

**MINUTES  
FACULTY SENATE  
March 11, 2019**

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**1. CALL TO ORDER**

The meeting was called to order by Presiding Officer of the Faculty Senate Michael Brewer at 3:09 p.m. in the Student Union Catalina Room.

Present: Senators Abraham, Benson, Brewer, Colina, Cooley, Duran, Ghosh, Goldberg, Gordon, Hammer, Helm, Hildebrand, Hudson, Hymel, Johnson, Knox, Leafgren, Martin, Masters, Milbauer, Neumann, Pau, Pietz, Provencher, Rafelski, Rein, Robbins, Ruggill, Rusk, Schwartz, Selznick, Simmons, Slepian, Smith, Sulkowski, Summers, Vaillancourt, M. Witte, R. Witte, and Wu.

Absent: Senators Bourget, Brown, Conway, Cuillier, Durand, Fink, Fountain, Frey, Gerald, Gries, Hingle, Hunt, Hurh, Jones, Konduri, Meixner, Melichar, Ohala, Oxnam, Paiewonsky, Pitkin, Price-Johnson, Romagnolo, Russell, Spece, Stock, Story, Teemant, Tran, and Zeng.

**2. APPROVAL OF THE MINUTES OF February 4, 2019**

The minutes of February 4, 2019 were approved with no abstentions.

**3. OPEN SESSION: STATEMENTS AT THE PODIUM ON ANY TOPIC, LIMITED TO TWO MINUTES. MAXIMUM NUMBER OF SPEAKERS IS FOUR. NO DISCUSSION IS PERMITTED, AND NO VOTES WILL BE TAKEN. 8 MINUTES OR LESS**

There were no speakers.

**4. QUESTION AND ANSWER FOR ASUA, GPSC, APAC, CSC, RPC, APPC, SAPC REPORT**

There were no questions.

**5. REPORT FROM THE FACULTY OFFICERS WITH QUESTION AND ANSWER – CHAIR OF THE FACULTY, JESSICA SUMMERS**

Summers introduced two new staff members, Madeleine Crespo and Sabrina Smith, who are covering at the Faculty Center while Jane Cherry is away on medical leave. Summers opened with a discussion of “Our Professional Commitments” which will be inserted into Chapter 7 of UHAP. The statement contains new language and the addition of a positive statement about who we are, what we do, and how we engage in business at the University of Arizona. APPC was kind enough to offer suggestions which have been incorporated. Chapter 7 continues to be a work in progress, and it is hopeful that additional language will be available at the next Senate meeting. There were no questions.

**6. REPORT FROM THE PROVOST WITH QUESTION AND ANSWER – INTERIM PROVOST JEFF GOLDBERG**

Goldberg reported that the Regents Information Meeting on Veterinary Medicine went very well, and the accreditation report will be submitted this week. Julie Funk will assume her position on campus as Dean of the College of Veterinary Medicine on March 12, 2019. The tuition setting process is complete. ASUA is well pleased with the outcome of the discussions and the proposal should receive great support at the Call to the Audience during the ABOR meeting in early April. As soon as new student government is brought on board,

a university finance orientation will be held. This will allow key conversations to be held during the fall semester and finalized in January. A key issue in this process focuses on guaranteeing tuition for four-year PhD students and finding philanthropic dollars for funding. Searches are underway for two positions that will include a portion of Vin del Casino's current portfolio. Both positions will be posted internally and externally. A finalist for the Dean of Engineering has been selected and an offer package is being prepared. The Regent's Cup debate competition which has been in the design phase over the past year is on schedule for the fall. The first reading of the ABOR General Education policy will be held at the Academic Affairs Subcommittee meeting in March. Productive meetings were held with Pima Community College and Estrella Mountain Community College in Maricopa county and focused on strategies to improve recruitment and retention of transfer students. Findings suggest that growing enrollment is incumbent upon enhanced visibility on community college campuses and meaningful student support during and after recruitment. Going forward, the advent of online learning and micro campuses at the community college level will be significant initiatives in improving student enrollment. The proposal to reorganize UA South as UA Sierra Vista College of Applied Science and Technology continues to move forward.

**7. REPORT FROM THE PRESIDENT WITH QUESTION AND ANSWER – JON DUDAS**

In light of President Robbins' attendance at "Cats at the Capital" event involving alumni and special guests, and his introduction on the House and Senate floor today, Dudas gave the President's Report. Following an exhaustive national search, Jane Hunter was selected to serve as Vice President for Strategic Initiatives. The Office of Strategic Initiatives remains focused on bringing together a select team to work exclusively on executing and implementing strategic initiatives. These initiatives have been segmented into different categories including those that are being executed with existing funding, those that are being considered for a specific strategic planning fund, and initiatives that can go forward after funding sources are secured through later budget availability or fundraising. A strategic planning fund will be created separately from the general operating budget, allowing the university to invest in its future while simultaneously addressing general operating budget challenges. In the State Legislative Update, the Governors' Budget Proposal for Universities allowed for one-time dollars in the amount of \$9.5 million to the UA. There were also increases for the Health Insurance Trust Fund (HITF) in the amount of \$15 million to the UA to hold HITF harmless. SB1080.SCR 1001 established a new one cent sales tax to generate funding for K-12, and ongoing education for higher education with the goal of educating more teachers in Arizona. Additionally, a bill was introduced to fund graduate medical education to address the physician shortage in Arizona. SB1354 appropriated the following: \$20 million to graduate medical education (funding for residencies and fellowships); \$11 million to University of Arizona Health Sciences; \$10 million for Department of Health Services to establish programs to provide grants to institutions that train nurses and utilize retired physicians and nurses to address the healthcare provider shortage; and \$9 million for loan forgiveness programs for physicians willing to practice in underserved areas within the state. Upon his arrival, President Robbins provided a few comments regarding the importance of supporting the Strategic Plan. Robbins discussed the need for transparency in communicating how the budget is allocated, in addition to sharing the operational needs and infrastructural challenges faced by the institution.

**8. ACTION ITEM: REVISIONS TO THE CONSTITUTION & BYLAWS – VICE CHAIR OF THE FACULTY, MICHAEL BREWER**

Brewer brought forward four Constitution and Bylaws changes to the Senators. The first **[Motion 2019/19-13]** establishes the Petitions Committee as a University Committee with Shared Governance Participation and includes changes to the Constitution and Bylaws. Motion was approved as a housekeeping change and is detailed at the end of these minutes. The second, **[Motion 2019/19-14]** provides a means for avoiding the scheduling of meetings of Senate on religious holidays and affects both the Constitution and the Bylaws. Motion was approved as a housekeeping change and is detailed at the end of these minutes. The third **[Motion 2019/19-15]** proposed modifications of both documents, to create continuity in the size of the Faculty Senate. Motion was declined and is detailed at the end of these minutes. The fourth **[Motion 2018/19-16]** sought to correct erroneous requirements for membership of the Nominating Committee in the Bylaws. Motion was approved to be sent to a vote of the General Faculty.

**9. ACTION ITEM: GRADUATE CONTINUOUS ENROLLMENT POLICY PROPOSAL, MASTER OF SCIENCE IN ENTREPRENEURSHIP – CHAIR OF THE GRADUATE COUNCIL, RON HAMMER**

All items come to Senate as seconded motions from Graduate Council. Graduate Continuous Enrollment Policy Proposal [**Motion 2018/19-17**] passed and is detailed at the end of these minutes. Master of Science in Entrepreneurship passed [**Motion 2018/19-18**] and is detailed at the end of these minutes.

**10. ACTION ITEM: BACHELOR OF APPLIED SCIENCE IN CYBER OPERATIONS, MINOR IN AMERICAN SIGN LANGUAGE – CHAIR OF THE UNDERGRADUATE COUNCIL, NEEL GHOSH**

All items come to Senate as seconded motions from Undergraduate Council. Bachelor of Applied Science in Cyber Operations [**Motion 2018/19-19**] passed and is detailed at the end of these minutes. Minor in American Sign Language [**Motion 2018/19-20**] passed and is detailed at the end of these minutes.

**11. INFORMATION ITEM: TEXTBOOK AFFORDABILITY INITIATIVES – ASSISTANT DIRECTOR UA ASSOCIATED STUDENT BOOKSTORE, CINDY HAWK**

Hawk introduced herself and presented an update on the success of the textbook affordability initiatives. Since 2013, students have realized a savings of over \$3.5 million thanks to faculty offering course materials through the Inclusive Access Program. A considerable shift occurred in the marketplace over the last five years from printed textbooks access to inclusive access digital course materials. There is a strong partnership between the UA Bookstore and the UA Library which allows access to open educational resources, inclusive access and print textbooks. The textbook adoption deadline is looming, and Hawk appealed to the Senators to submit their requests for textbook adoption and inclusive access as soon as possible.

**12. INFORMATION ITEM: UHAP CHAPTER 5.2 REVISIONS – CHAIR OF THE COMMITTEE OF ELEVEN, STEVE SCHWARTZ**

Schwartz presented revisions to the section of UHAP that applies to annual performance reviews of administrative personnel, including but not limited to deans and department heads. There is some disappointment that the current regulation has not been universally implemented. The existing five-year process, while somewhat transparent, has been deemed inadequate and time consuming. Although there is mandated annual review of deans by the Provost, there is a general lack of transparency to the faculty of the unit. While most of Chapter 5.2 remains the same, proposed modifications include: 1.) the creation of a mechanism whereby faculty are directly involved in this process on an annual basis; 2.) a guarantee that the review actually occurs on an annual basis; and, 3.) the provision of a list of annual reviews conducted in all colleges to faculty governance representatives. The feedback loop as mandated as part of the feedback process would be amended to allow an executive summary to be released to the faculty of each unit. The final point of 5.2 is a description of how deans and department heads will be evaluated. It is important that administrators be able to quantify the accomplishments of the deans and associate/assistant deans and how those accomplishments have benefited the academic function of the college. If results of the review cannot be quantified, subsequent action should be taken.

**13. INFORMATION ITEM: STRATEGIC PLAN IMPLEMENTATION – VICE PRESIDENT OF STRATEGIC INITIATIVES, JANE HUNTER**

Hunter introduced herself and explained that the purpose of the Office of Strategic Initiatives is to showcase the values and aspirations of the extended UA community on campus, across Arizona, and around the world. The Five Pillars of the Strategic Plan and their emphases were highlighted. Despite encountering some challenges at the onset, the Office of Strategic Initiatives continues to work diligently to promote communication in all directions, from implementation to execution. Ongoing investment of these strategic goals is essential, and many opportunities for engagement exist. Moving forward, the OSI appreciates the chance to leverage these initiatives through heightened communication of shared successes and challenges, and continued participation in focused networking and collaboration events.

**14. EXECUTIVE SESSION**

Observers were asked to leave the room to observe Executive Session.

## 15. OTHER BUSINESS

## 16. ADJOURNMENT

There being no further business, the meeting adjourned at 4:54p.m.

Amy Fountain, Secretary of the Faculty  
Madeleine Crespo, Recording Secretary

### Appendix\*

*\*Copies of material listed in the Appendix are attached to the original minutes and are on file in the Faculty Center.*

1. Faculty Senate Minutes of February 4, 2019
2. Report from GPSC
3. Report from APAC
4. Report from APPC
5. Report from the Faculty Officers
6. Report from the Provost
7. Report from the President
8. Faculty Constitution pending changes
9. Faculty Bylaws pending changes
10. Proposal for the Graduate Continuous Enrollment Policy
11. Master of Science in Entrepreneurship
12. Bachelor of Applied Science in Cyber Operations
13. Minor in American Sign Language
14. UHAP Chapter 5.2 Revisions
15. Strategic Plan Implementation PowerPoint

### Motions of the Meeting of March 11, 2019

**[Motion 2019/19-13]** Motion to establish the Petitions Committee as a University Committee with Shared Governance Participation. Motion was approved as a housekeeping change.

**[Motion 2019/19-14]** Motion to avoid meetings of Senate on religious holidays. Motion was approved as a housekeeping change.

**[Motion 2019/19-15]** Motion to create continuity in the size of the Faculty Senate. Motion was declined.

**[Motion 2019/19-16]** Motion to correct Bylaws Article V, Section 3, to correct erroneous requirements for membership of the Nominating Committee. Motion was approved to be sent to a vote of the General Faculty.

**[Motion 2019/19-17]** Seconded motion from Graduate Council to approve changes to Graduate Continuous Enrollment Policy. Motion carried.

**[Motion 2019/19-18]** Seconded motion to approve Master of Science in Entrepreneurship. Motion carried.

**[Motion 2019/19-19]** Seconded motion from Undergraduate Council to approve the Bachelor of Applied Science in Cyber Operations. Motion carried.

**[Motion 2019/19-20]** Seconded motion from Undergraduate Council to approve the Minor in American Sign Language. Motion carried.

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