Strategic Planning and Budget Advisory Committee

Wednesday, March 16, 2022
8:15 am - 9:50 am

AGENDA

1. Call to Order

2. Approval of the minutes of March 2, 2022.

3. Presentation and Discussion: UAGC – Facts, Budget, Strategy
   (Presenters: UAGC President Paul Pastorek; Lisa Kemp, UAGC Interim CFO)

4. Senior Leadership Updates

5. Adjournment
Minutes
Wednesday, March 16, 2022
8:15-9:50am via Zoom


Presenter(s): Lisa Kemp, UAGC Interim CFO
            Paul Pastorek, UAGC President

Call to Order
Co-Chair Helm called the meeting to order at 8:18 a.m.

Approval of the Minutes of March 2, 2022
The minutes of March 2, 2022 were approved with no amendments nor objections.

Presentation and Discussion: UAGC- Facts, Budget, Strategy
(Presenters: Paul Pastorek, UAGC President and Lisa Kemp, UAGC Interim CFO)
Co-chair Brummund welcomed UAGC President Pastorek and his team. Pastorek introduced his team and gave an overview of current UAGC organization. Co-Chairs Brummund and Helm had a meeting with Pastorek last week; a list of questions based on a survey among SPBAC members was provided to Pastorek in advance of today’s meeting. Brummund asked Pastorek if there were any materials or visual reference with answers to the questions. Pastorek explained that there was a misunderstanding; he had no materials for visual reference. Helm asked SPBAC members if they wanted to continue a presentation with no materials; the committee voted for Pastorek to return for another meeting with presentation materials.
Senior Leadership Updates

Robert Robbins, President

- President Robbins expressed that SPBAC should have used meeting time for an open Q&A with President Pastorek and his team. The SLT and leadership of UAGC are working hard to integrate UAGC and they understand that the campus has questions that need to be answered.
- President Robbins talked about AIB and how important the implementation of a budgetary model is because it affects everyone on campus. He believes that AIB should be the most important item for SPBAC to focus on.
- President Robbins explained that after spring break, on March 21, masks indoors on campus will be "strongly recommended" instead of required. This change comes with the knowledge that Pima County is in the moderate zone for transmissibility instead of the high zone. UArizona is one of the last campuses in the nation to reduce mitigation policies. A committee member asked why masks cannot continue until the end of the semester; there are faculty members that are concerned about students not wearing masks and putting themselves at a greater risk. President Robbins explained that his team has always tried to follow CDC recommendations which state that masks should not be mandated indoors. He had a meeting with the Public Health Advisory Team and the data does not support continuing to mandate mask wearing. President Robbins suggested to get fitted for an N-95 if an employee feels uncomfortable. A committee member explained that second booster shots are available for those who are at high risk and received their first booster over 5 months ago.

Lisa Rulney, Senior Vice President for Business Affairs and Chief Financial Officer

- CFO Rulney brought up how the workplace and workspace has changed since the beginning of the pandemic. Her team will be consolidating units in business affairs and looking at who needs “touchdown” space vs permanent space. She put a link in chat for the committee to look at: https://eab.com/insights/expert-insight/facilities/optimize-office-space-post-covid-campus/. New recruits and current employees want remote and hybrid work options.
- CFO Rulney talked about the upcoming 2% salary increase for employees; her team is trying to get up to 4% because 2% is not enough.
- CFO Rulney brought up staff retention and the parking concern that was expressed in a past meeting. Parking and Transportation met with Jennifer Lawrence to go over concerns; that information is available for SPBAC members and will be brought to a future meeting.

Helena Rodrigues, VP and Chief Human Resources Officer

- VP Rodrigues talked about Prop 206 and the way it affects UArizona. As of April 1, 2022, $13.50 will be the lowest wage offered at UArizona. Her team is working
on a salary increase program; the timeline will come out soon. They are recommending 4% increase for all units.

**Betsy Cantwell, Senior Vice President for Research and Innovation**

- SVP Cantwell discussed three effects that the pandemic has had on research expenditures and other aspects of RII. Her team is seeing a reduction in the lease holders in the tech park; in the fall they will have a better idea of how it will go.
- HERD calculated research expenditures have gone up only by $8 million in 2020 and 2021. SVP Cantwell is worried about a permanent deficit.
- SVP Cantwell put a link in the chat: [https://www.whitehouse.gov/wp-content/uploads/2022/01/010422-NSPM-33-Implementation-Guidance.pdf](https://www.whitehouse.gov/wp-content/uploads/2022/01/010422-NSPM-33-Implementation-Guidance.pdf); it is a presidential directive that was issued during the Trump presidency about research security and researcher responsibility. There are currently a lot of unknown details, and the AAU is involved. Cantwell would like to have a discussion in the fall about how this will affect UArizona.

**Jessica Summers, Chair of the Faculty**

- Chair Summers explained that the MOU was presented to the Faculty Senate on March 14, 2022. The SGRC worked on the MOU for the past 2 years and would like to have it finished and signed by the end of the year.
- Chair Summers suggested to add faculty members to the steering committee for UAGC.

**Gail Burd, Senior Vice Provost for Academic Affairs, Teaching, and Learning**

- Vice Provost Burd discussed the UAGC committees that were formed. There is a steering committee, core working group and ad hoc group. The ad hoc group is working on accreditation and the core working group is developing a series of proposals that go to the steering committee for recommendations. The steering committee’s recommendations will be presented to the campus community for input.
- Burd addressed Summers' suggestion and explained that the steering committee is already large; she does not feel that it would benefit from adding more faculty members since the recommendations will go to the whole campus. Burd offered a position on the steering committee to a faculty member who turned it down. A committee member expressed that does not constitute shared governance. A committee member expressed that there is a perception that faculty are being bypassed in this process and that shared governance means more than giving feedback. They suggested to have a discussion in the faculty senate. A committee member suggested having faculty members from COE help with curriculum planning. Burd will put together materials and bring this to the Faculty Senate for discussion and feedback.

**Adjourned**

With nothing further, the meeting adjourned at 9:48 a.m.