

**MINUTES
FACULTY SENATE
November 4, 2019**

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1. CALL TO ORDER

In Presiding Officer of the Faculty Senate Michael Brewer's absence, the Faculty Senate meeting was called to order by Chair of the Faculty, Jessica Summers, at 3:01 p.m. in the Old Main Silver & Sage Room.

Present: Senators Adamson, Benson, Bourget, Castro, Cooley, Cuillier, Duran, Durand, Fink, Folks, Fountain, Gerald, Ghosh, Gordon, Helm, Hess, Hingle, Hudson, Hurh, Hymel, Johnson, Leafgren, Min Simpkins, Mulcahy, Neumann, Ohala, Oxnam, Paiewonsky, Pau, Provencher, Roberts, Rodrigues, Rosenstengel, Ruggill, Selznick, Simmons, Slepian, SM Smith, Story, Sulkowski, Summers, Teemant, Tran, Wilson, M. Witte and Wu.

Absent: Senators Acosta, Behrangi, Brewer, Brown, Brummund, Colina, Dong, Frey, Gries, Hammer, Hernandez, Hildebrand, Hiller, Hunt, Jones, Knox, Lawrence, Rafelski, Robbins, Russell, M Smith, Spece, and Vedantam.

2. APPROVAL OF THE MINUTES OF OCTOBER 7, 2019

The minutes of October 7, 2019 were approved with six abstentions. Senator Witte commented that the minutes have become increasingly sanitized, and Senators' names, as well as comments, have been removed from the record.

3. OPEN SESSION: STATEMENTS AT THE PODIUM ON ANY TOPIC, LIMITED TO TWO MINUTES – MAXIMUM NUMBER OF SPEAKERS IS FOUR. NO DISCUSSION IS PERMITTED, AND NO VOTES WILL BE TAKEN.

Senator Witte spoke to the dizzying flurry of buzz words, word changes, and neologisms of branding concerning the Strategic Plan pillars, UArizona, and the Office of Research, Discovery and Innovation being changed to the Office of Research, Innovation, and Impact. Emphasis is placed on moving smarter and faster in the digital evolution, and one two-letter word has been missing - 5G, but questions abound and protests to ban 5G are prevalent in California, the European Union, Brussels, Switzerland, Germany, France, and the United Kingdom challenging government dicta. Fifty years ago, the first email was sent from Stanford to Los Angeles, and fifty years ago, Witte and her husband joined the faculty at UArizona. UArizona is moving toward a vision of a 5G-dependent community. The National Institutes of Health released a report in November 2018 on 3G and 4G technology causing DNA damage, brain cancers, and heart tumors in animals. Communities have held petition drives to ban its usage near schools and day care centers. The faculty, students and University community need to become aware and learn more about smart, fast cities like Wuzhen, China, and weigh what can be lost or gained, and discuss the technological benefits or tribulations to us as individuals, as a University, and as a society.

Secretary of the Faculty, Amy Fountain, spoke to Senators and reported that in 2017, the UN officially recognized 2019 as the International Year of Indigenous Languages. Fountain has just returned from the International Year of Indigenous Languages Perspectives conference, which was hosted at Purdue University Fort Wayne, and reported how prominent and respected the University of Arizona is in this arena. The conference's primary organizer, Professor Shannon Bischoff, is a UArizona PhD, and everyone Fountain met at the event expressed admiration for and a desire to work with UArizona. The American Indian Language Development Institute, the faculty, the students and leaders were seen as aspirational models for work in support of linguistic diversity and Indigenous communities. More than 400 conference participants, including policy makers from international, national, state and local governments; academics; Indigenous community leaders, and community language workers of all ages participated in this event came to Fort Wayne, Indiana to find common cause in the **Grand Challenge of Indigenous Language endangerment, loss, and reclamation**. Every unit at Purdue University Fort Wayne contributed and participated in the conference. EVERY academic and administrative unit was involved. UN delegates announced that the organization is inches away from establishing the International Decade of Indigenous Languages. The proposal is in its final steps through that bureaucratic process, and there will be an official announcement at the start of next year. Fountain's challenge - join her in working to ensure that UArizona continues to be a leader in this area by supporting people, curriculum, processes, policies and external collaborations that will address this Grand Challenge; and consider joining UArizona's energies, expertise and commitment to plan an event, sometime within the next decade, that would bring the world to our campus to celebrate and collectively advance this work?

Senator Teemant spoke about an increase in a nominal student fee to help support student media on campus, namely the Arizona Daily Wildcat (Wildcat) and the opportunities the publication offers to support students pursuing degrees in Journalism. Teemant received a text message about an advertisement recently published in the Wildcat, in which a local strip club is advertising for workers. The strip club, apparently, has been engaged in a long-standing business relationship with the Wildcat. Although the advertisement is not subsidized by the student fees, Teemant finds this type of establishment's advertising inappropriate, and having a woman subsidize her income in this manner can be potentially abusive and damaging to the young women on campus.

Senator MS Smith thanked Chair of the Faculty Summers for her statement at the previous Senate meeting identifying her position of honesty and what the faculty can expect from her in her leadership role.

4. QUESTION AND ANSWER FOR ASUA, GPSC, APAC, CSC, RPC, APPC, SAPC REPORTS

Senator Ghosh asked Chair Hingle of APPC for clarification on the meeting follow-up concerning the Open Session speakers' document "Institutional Conflicts of Interest in Academia." Hingle replied that the committee is inviting involved parties from the UA Foundation and the Office of General Counsel to better inform its members of best practices for donors' possible conflict of interest and interference. Senator Hudson asked Hingle when the meeting will take place, and Hingle responded that APPC is meeting on November 18, 2019. Hingle also stated that many policies related to gift giving practices are in place at UArizona. Senator Witte asked Hingle if she knew when the College of Social and Behavioral Science's report on the Freedom Center would be available to the public and Hingle replied that she did not know the answer.

5. REPORT FROM THE FACULTY OFFICERS WITH QUESTION AND ANSWER - CHAIR OF THE FACULTY, JESSICA SUMMERS

There were no questions.

6. REPORT FROM THE PROVOST WITH QUESTION AND ANSWER – PROVOST LIESL FOLKS

Folks reported that Amy Kimme Hea and Judd Ruggill will be replacing Elliott Cheu as Strategic Plan Pillar One lead. The College of Science dean search committee chair will be Director of the Asthma and Airway Disease Research Center, Fernando Martinez, and the College of Applied Sciences search committee chair will be Vice President for Agriculture/Life and Veterinary Sciences, Shane Burgess. Folks would like to implement a new process to streamline new program approvals within a thirty-day period from the department/college to ABOR for final approval. Vice President for Enrollment Management, Kasey Urquidez, is working with college deans on enrollment planning processes. The Provost Investment Fund submission are still under consideration and should be finalized by the end of November 2019. A Pay Equity Study is being developed with a team of consultants, with a goal of releasing the findings by the beginning of the spring semester.

7. REPORT FROM THE PRESIDENT WITH QUESTION AND ANSWER - PRESIDENT OF THE UNIVERSITY, ROBERT ROBBINS

Robbins reported that the upcoming ABOR meeting will be held at the UArizona campus on November 20-22, 2019, and UArizona will be presenting its Operational and Financial Review, including an update on the Strategic Plan. A Faculty Breakfast will be held with the Regents on the morning of November 22, 2019. The approval for the lease on the UArizona University/Faculty Club on the ABOR agenda, and if approved, will be operational by the spring semester. The UA Foundation had a record year of fundraising with \$334M of support, with a \$400M goal for the coming year. U.S. News and World Report's most current rankings place UArizona at eighty-five internationally, and twenty-one for public Universities.

8. ACTION ITEM: CONSENT AGENDA – UNDERGRADUATE MINOR IN GLOBAL EDUCATION, CHAIR OF THE UNDERGRADUATE COUNCIL, NEEL GHOSH

Summers reminded Senators that the proposal comes to Faculty Senate as a seconded motion from Undergraduate Council. **[Motion 2019/20-6]** carried and is detailed at the end of these minutes.

9. INFORMATION ITEM: CONFLICT OF INTEREST POLICY – SENIOR VICE PRESIDENT FOR RESEARCH, INNOVATION AND IMPACT, ELIZABETH CANTWELL, AND CONFLICT OF INTEREST OFFICER, TAREN ELLIS LANGFORD

Summers reported that the presentation has been postponed until the December 2, 2019 Faculty Senate meeting.

10. **INFORMATION ITEM: GRADUATE FACULTY POLICY – DEAN OF THE GRADUATE COUNCIL, ANDREW CARNIE, AND CO-CHAIR OF THE GRADUATE COUNCIL, KIRSTEN LIMESAND**

Carnie explained that the policy addresses important work in graduate education, exemplifying the contributions of Career Track Graduate Faculty. The policy sets clear expectations for faculty who serve on graduate committees and designates local programs the control to appoint faculty for service on graduate committees. The policy also provides for remediation, and does not create any undue burden on faculty, such as additional reporting, and adheres to all existing mechanisms. Recordkeeping will be the sole responsibility of the Graduate College. Tenure Track faculty will automatically be pre-qualified with appointments and reappointments. For new work on programs, a template will be provided by the Graduate College to assist in identifying criteria and membership in the program. An appeal process has been added in Section 6.2 of the policy to help aid graduate students. Senators expressed concerns about the negative feedback received on the policy. Faculty forums will be held in the College of Behavioral and Social Sciences to gain more insight into faculty's viewpoints. Summers suggested putting language in the UHAP policy pertaining to workload and the annual performance evaluation process. The consensus from Senators was further revising was needed before adoption.

11. **INFORMATION ITEM: PRAXIS REPORT PRESENTATION – VICE PROVOST FOR ACADEMIC AFFAIRS, ANDREA ROMERO**

Romero was not able to attend.

12. **INFORMATION ITEM: STRATEGIC PLAN PRESENTATION – VICE PRESIDENT FOR STRATEGIC INITIATIVES, JANE HUNTER**

Hunter expressed her appreciation for all involved in the Strategic Plan process, which was approved in November 2018. There are forty initiatives moving forward under Strategic Initiative Funds, with approximately 16% in the pre-launch approval stage, and 70% are in the implementation stage. A progress report on each initiative will be published with the Operational Financial Report at the time of its presentation to the Arizona Board of Regents on November 21, 2019. Pillar One Wildcat Journey is seeing the most academically prepared incoming student population to date with elevated test scores and GPA's. The number of national merit and Hispanic scholars has increased, which in turn, has an impact on net tuition revenue increases. The retention of first- to second-year students has increased from 81.2% to 83.2%. Pillar Two Grand Challenges implemented the Maizen/Duren hire and are designing charettes to focus efforts on large-scale opportunities. Pillar Three Arizona Advantage has completed the Strategic Plan and campus plan for the Arts; Talking points are prepared for discussion on building or renovating/leasing for The Phoenix Center; Bay Area Center initiative was revalidated; a re-envisioned strategy for commitment to equity initiative needs to be socialized. Pillar Four Arizona Global has seen a 22% increase in international student enrollment; Nine micro-campus with 822 students have been launched. Pillar Five Institutional Excellence has launched Trellis with 40% of undergraduate advisors using Beta version of Trellis Advise; executed a signed contract with Tucson Electric Power to secure renewable energy to cover the entirety of the University's purchased electricity needs for twenty years starting January 2021; The Core Values initiative is progressing. UA Health Sciences has the project scope, budget and KPI's defined for eleven initiatives; Infrastructure meetings for eight initiatives are complete; Working to integrate health sciences initiatives into the overall strategic plan. The Strategic Initiative Funds were set aside to invest in the strategic initiatives, which are separate from the operational funds. The prioritization of investments was determined by identifying ones with rapid growth; ones that will leverage the slower moving initiatives. Associates and Pillar Ambassadors with the Campus Master Plan, General Education Program, and retention team, have invited the campus community to participate in focus and advisory groups, as well as listening tours.

13. **INFORMATION ITEM: REVISION OF THE TEACHER COURSE EVALUATIONS – ASSOCIATE VICE PROVOST FOR THE OFFICE OF INSTRUCTION AND ASSESSMENT, LISA ELFRING**

Elfring explained how collecting data from students on their experiences in the classroom is an institutional best practice of the University. The Teacher Course Evaluation (TCE) was developed in the 1990's. Nation-wide studies have brought into question the practice of "rating" a professor, demonstrating weak correlations between the results of student surveys and other methods of teaching effectiveness. Often reporting is problematic, resulting in student bias from a variety of sources. For the past year-and-a-half, a faculty committee has been developing new core questions, and renamed the Student Course Survey. The Student Course Survey will be one mechanism to evaluate teaching quality by faculty members. The Student Course Survey will focus on the student experience. The primary use for the data will be feedback that instructors can use to improve teaching practices. The distribution of the responses should be reported on the response rate for each question. The Student Course Survey will be completed online by students and is Smartphone compatible. There will be eleven questions on the new Student Course Survey. Departments may customize the survey.

14. **OTHER BUSINESS**

There was no other business.

15. **ADJOURNMENT**

There being no further business, the meeting adjourned at 4:57 p.m.

**Amy Fountain, Secretary of the Faculty
Jane Cherry, Recording Secretary**

Appendix*

*Copies of material listed in the Appendix are attached to the original minutes and are on file in the Faculty Center.

1. **Faculty Senate Minutes of October 7, 2019**
2. **Report from the RPC**
3. **Report from APPC**
4. **Report from the Faculty Officers**
5. **Report from the Provost**
6. **Report from the President**
7. **Undergraduate Minor in Global Education**
8. **Strategic Plan PowerPoint**
10. **Graduate Faculty Policy with Identifier PowerPoint**

Motions of the November 4, 2019 Faculty Senate Meeting

[Motion 2019/20-6] Consent agenda seconded motion from Undergraduate Council to approve Undergraduate Minor in Global Education. Motion carried.

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