

**MINUTES
FACULTY SENATE
May 6, 2019**

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1. CALL TO ORDER

The meeting was called to order by Presiding Officer of the Faculty Senate Michael Brewer at 3:04 p.m. in the Old Main Silver & Sage Room. Brewer announced that the Senate schedule is available on the Faculty Governance website, along with the Committee Annual Reports. Brewer thanked outgoing Senators Abraham, Conway, Jones, Konduri, Martin, Masters, Meixner, Melichar, Pietz, Price-Johnson, Rein, Romagnolo, Rusk, Schwartz, Stock, Tran, R. Witte, and Zeng.

Present: Senators Benson, Bourget, Brewer, Colina, Cooley, Cuillier, Duran, Durand, Fountain, Frey, Ghosh, Goldberg, Gordon, Gries, Hammer, Helm, Hildebrand, Hingle, Hudson, Hunt, Hurh, Johnson, Jones, Leafgren, Martin, Meixner, Milbauer, Neumann, Ohala, Oxnam, Provencher, Rafelski, Ruggill, Rusk, Selznick, Simmons, Smith, Story, Sulkowski, Summers, Vaillancourt, M. Witte, R. Witte, and Wu.

Absent: Senators Abraham, Brown, Conway, Fink, Gerald, Hess, Hymel, Knox, Konduri, Melichar, Paiewonsky, Pau, Pietz, Price-Johnson, Rein, Robbins, Romagnolo, Russell, Schwartz, Slepian, Spece, Stock, Teemant, Tran, Wilson, and Zeng.

2. ACTION ITEM: FACULTY SENATE ELECTIONS FOR UNIVERSITY COMMITTEE ON ETHICS AND COMMITMENT, COMMITTEE ON CONCILATION, UNIVERSITY HEARING BOARD, SHARED GOVERNANCE REVIEW COMMITTEE, GRIEVANCE CLEARINGHOUSE COMMITTEE, AND SENATE EXECUTIVE COMMITTEE

Ballots and candidate statements were handed out for voting. Senators were asked to write in a missing candidate's name for representatives to the University Hearing Board. Brewer announced that completed ballots would be collected during the course of the meeting.

3. APPROVAL OF THE MINUTES OF APRIL 1, 2019

The minutes of April 1, 2019 were approved.

4. OPEN SESSION: STATEMENTS AT THE PODIUM ON ANY TOPIC, LIMITED TO TWO MINUTES – MAXIMUM NUMBER OF SPEAKERS IS FOUR. NO DISCUSSION IS PERMITTED, AND NO VOTES WILL BE TAKEN.

Senator M. Witte announced the passing of Professor, former Department Head of Journalism, and attorney, George Ridge, on April 24, 2019 at the age of 86. In 1975, Ridge headed a distinguished Academic Freedom and Tenure Committee, and in the 1990s joined forces with Faculty Senate colleagues to oppose the Administration's proposed closure of the Department of Journalism. Witte is establishing an annual award of \$500 and a named lecture for at least the next three years to be given to a faculty member or student who contributes the most to the climate of free speech on campus.

Senator Milbauer addressed the Senate regarding the open letter that Faculty Senators were invited to sign In Support of Our Community. The open letter suggested that the complaints of disruptive conduct by the students should be handled internally, via the Dean of Students, and not via the criminal justice system – but in doing so it drew a parallel with investigations of sexual assault. Milbauer noted that this parallel was inappropriate, because it suggested that solely internal investigation of sexual assaults was good practice. In fact there is significant evidence that when institutions rely on internal investigations the result is often lack of action and lack of transparency, and the disenfranchisement of victims. Milbauer made his concerns known prior to the release of the letter to the General Faculty, and regrets that the necessary time was not taken to consider this aspect wisely. The authors and signatories inadvertently advocated for a policy that has historically disenfranchised those who experience assault.

5. QUESTION AND ANSWER FOR ASUA, GPSC, APAC, CSC, RPC, APPC, SAPC REPORTS

There were no questions.

6. **REPORT FROM THE FACULTY OFFICERS WITH QUESTION AND ANSWER - CHAIR OF THE FACULTY, JESSICA SUMMERS**

Summers thanked outgoing Senators for their service and asked all faculty members who received tenure to stand for recognition.

7. **REPORT FROM THE PROVOST WITH QUESTION AND ANSWER - INTERIM PROVOST JEFF GOLDBERG**

Goldberg congratulated the newly-appointed tenured faculty members. Four candidates are being considered for the Vice President and Provost for Curricular and Administrative Affairs. A decision will be made shortly after meeting with search committee. The Vice Provost for Online and Distance Education application process has closed and is in process of evaluations. Dean for the College of Engineering Dean, David Hahn, has visited campus prior to his July 1, 2019 start date. Goldberg noted completion of negotiations around the Freedom Center in the College of Social and Behavioral Sciences. The positioning of the Vice President for Research, Innovation and Discovery is designed to provide easier access to legislative relations. UA South (Sierra Vista), with its 600 students at all locations throughout the State of Arizona is an appropriate venue for the Bachelor of Applied Science degree program. A Dean search will commence shortly. Goldberg said that the legislature has had no discussion about the removal of tenure for faculty members, although one state legislator mentioned this topic in an interview with media. Each Strategic Plan initiative has a description explaining tasks, timetable, and budget for each task. Before any monies are disbursed, approval by the Provost, Chief Financial Officer and President is required. The College of Veterinary Medicine site visit will take place next week. Senator Hudson suggested that a public statement be made by the Administration in support of tenure protections for faculty.

8. **REPORT FROM THE PRESIDENT WITH QUESTION AND ANSWER - PRESIDENT OF THE UNIVERSITY, ROBERT ROBBINS**

Senior Associate to the President, Jon Dudas, reported for Robbins who was attending Commencement ceremonies at the Phoenix campus. Open forums were held for three candidates for Senior Vice President for Academic Affairs and Provost and one candidate for Senior Vice President for Research, Discovery, and Innovation. The other finalists for that position withdrew from consideration rather than participating in public forums, and the search committee asked for direction from faculty leadership about whether to prefer a larger finalist pool without public forums, or a smaller pool with public forums. The decision was made that finalists' willingness to interact with the UA community was important enough to proceed with only one candidate. The legislature has three to five weeks for in-session business. Universities were not a priority in the legislative budget. Decisions haven't been made on the allotment for the one-time \$35M for the three in-state Universities, \$25M for the Teacher's Academy, and \$21M in public fund money. ABOR Regents' President Shoopman will be stepping down and Regent Penley will be taking the reigns as President. The 2025 Metrics and Goals will be updated in June 2019. Research proposals will be submitted from all three in-state Universities, along with the associated budgets.

9. **INFORMATION ITEM: PROPOSED REVISION TO THE GUIDELINES FOR MERGERS AND REORGANIZATIONS OF ACADEMIC UNITS AT THE UNIVERSITY OF ARIZONA - VICE CHAIR OF THE FACULTY, MICHAEL BREWER**

Brewer said that the existing document fails to include the new Career Track faculty included in the General Faculty population. Brewer wanted to start a discussion with the Senate about the inclusion of this population in the document. References in the document refer to Tenure/Tenure-eligible faculty with respect to who is affected in units when mergers and reorganizations take place. Brewer asked for [Motion 2019/19-29] to approve. With a show of hands, thirty-two voted in favor the revision, one was opposed, and there were four abstentions. Motion passes and is detailed at the end of these minutes.

10. **INFORMATION ITEM: REVISIONS TO UHAP CHAPTER 7 PROFESSIONAL CONDUCT - VICE CHAIR OF THE FACULTY, MICHAEL BREWER**

Brewer advised the Senate that the policy has been updated with general feedback received and is being reviewed by multiple constituencies. The policy will be posted on the Provost's website for campus-wide feedback shortly.

11. **INFORMATION ITEM: BEST PRACTICES IN SELECTING INSTRUCTIONAL MATERIALS FOR COURSES - CHAIR OF THE STUDENT AFFAIRS POLICY COMMITTEE, DIANE OHALA**

Ohala advised Senators that new the guidelines have been removed from UHAP Chapter Seven and updated as Guidelines as opposed to Policy. The document has been vetted by both the Disability Resource Center and UA

BookStores. Ohala asked for Senators' suggestions on the content itself, as well as where the Guidelines should be housed for easy access as a resource for faculty.

12. **INFORMATION ITEM: FACULTY QUALIFICATIONS FOR INSTRUCTION - SENIOR VICE PROVOST, GAIL BURD**

Burd informed Senators that in 2017, the Higher Learning Commission changed the policy outlining the qualifications necessary for faculty to teach at the University level. Compliance for dual-instruction is also included. A UHAP policy change pertains to Chapter 3.1. The requirement necessitates a faculty member to have a degree in the area they are teaching, i.e. a Master's degree for teaching undergraduate classes, or Ph.D. qualifying faculty to teach at the Ph.D. or Master's level. A degree in the discipline of instruction will also be a requirement, along with a series of guidelines. Previous UA teaching experience alone will not provide HLC-required evidence of faculty qualifications for instruction. Terminal degrees are acceptable for accreditation. Truscreen has been licensed and will be used to verify all degrees. Burd called for a [Motion 2019/19-30] to approve the UHAP 3.1 additions and changes. Motion was seconded and approved and is detailed at the end of these minutes. Burd called for a [Motion 2019/19-31] to approve the Faculty Qualifications for Instruction. Motion was seconded and passed and is detailed at the end of these minutes.

13. **ACTION ITEM: APPROVAL OF NEW ACADEMIC UNITS DEPARTMENT OF UROLOGY AND DEPARTMENT OF NEUROSURGERY ñ INTERIM SENIOR VICE PROVOST AND VICE PRESIDENT FOR ACADEMIC INITIATIVES AND STUDENT SUCCESS, VINCENT DEL CASINO**

Both proposals come to Faculty Senate as seconded motions. There were no questions. The Department of Neurosurgery [Motion 2019/19-32] carried and is detailed at the end of these minutes. The Department of Urology [Motion 2019/19-33] carried and is detailed at the end of these minutes.

14. **ACTION ITEM: APPROVAL OF THE MS AND PHD IN BIOSYSTEMS ANALYTICS AND TECHNOLOGY - CHAIR OF THE GRADUATE COUNCIL, RON HAMMER**

The proposal comes to Faculty Senate as a seconded motion from Graduate Council. There were no questions. [Motion 2019/19-34] carried and is detailed at the end of these minutes.

15. **ACTION ITEMS: ACADEMIC ELIGIBILITY POLICY PROPOSAL, UA INTERNSHIP POLICY, PROPOSAL TO ELIMINATE THE REGISTRATION DEADLINE POLICY, BS AND MINOR IN BIOSYSTEMS ANALYTICS AND TECHNOLOGY, UNDERGRADUATE MINOR IN HIP HOP CULTURES, BAS IN ORGANIZATIONAL LEADERSHIP AND COMMERCE, UNDERGRADUATE MINOR IN ARTS ADMINISTRATION**

All proposals come to Faculty Senate as seconded motions from Undergraduate Council. Academic Eligibility Policy Proposal [Motion 2019/19-35] was amended to exclude, "If a student does not complete the requirements specified in the approved appeal, future appeals are unlikely to be approved." Motion carried as amended. UA Internship Policy [Motion 2019/19-36] carried, Proposal to Eliminate the Registration Deadline Policy [Motion 2019/19-37] carried, BS and Minor in Biosystems Analytics and Technology [Motion 2019/19-38] carried, Undergraduate Minor in Hip Hop Cultures [Motion 2019/19-39] carried, BAS in Organizational Leadership and Commerce, [Motion 2019/19-40] carried, and Undergraduate Minor in Arts Administration [Motion 2019/19-41] carried and all motions are detailed at the end of these minutes.

16. **INFORMATION ITEM: PROPOSED COMMITTEE ON DIVERSITY, EQUITY AND INCLUSION ñ CHAIR OF THE FACULTY, JESSICA SUMMERS**

Summers introduced proposed committee members Aileen Feng, Sonia Colina, and Stephanie Troutman. Colina informed Senate that committees of this nature exist at the University of California at Los Angeles, University of California at Irvine, Indiana/Purdue University Indianapolis, State University of New York System, Vanderbilt University, and University of Maryland. Committee responsibilities would include bringing policy-related issue of inclusion and equity to Faculty Senate, an advisory committee to senior leadership on recruitment and retention of women and underrepresented minority faculty, work with college-level diversity and inclusion committees, serve as reviewers for the Campus Affirmative Action Plan, and work with the Diversity Coordinating Council. As a Faculty Senate Standing Committee, faculty would be members of the committee.

17. **ELECTION RESULTS**

Committee on Conciliation
Dawn Coletta
John Milbauer

Faculty Senate Representative to the Grievance
Clearinghouse Committee
John Leafgren

University Committee on Ethics and Commitment
Melissa Delgado
Michael Sulkowski

Faculty Senate Representative to the Senate
Executive Committee
Leila Hudson

University Hearing Board
Vote will be recast due to ballot error.

Faculty Senate Representative to the Shared
Governance Review Committee
Moises Paiewonsky

18. **OTHER BUSINESS**

There was no other business.

19. **ADJOURNMENT**

There being no further business, the meeting adjourned at 4:44 p.m.

Amy Fountain, Secretary of the Faculty
Jane Cherry, Recording Secretary

Appendix*

*Copies of material listed in the Appendix are attached to the original minutes and are on file in the Faculty Center.

1. **Faculty Senate Minutes of April 1, 2019**
2. **Report from the Faculty Officers**
3. **Report from the Provost**
4. **Report from the President**
5. **PowerPoint on proposed Committee for Diversity, Equity and Inclusion**
6. **Revised Guidelines for Mergers and Reorganizations of Academic Units at the University of Arizona**
7. **Revisions to UHAP Chapter Seven Professional Conduct**
8. **Best Practices in Selecting Instructional Materials for Courses**
9. **Faculty Qualifications for Instruction**
10. **New Academic Unit Approval Request for the Department of Urology**
11. **New Academic Unit Approval Request for the Department of Neurosurgery**
12. **MS and Ph.D. in Biosystems Analytics and Technology**
13. **Academic Eligibility Policy Proposal**
14. **UA Internship Policy**
15. **Proposal to Eliminate the Registration Deadline Policy**
16. **BS and Minor in Biosystems Analytics and Technology**
17. **Undergraduate Minor in Hip Hop Cultures**
18. **BAS in Organizational Leadership and Commerce**
19. **Undergraduate Minor in Arts Administration**

Motions of the May 6, 2019

[Motion 2019/19-29] Motion to approve the revised Guidelines for Mergers and Reorganizations of Academic Units at the University of Arizona. Motion was seconded and passed.

[Motion 2019/19-30] Motion to approve UHAP Chapter 3.1 to coincide with the Higher Learning Commission's qualification guidelines. Motion was seconded and passed.

[Motion 2019/19-31] Motion to approve the Faculty Qualifications for Instruction. Motion was seconded and passed.

[Motion 2019/19-32] Seconded motion from Graduate Council New Academic Unit Approval for the Department of Neurosurgery. Motion carried.

[Motion 2019/19-33] Seconded motion from Graduate Council New Academic Unit Approval for the Department of Urology. Motion carried.

[Motion 2019/19-34] Seconded motion from Graduate Council MS and Ph.D. in Biosystems Analytics and Technology. Motion carried.

[Motion 2019/19-35] Seconded motion from Undergraduate Council Academic Eligibility Policy Proposal was amended to exclude, *"If a student does not complete the requirements specified in the approved appeal, future appeals are unlikely to be approved."* Motion carried as amended.

[Motion 2019/19-36] Seconded motion from Undergraduate Council UA Internship Policy. Motion carried.

[Motion 2019/19-37] Seconded motion from Undergraduate Council Proposal to Eliminate the Registration Deadline Policy. Motion carried.

[Motion 2019/19-38] Seconded motion from Undergraduate Council BS and Minor in Biosystems Analytics and Technology. Motion carried.

[Motion 2019/19-39] Seconded motion from Undergraduate Council Undergraduate Minor in Hip Hop Cultures. Motion carried.

[Motion 2019/19-40] Seconded motion from Undergraduate Council BAS in Organizational Leadership and Commerce. Motion carried.

[Motion 2019/19-41] Seconded motion from Undergraduate Council Minor in Arts Administration. Motion carried.

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