern and North African Studies spoke against the filing of criminal charges against the UA students who protested the recent visit to campus by uniformed and armed Border Patrol agents. He argued that the decision to criminalize the students' behavior undermines the University's integrity and independence.

Roberto Rodriguez, Assistant Professor in Mexican American Studies also spoke in support of the students, and against the University's actions. He emphasized the gravity of the death threats that had been received by the students and his faculty colleagues, and the extent to which the presence of Border Patrol agents is traumatizing to DACA students and many others in our University community. He asked Senate to make a statement asking the University to drop the charges, investigate the death threats and affirm our values.

Nolan Cabrera, Associate Professor of Education Policy Studies and Practice also spoke against the actions taken by the University and UAPD, and in support of the students. Cabrera emphasized the reality of the threat to community members that is posed by having armed Border Patrol agents on campus, as well as the University's history of tolerating hateful and disruptive speech in the context of campus 'preachers' such as Brother Dean. Cabrera expressed frustration that the University has been talking about these issues for years, but action has not been forthcoming, and he asked the Senate and the University community to take action.

Sandra Soto, Associate Professor in Women's Studies spoke in support of her colleagues and students, and objected to the apparent support of Border Patrol's rights over those of our students. She noted that she had spoken to the students who had been charged, and that they reported being unable to participate in classes due to fear of retaliation. She called on faculty with tenure, in particular, to utilize their cultural capital to take meaningful action.

4. **QUESTION AND ANSWER FOR ASUA, GPSC, APAC, CSC, RPC, APPC, SAPC REPORT**

There were no questions.

5. **REPORT FROM THE FACULTY OFFICERS WITH QUESTION AND ANSWER – CHAIR OF THE FACULTY, JESSICA SUMMERS**

Summers presented “Guidelines for Reorganizations and Mergers of Academic Units at the University of Arizona”, which was approved by Faculty Senate on February 3, 2014. The document sets forth clear guidelines and recommendations for reorganization and merger of any academic unit, center, department or college on campus. Senators were asked to refer to the document in the event there are questions or concerns regarding a merger and assured that processes are in place to protect individuals in these situations.

6. **REPORT FROM THE PROVOST WITH QUESTION AND ANSWER – INTERIM PROVOST JEFF GOLDBERG**

Goldberg reported the General Education policy has gone through its first assessment by ABOR, and the process went well. The first assessment for the College of Veterinary Medicine was approved and is moving forward. The first draft of the accreditation report has been submitted, and a site visit is planned for mid-May. The 2019 Regents’ Professor candidates are on track to be approved. The Academic Affairs Committee approved the BS in Biosystems Analytics and Technology, as well as the BS in Agricultural Systems Management (Yuma). In light of the college recruiting scandals drawing negative attention, the UA is revisiting its recruitment and admissions practices. The Provost Investment Fund has received thirty-seven requests for funding totaling \$50M and has agreed to fund nine proposals for \$5M. Next fiscal year, the Investment Fund is expecting only receive \$17M. When tuition revenues decrease, the Fund decreases as well. Conversations will be held with the College of Humanities and Social and Behavioral Sciences faculty, along with President Robbins, and the Provost, in accordance with the process set forth in the Guidelines for Reorganizations and Mergers of Academic Units at the University of Arizona. The Applied Science degree at UA South is still under review. The Freedom Center has undergone a comprehensive Twilight Review and is responding to the report. Clear faculty commitments were made to the Department of Political Economy and Moral Science with funds emanating from the Freedom Center. The faculty commitments are in the process of being memorialized. The final offer packet has been sent to the Dean of Engineering candidate.

7. **REPORT FROM THE PRESIDENT WITH QUESTION AND ANSWER – PRESIDENT OF THE UNIVERSITY, ROBERT ROBBINS**

Robbins reported that three finalists will be coming to campus for the Provost search. Ongoing discussions have been centered around opportunities for public engagement. Five candidates for Senior Vice President for Research, Innovation and Discovery are scheduled to come to campus. After a vigorous national search yielding many outstanding candidates, Lisa Rulney has been named the UA’s Senior Vice President for Business Affairs and Chief Financial Officer. Arizona State University President, Michael Crow, Northern Arizona University President, Rita Cheng, as well as President Robbins, met with Arizona Senator Heather Carter to discuss budget issues. More than \$300M in funding has been requested between all three in-state Universities. Arizona Senator Carter submitted a \$50M request to benefit the UA medical school and nursing program for increased support. \$20M would be allotted for Graduate Medical Education to expand the opportunities to train physicians. The tuition setting process will yield a 2% increase in undergraduate tuition, with no increased fees, and there will be a 3% increase for medical school tuition. Robbins reported that the Dean of Students Office is investigating the Code of Conduct in response to the student crimes addressed earlier in the meeting.

8. **INFORMATION ITEM: ORGANIZATIONAL HEALTH INDEX SURVEY (OHI) – VICE PROVOST FOR FACULTY AFFAIRS, ANDREA ROMERO, AND DIRECTOR, ACADEMIC ADVISING AND CERTIFICATION OFFICER, COLLEGE OF EDUCATION, SARA KNEPPER,**

Romero introduced herself and spoke to Senators about the new initiative for Praxis Workshops to gather information that can be used to enhance faculty and staff’s experiences and to promote a healthy campus climate. Knepper provided brief data on the OHI survey that was administered in the fall. The survey was completed by 4,209 (33%) of employees; 71% of respondents were staff, 25% faculty, 1% postdocs, and 4% other. Positives and negatives recorded from the survey were: 1) a strong work environment and a culture that provides contributions to the community, but that bureaucracy and internal politics hinder the work environment at times, and 2) Faculty and staff are highly motivated, but improved management, development,

and inspiration would enhance existing employee skills. Four strategies for improvement identified by campus leaders are to circulate campus-wide communications, create an internal Task Force of faculty and staff to gather climate information beyond OHI, hold Praxis workshops for reflections and action planning, and form action planning committees. Romero explained that the workshops are designed to help the university arrive at the solutions to the shortcomings identified.

9. **ACTION ITEM: FACULTY CONSTITUTION REVISIONS – CHAIR OF THE CONSTITUTION AND BYLAWS COMMITTEE, AMY FOUNTAIN**

Fountain presented revisions to the Constitution and Bylaws, and explained that after the revisions are explained, Senators would make the decision if they are simple housekeeping changes, or if they needed to be voted on by the General Faculty. For the Constitution, Fountain asked for **[Motion 2019/19-21]** to approve a change to Article VI, Section 4 to clarify that modifications to academic programs (unlike new programs), once approved by Undergraduate Council and CAAC, are not routed through Provost's Council and Senate. Motion was seconded, passed as a housekeeping change, and is detailed at the end of these minutes. The second item is a change in nomenclature in Article VIII from the term Non-College to Common College. Fountain asked for **[Motion 2019/19-22]**, motion was seconded and approved as a housekeeping change, and is detailed at the end of these minutes.

10. **INFORMATION ITEM: REVISIONS TO UHAP CHAPTER SEVEN – VICE CHAIR OF THE FACULTY, MICHAEL BREWER**

Brewer explained that UHAP Chapter Seven has been revised by several faculty groups and Senators gave input on several points. Brewer requested that Senators send specific revision suggestions to the Faculty Officers directly.

11. **INFORMATION ITEM: LIBRARY OPEN ACCESS REPORT – DEAN OF LIBRARIES, SHAN SUTTON**

Sutton explained that the Open Access Policy was approved in 2016 and provides summation and preservation of articles written by UA faculty through the UA Repository. The policy expresses an expectation that faculty members deposit final, accepted manuscripts that have undergone peer review to the repository, as well as a mechanism to support this process. The Library is continuing to work to improve the mechanisms available to faculty so that the process is not burdensome, and they invite feedback about this.

12. **ACTION ITEM: PROPOSAL TO REVISE THE ACCEPTABILITY OF GRADUATE TRANSFER CREDIT POLICY – CHAIR OF THE GRADUATE COUNCIL, RON HAMMER**

The policy comes to Senate as a seconded motion from Graduate Council. **[Motion 2019/19-23]** was approved and is detailed at the end of these minutes.

13. **ACTION ITEMS: BS IN AGRICULTURAL SYSTEMS MANAGEMENT, BS IN APPLIED PHYSICS, BS AND MINOR IN EMERGENCY MEDICAL SERVICES, PROPOSAL TO REVISE THE REGISTRATION DEADLINE FOR THE SECOND START POLICY, HONORS COLLEGE ELIGIBILITY PLAN PROPOSAL FOR NEW GPA REQUIREMENTS – CHAIR OF THE UNDERGRADUATE COUNCIL, NEEL GHOSH**

All proposal come to Senate as seconded motions from Undergraduate Council. BS in Agricultural Systems Management **[Motion 2019/19-24]** was approved and is detailed at the end of these minutes. BS in Applied Physical **[Motion 2019/19-25]** was approved and is detailed at the end of these minutes. BS and Minor in Emergency Medical Services **[Motion 2019/19-26]** was approved and is detailed at the end of these minutes. Proposal to Revise the Registration Deadline for the Second Start Policy **[Motion 2019/19-27]** was approved and is detailed at the end of these minutes. Honors College Eligibility Plan Proposal for New GPA Requirements **[Motion 2019/19-28]** was approved and is detailed at the end of these minutes.

14. **INFORMATION ITEM: DISRUPTIVE BEHAVIOR IN THE WORKPLACE POLICY – VICE PRESIDENT FOR BUSINESS AFFAIRS AND HUMAN RESOURCES, ALLISON VAILLANCOURT**

Vaillancourt explained that the revised version is a replacement for the Workplace Violence Policy. Feedback was helpful, and clarifications were made on the updated definitions outlined in the new policy. Further suggestions were made by Senators to refine the policy.

15. **INFORMATION ITEM: INFORMATION SECURITY AND PRIVACY POLICIES – CHIEF INFORMATION SECURITY OFFICER, LANITA COLLETTE, AND CHIEF COMPLIANCE OFFICER, CELINA RAMIREZ**

Ramirez opened by telling Senators that currently, there are seventeen new policies that will replace three existing policies. Collette explained that the policies are critically important, as they represent the scaffold on which the UA's new information security program is built. Granting and oversight agencies are tasked to make sure that the UA maintains its regulation standards and remains secure.

16. **OTHER BUSINESS**

There was no other business.

17. **ADJOURNMENT**

There being no further business, the meeting adjourned at 4:51p.m.

Amy Fountain, Secretary of the Faculty  
Jane Cherry, Recording Secretary

**Appendix\***

*\*Copies of material listed in the Appendix are attached to the original minutes and are on file in the Faculty Center.*

1. Faculty Senate Minutes of March 11, 2019
2. Report from the Faculty Officers
3. Report from the Provost
4. Report from the President
5. Organizational Health Index Survey Strategic Initiative Presentation: Praxis Workshops
6. Revisions to the Faculty Constitution
7. Revisions to UHAP Chapter Seven
8. Library Open Access Report
9. Proposal to Revise the Acceptability of Graduate Transfer of Credit Policy
10. BS in Agricultural Systems Management
11. BS in Applied Physics
12. BS and Minor in Emergency Medical Services
13. Proposal to Revise the Registration Deadline for the Second Start Policy
14. Honors College Eligibility Plan Proposal for New GPA Requirements
15. Disruptive Behavior Policy revisions
16. Information Security and Privacy Policies with Executive Summary

**Motions of the Meeting of April 1, 2019**

**[Motion 2019/19-21]** Motion to approve a change to Article VI, Section 4 to clarify that modifications to academic programs (unlike new programs), once approved by Undergraduate Council and CAAC, are not routed through Provost's Council and Senate. Motion was seconded and approved as a housekeeping change.

**[Motion 2019/19-22]**, Motion to approve a change in nomenclature in Article VIII from the term Non-College to Common College. Motion was seconded and approved as a housekeeping change.

**[Motion 2019/19-23]** Seconded motion from Graduate Council Proposal to Revise the Acceptability of Graduate Transfer Credit Policy. Motion carried.

**[Motion 2019/19-24]** Seconded motion from Undergraduate Council BS in Agricultural Systems Management. Motion carried.

**[Motion 2019/19-25]** Seconded motion from Undergraduate Council BS in Applied Physics. Motion carried.

**[Motion 2019/19-26]** Seconded motion from Undergraduate Council BS and Minor in Emergency Medical Services. Motion carried.

**[Motion 2019/19-27]** Seconded motion from Undergraduate Council Proposal to revise the registration deadline for the Second Start Policy. Motion carried.

**[Motion 2019/19-28]** Seconded motion from Undergraduate Council Honors College Eligibility Plan Proposal for New GPA Requirements.

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